REPORT ON MEDICAL SCHOOL FACULTY SALARIES

1979-80

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Division of Operational Studies
ASSOCIATION OF AMERICAN MEDICAL COLLEGES

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REPORT ON
MEDICAL SCHOOL FACULTY
SALARIES
1979-80

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SCOPE AND DEFINITIONS

The 1979-80 Report On Medical School Faculty Salaries is the fifteenth annual review of full-time faculty earnings, as of September 1979. Information was obtained from 116 of the 126 fully and provisionally accredited medical schools in the United States. (For a list of the participating institutions, see page 6.

Earnings data were provided for 35,926 filled full-time positions. Not included in this survey were housestaff and fellows and faculty whose entire compensation was derived from affiliated institutions. Of the 35,926 faculty in the survey, complete income reporting was submitted for 29,857. For the remaining number, data for some compensation components, although applicable as part of the faculty member's earnings, was not reported because the dollar amounts were not known to the institution. These incomplete compensation reports are not included in the analytical tables, since the objective of the compensation survey is to record and report full earnings of the faculty.

The survey questionnaire requested information in the following compensation components:

Base/Guaranteed Component. Compensation which is fixed, usually annually, by the institution, is exclusive of fringe benefits, and is normally not influenced by practice earnings.

Supplement components:

Expected/Non-Guaranteed. Compensation, influenced by practice earnings, from an institutionally controlled source.

Bonus/Incentive Earnings. This component is often highly variable and is generally estimated; it could be derived from any one or all of the following:

- Year end bonus from a faculty practice plan
- Incentive earnings according to the practice plan

- Outside earnings where limited or controlled by the institution

Uncontrolled Outside Earnings. Known but unregulated outside professional income derived from patient services.

The compensation information was requested by rank (chairman, professor, associate professor, and instructor), and by degree. Compensation of holders of the M.D., D.M.D., D.D.S. or D.P.H. degree are included in the tables designated M.D. Degree; compensation of holders of other doctoral degrees, including Ph.D., are included in the Other Doctoral Degree tables; compensation of faculty with other than doctoral degree or no degree are included only in the All Faculty tables.

Because it is vital that all salary components are accounted for, the following specific designations were used on the reports requested from each school for those compensation components where actual dollars were either not applicable, or were not known to the responding institutions:

NA - Not Applicable

NI - No Information (salary component is applicable, but amount is unknown and cannot be estimated)

0 - Zero dollars (salary component is applicable, but no dollars were earned this year)

(A sample of the questionnaire is shown on page 5.)

As indicated above, all data for faculty for whom an NI was reported in any one category were excluded from the analytical tables.

In surveys prior to 1977-78, faculty were identified and grouped according to the classical definition of strict full-time and geographic full-time. Strict full-time faculty received their entire earnings as a fixed annual amount; geographic full-time faculty received a fixed amount plus a variable income derived from clinical practice activities.

In recognition of the fact that faculty employment categories of many institutions did not conform to the foregoing definitions, the 1977-78 survey requested the schools to report faculty as strict or geographic full-time using the school's definitions, regardless of whether

they conformed to the classical (AAMC) definitions.

The differences in the numbers of faculty classified using the school's definitions and using the AAMC definitions clearly indicated that faculty were reported by the schools as strict full-time even though their compensation was derived from a fixed amount plus variable income.[1]

Beginning with the 1978-79 survey, and extending into the current survey, the strict or geographic classifications have been deleted. This action was taken in accordance with a plan developed by the Faculty Salary Advisory Committee, and the Steering Committee of the Group on Business Affairs. The analytical tables in this publication provide information separately for faculty whose entire income is derived from a fixed annual amount -- the base guaranteed component -- and for those faculty who receive both a fixed amount and variable income from practice plan participation. The faculty who are included in the base plus supplement tables are those eligible to receive income from practice plan activity whether or not there are any reportable supplemental earnings for the year. Thus, a faculty member with a base guaranteed salary, and zero in all supplemental income categories would still be classified with the group receiving practice earnings.

Since the salary criteria have remained the same for last year's survey, as well as the current one, the data in both publications are conceptually comparable. In the year's span, however, there have been changes in the faculty composition, with promotions, additions and deletions, therefore, identical cohorts are not reflected in the data. Furthermore, there have been some slight changes in the number and mix of schools reporting.

The 1979-80 Report presents full compensation data for 29,857 full-time faculty, a five percent increase over the number reported last year. The total compensation for the 1979-80 group was $1,398 million, compared with $1,234 million last year. Mean salary of the 29,857 faculty was $46,800, a 7.6 percent increase over the $43,500 average for 1978-79.

The two survey groups differ only slightly in the geographic distribution of the medical school, or by

---

[1] For a more detailed discussion of this comparison for the 1977-78 data, please refer to the 1978-79 Report, pp. 2-3.

degree or rank of the faculty, as indicated in the following table:

Percentage Distribution of Number of Faculty and Total Compensation All Departments, 1978-79, 1979-80

Item	Number of Faculty		Total Dollars	
	1978-79	1979-80	1978-79	1979-80
Region	100	100	100	100
Northeastern	32	33	32	33
Midwestern	25	24	25	25
Southern	28	29	27	28
Western	15	14	15	15
Degree	100	100	100	100
M.D., etc.	61	61	74	74
Other Doctoral	35	34	24	24
Non-doctoral	4	5	2	2
Rank	100	100	100	100
Chairman	6	6	8	9
Professor	24	24	28	30
Associate Professor	24	25	24	25
Assistant Professor	38	37	34	32
Instructor	8	8	5	5

Sample of Questionnaire

School _____

Dept. Anesthesiology

AAMC #0296

Page _____ of _____ pages

ANNUAL MEDICAL SCHOOL FACULTY SALARY SURVEY
FILLED FULL-TIME POSITIONS (EFFECTIVE SEPTEMBER 1, 1979)

1979-80

Line Number	RANK					DEGREE*			COMPENSATION (ROUNDED TO THE NEAREST THOUSAND)			
										From Medical Service Plan		
	Chairman	Professor	Associate Professor	Assistant Professor	Instructor	M.D.	Other Doctoral	Non-Doctoral	Base/ Guaranteed Component	Expected/Non Guaranteed Component	Bonus/Incentive Earnings	Uncontrolled Outside Earnings
01	(1)	2	3	4	5	(1)	2	3	39	17	0	6
02	1	(2)	3	4	5	(1)	2	3	28	9	0	NI
03	1	(2)	3	4	5	(1)	2	3	25	11	0	NI
04	1	(2)	3	4	5	1	(2)	3	30	NA	5	NA
05	1	2	(3)	4	5	(1)	2	3	20	9	0	NI
06	1	2	3	(4)	5	(1)	2	3	18	7	0	NI
07	1	2	3	4	(5)	1	2	(3)	11	NA	2	NA
08	1	2	3	4	5	1	2	3				
09	1	2	3	4	5	1	2	3				
10	1	2	3	4	5	1	2	3				
11	1	2	3	4	5	1	2	3				
12	1	2	3	4	5	1	2	3				
13	1	2	3	4	5	1	2	3				
14	1	2	3	4	5	1	2	3				
15	1	2	3	4	5	1	2	3				
16	1	2	3	4	5	1	2	3				
17	1	2	3	4	5	1	2	3				
18	1	2	3	4	5	1	2	3				
19	1	2	3	4	5	1	2	3				
20	1	2	3	4	5	1	2	3				

NOTE: All individual compensation data will be treated as CONFIDENTIAL according to AAMC policy.

* For Salary Survey purposes, M.D. represents M.D., D.M.D., D.D.S., D.O., or D.P.H. Other Doctoral represents any doctoral degree other than those above. Non-Doctoral represents any degree other than doctoral, or no degree.

INSTRUCTIONS ON REVERSE SIDE

DEPARTMENT OR DIVISION

1. Anatomy (incl. Cell Bio.)
2. Biochemistry
3. Microbiology
4. Pharmacology
5. Physiology
6. Other Basic Sciences
7. Anesthesiology
8. Community Health (incl. Public Health)
9. Dermatology
10. Family Practice
11. Medicine (incl. all medical specialties)
12. Neurology
13. Ob/Gyn
14. Ophthalmology
15. Otolaryngology
16. Pathology
17. Pediatrics
18. Physical Med. & Rehab.
19. Preventive Medicine
20. Psychiatry
21. Radiology (incl. Nuclear Med.)
22. General Surgery
23. Neurosurgery
24. Orthopedic Surgery
25. Plastic Surgery
26. Thoracic / Cardiovasc. Surg.
27. Urology
28. Other Clin. Sciences

Explanation of compensation entries: The "Base/Guaranteed Component" is provided for each faculty member. All of the faculty holding M.D. degrees are participants in the practice plan and are drawing some compensation from this source. For four of the M.D.'s, however, there are "Uncontrolled Outside Earnings" which the school cannot estimate but knows exist. Thus an "NI" (No Information - salary component is applicable, but amount is unknown and cannot be estimated) has been recorded. These are regarded as incomplete compensation reporters. The chairman, who is an M.D., has revealed total compensation - a "Base", and "Expected/Non-Guaranteed" amount, and the sum from "Outside Earnings". The two faculty members who are non-M.D. receive a year-end bonus generated from the practice of others in the department. For these two individuals "Expected/Non-Guaranteed Component" and "Uncontrolled Outside Earnings" are inappropriate terms and are recorded as NA (Not Applicable).

Participating Schools -- 1979-80 Faculty Compensation Survey

Northeastern Region

Private - 24	Public - 12
Albany	Connecticut
Albert Einstein	Maryland
Boston	Massachusetts
Brown	New Jersey: CMDNJ
Columbia	New Jersey Medical
Cornell	Rutgers
Dartmouth	New York: SUNY
Georgetown	Buffalo
George Washington	Downstate
Hahnemann	Stony Brook
Harvard	Upstate
Howard	Pennsylvania State
Jefferson	Uniformed Services University
Johns Hopkins	Vermont
Mount Sinai	
New York Medical	
New York University	
Pennsylvania, Medical College of	
Pennsylvania, University of	
Pittsburgh	
Rochester	
Temple	
Tufts	
Yale	

Midwestern Region **

Private - 10	Public - 19
Case Western Reserve	Illinois
Chicago Medical	Illinois, Southern
Chicago-Pritzker	Indiana
Creighton	Iowa
Loyola-Stritch	Kansas
Mayo	Michigan State
Rush	Michigan, University of
Saint Louis	Minnesota- Duluth
Washington University	Minnesota-Minneapolis
(St. Louis)	Missouri-Columbia
Wisconsin, Medical	Nebraska
College of	North Dakota
	Ohio, Medical College of
	Ohio, Northeastern Universities
	Ohio State
	South Dakota
	Wayne State
	Wisconsin, University of
	Wright State

** One private school, Northwestern, and two public schools, Cincinnati and Missouri-Kansas City, did not participate.

Southern Region *

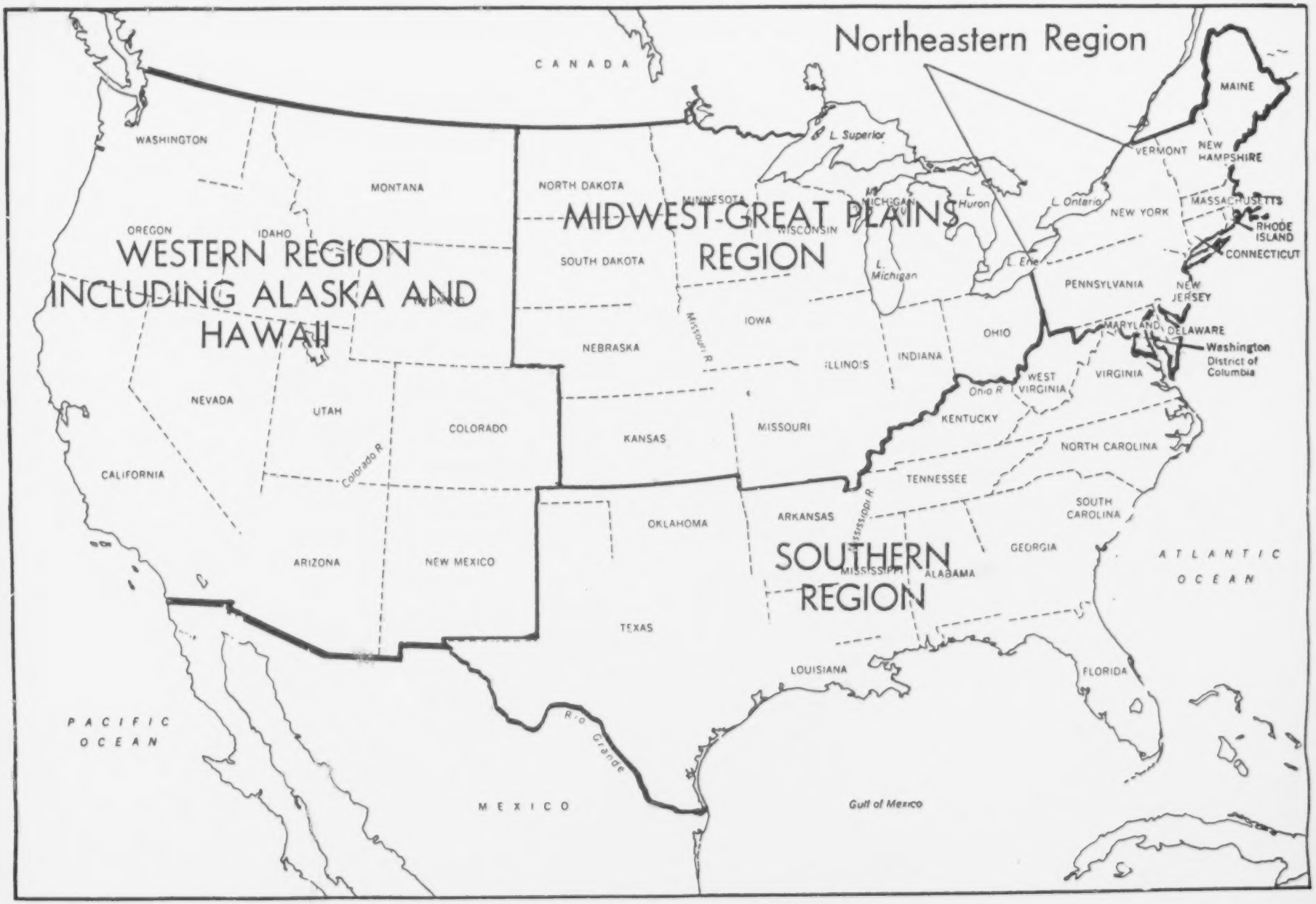
Private - 8	Public - 28	
Bowman Gray	Alabama	Houston
Duke	Arkansas	San Antonio
Emory	East Carolina	Texas Tech
Meharry	Florida	Virginia, Medical
Miami	Florida, South	College of
Tulane	Georgia	Virginia, Univer-
Vanderbilt	Kentucky	sity of
Virginia, Eastern	Louisiana-New Orleans	West Virginia
	Louisiana-Shreveport	
	Louisville	
	Marshall	
	Mississippi	
	North Carolina	
	Oklahoma	
	Puerto Rico, University of	
	South Carolina, Medical	
	University of	
	South Carolina, at Columbia	
	Tennessee	
	Tennessee, East	
	Texas A&M	
	Texas, University of	
	Dallas (Southwestern)	
	Galveston	

Western Region ***

Private - 3	Public - 12
California, Southern	Arizona
Loma Linda	California, University of
Stanford	Davis
	Los Angeles
	San Diego
	San Francisco
	Colorado
	Hawaii
	Nevada
	New Mexico
	Oregon
	Utah
	Washington, University of

* Five private schools, Baylor, Oral Roberts, Catholic University of Puerto Rico, Universidad del Caribe (Puerto Rico), and the School of Medicine at Morehouse College, and one public school, South Alabama, did not participate.

*** One public school, University of California-Irvine, did not participate.


Northeastern Region
CANADA
MAINE
WASHINGTON
L. Superior
VERMONT
NEW HAMPSHIRE
MONTANA
NORTH DAKOTA
MINNESOTA
MICHIGAN
L. Huron
L. Ontario
NEW YORK
MASSACHUSETTS
RHODE ISLAND
CONNECTICUT
OREGON
IDAHO
WISCONSIN
MIDWEST-GREAT PLAINS REGION
WESTERN REGION INCLUDING ALASKA AND HAWAII
SOUTH DAKOTA
L. Michigan
L. Erie
PENNSYLVANIA
NEW JERSEY
WYOMING
IOWA
OHIO
MARYLAND
DELAWARE
Washington District of Columbia
NEBRASKA
Missouri R.
ILLINOIS
INDIANA
WEST VIRGINIA
VIRGINIA
Ohio R.
NEVADA
UTAH
COLORADO
KENTUCKY
KANSAS
MISSOURI
NORTH CAROLINA
CALIFORNIA
Colorado R.
TENNESSEE
SOUTH CAROLINA
OKLAHOMA
ARKANSAS
Mississippi R.
GEORGIA
ATLANTIC OCEAN
ARIZONA
NEW MEXICO
SOUTHERN REGION
MISSISSIPPI
ALABAMA
TEXAS
LOUISIANA
FLORIDA
PACIFIC OCEAN
Rio Grande
MEXICO
Gulf of Mexico

KEY TO SALARY TABLES

20th percentile is $33,000

50th percentile is $38,000

80th percentile is $43,000

20th	33	COUNT	15	15 Faculty members in this group
50th	38			
80th	43	MEAN	38.9	Mean (average) salary is $38,900

Note on Computation of Percentile Statistics - The percentile statistics are calculated in the following manner: to obtain the value for the n^{th} percentile statistic in a distribution containing N salaries, the j^{th} value in ascending order is reported, where $j = n(N+1)/100$. For example, in finding the 50th percentile of a four score array, the calculation would be as follows: $j = 50(4+1)/100 = 2.5$. The 50th percentile would be at the 2.5^{th} salary. Where this number is not an integer, as in the above example, linear interpolation is performed. No statistics are reported for cells having N less than 4 for reasons of confidentiality, and because the percentile statistics would have no meaning for such very small numbers.

TABLE 1

SUMMARY BY COMPENSATION COMPONENTS, SEPTEMBER 1979

	Number of Positions	Percent of Total positions	Total Dollars (thousands)	Percent of Total Dollars
Complete Reporters	29,857	100.0	$1,398,006	100.0
Faculty receiving base salary component only	16,582	55.5	$ 650,324	46.5
Faculty receiving base and supplement salary components	13,275*	44.5	$ 747,682	53.5
Incomplete Reporters	6,069	-	-	-

* Includes 29 faculty with NA in Base Salary

TABLE 2

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY REGION

September 1979

REGION	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	29,857	16,212	13,645	$1,398,006	$739,671	$658,335
Northeast	9,855	2,562	7,293	457,956	123,302	334,654
Midwest	7,083	3,777	3,306	344,058	168,295	175,763
South	8,682	6,444	2,238	389,522	283,692	105,830
West	4,237	3,429	808	206,470	164,382	42,088
BASIC SCIENCE DEPARTMENTS						
Total	7,623	4,629	2,994	$252,166	$151,410	$100,756
Northeast	2,387	729	1,658	83,021	25,885	57,136
Midwest	1,927	1,273	654	61,655	40,214	21,441
South	2,401	1,863	538	74,903	58,100	16,803
West	908	764	144	32,587	27,211	5,376
CLINICAL SCIENCE DEPARTMENTS						
Total	22,234	11,583	10,651	$1,145,840	$588,261	$557,579
Northeast	7,468	1,833	5,635	374,935	97,417	277,518
Midwest	5,156	2,504	2,652	282,403	128,081	154,322
South	6,281	4,581	1,700	314,619	225,592	89,027
West	3,329	2,665	664	173,883	137,171	36,712
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	33.0	15.8	53.4	32.8	16.7	50.8
Midwest	23.7	23.3	24.2	24.6	22.8	26.7
South	29.1	39.7	16.4	27.9	38.4	16.1
West	14.2	21.2	5.9	14.8	22.2	6.4
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	31.3	15.7	55.4	32.9	17.1	56.7
Midwest	25.3	27.5	21.8	24.5	26.6	21.3
South	31.5	40.2	18.0	29.7	38.4	16.7
West	11.9	16.5	4.8	12.9	18.0	5.3
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	33.6	15.8	52.9	32.7	16.6	49.8
Midwest	23.2	21.6	24.9	24.6	21.8	27.7
South	28.2	39.5	16.0	27.5	38.3	16.0
West	15.0	23.0	6.2	15.2	23.3	6.6

TABLE 3

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY DEGREE
September 1979

Degree	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	29,857	16,212	13,645	$1,398,006	$739,671	$658,335
M.D. Degree	18,226	9,435	8,791	1,037,690	528,924	508,766
Other Doctoral	10,278	5,984	4,294	328,482	192,508	135,974
Non-Doctoral	1,353	793	560	31,834	18,239	13,595
BASIC SCIENCE DEPARTMENTS						
Total	7,623	4,629	2,994	$252,166	$151,410	$100,756
M.D. Degree	970	513	457	42,796	22,468	20,328
Other Doctoral	6,392	3,950	2,442	203,575	125,489	78,086
Non-Doctoral	261	166	95	5,795	3,453	2,342
CLINICAL SCIENCE DEPARTMENTS						
Total	22,234	11,583	10,651	$1,145,840	$588,261	$557,579
M.D. Degree	17,256	8,922	8,334	994,894	506,456	488,438
Other Doctoral	3,886	2,034	1,852	124,907	67,019	57,888
Non-Doctoral	1,092	627	465	26,039	14,786	11,253
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	61.0	58.2	64.4	74.2	71.5	77.3
Other Doctoral	34.4	36.9	31.5	23.5	26.0	20.7
Non-Doctoral	4.5	4.9	4.1	2.3	2.5	2.1
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	12.7	11.1	15.3	17.0	14.8	20.2
Other Doctoral	83.9	85.3	81.6	80.7	82.9	77.5
Non-Doctoral	3.4	3.6	3.2	2.3	2.3	2.3
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	77.6	77.0	78.2	86.8	86.1	87.6
Other Doctoral	17.5	17.6	17.4	10.9	11.4	10.4
Non-Doctoral	4.9	5.4	4.4	2.3	2.5	2.0

TABLE 4

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY RANK

September 1979

RANK	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	29,857	16,212	13,645	$1,398,006	$739,671	$658,335
Chairman	1,703	970	733	124,465	67,315	57,150
Professor	7,206	4,144	3,062	414,786	231,324	183,462
Associate Prof.	7,390	4,101	3,289	348,160	184,370	163,790
Assistant Prof.	11,146	5,845	5,301	443,029	225,692	217,337
Instructor	2,412	1,152	1,260	67,566	30,970	36,596
BASIC SCIENCE DEPARTMENTS						
Total	7,623	4,629	2,994	$252,166	$151,410	$100,756
Chairman	631	376	255	33,350	19,238	14,112
Professor	2,130	1,312	818	86,874	52,313	34,561
Associate Prof.	2,143	1,355	788	66,604	41,688	24,916
Assistant Prof.	2,361	1,387	974	58,682	34,461	24,221
Instructor	358	199	159	6,656	3,710	2,946
CLINICAL SCIENCE DEPARTMENTS						
Total	22,234	11,583	10,651	$1,145,840	$588,261	$557,579
Chairman	1,072	594	478	91,115	48,077	43,038
Professor	5,076	2,832	2,244	327,912	179,011	148,901
Associate Prof.	5,247	2,746	2,501	281,556	142,682	138,874
Assistant Prof.	8,785	4,458	4,327	384,347	191,231	193,116
Instructor	2,054	953	1,101	60,910	27,260	33,650
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	5.7	6.0	5.4	8.9	9.1	8.7
Professor	24.8	25.6	22.4	29.7	31.3	27.9
Associate Prof.	24.8	25.3	24.1	24.9	24.9	24.9
Assistant Prof.	37.3	36.1	38.8	31.7	30.5	33.0
Instructor	8.1	7.1	9.2	4.8	4.2	5.6
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	8.3	8.1	8.5	13.2	12.7	14.0
Professor	27.9	28.3	27.3	34.5	34.6	34.3
Associate Prof.	28.1	29.3	26.3	26.4	27.5	24.7
Assistant Prof.	31.0	30.0	32.5	23.3	22.8	24.0
Instructor	4.7	4.3	5.3	2.6	2.5	2.9
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	4.8	5.1	4.5	8.0	8.2	7.7
Professor	22.8	24.4	21.1	28.6	30.4	26.7
Associate Prof.	23.6	23.7	23.5	24.6	24.3	24.9
Assistant Prof.	39.5	38.5	40.6	33.5	32.5	34.6
Instructor	9.2	8.2	10.3	5.3	4.6	6.0

TABLE 5

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE 1/
RECEIVING ONLY A BASE COMPENSATION, 1978-79 and 1979-80
(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1978-79	1979-80	1978-79	1979-80	1978-79	1979-80	1978-79	1979-80	1978-79	1979-80
TOTAL BASIC SCIENCES	18.8	21.4	26.3	30.3	31.8	34.0	41.7	44.1	54.1	58.0
Anatomy	-	-	24.6	33.8	31.0	34.6	39.1	42.7	52.4	57.9
Biochemistry	-	-	21.9	28.8	31.5	32.4	42.6	44.8	53.5	55.9
Microbiology	-	-	26.5	30.1	30.7	32.9	41.7	44.6	53.3	58.5
Pharmacology	-	-	28.2	29.6	34.3	34.5	41.4	43.8	53.0	57.0
Physiology	-	-	26.1	25.9	31.2	33.8	42.1	43.8	54.1	58.0
Other Basic Sciences	20.0	-	29.5	31.5	33.9	36.2	46.6	47.3	60.0	60.1
TOTAL CLINICAL SCIENCES	30.1	35.3	43.4	47.5	51.9	56.2	58.9	64.4	72.0	78.5
Anesthesiology	43.7	54.5	53.3	63.6	65.0	75.7	67.2	80.7	76.8	89.1
Community Health	26.9	33.5	45.9	47.8	42.0	46.8	50.0	55.1	60.3	62.4
Dermatology	21.8	-	38.7	42.2	54.3	54.1	55.2	64.8	62.5	66.8
Family Practice	33.5	37.5	41.1	45.3	47.7	53.0	50.2	53.4	63.8	71.3
Medicine	28.3	31.4	42.5	45.7	51.8	55.2	58.0	62.6	73.4	79.3
Neurology	25.8	27.5	41.3	46.0	52.4	55.8	56.5	60.3	71.2	76.8
Obstetrics-Gynocology	25.4	32.1	44.8	49.4	52.8	56.5	60.0	63.0	75.8	82.3
Ophthalmology	29.9	29.8	46.9	59.5	61.4	65.4	69.8	69.7	79.9	92.1
Otolaryngology	24.0	21.0	50.5	61.1	57.1	65.6	64.5	71.9	75.6	88.6
Pathology	30.3	30.7	38.0	40.8	47.0	50.4	53.2	57.8	69.9	73.7
Pediatrics	26.4	29.6	35.1	37.7	43.6	46.7	51.7	56.8	68.1	74.5
Physical Medicine and Rehabilitation	-	-	52.6	57.1	-	66.4	-	-	68.2	72.8
Preventive Medicine	-	-	41.4	46.0	46.3	50.3	50.9	57.7	50.7	57.0
Psychiatry	26.3	33.3	39.5	42.0	46.8	50.2	54.2	58.2	73.3	77.9
Radiology	33.6	34.2	51.9	57.1	62.1	66.6	71.6	77.5	84.1	89.9
General Surgery	31.6	38.9	49.1	50.4	58.2	64.4	70.7	75.6	79.7	90.3
Neurosurgery	-	-	49.9	61.8	62.6	67.4	73.6	78.4	88.8	95.6
Orthopedic Surgery	41.0	33.5	62.8	67.8	67.9	77.1	77.4	84.8	87.6	100.3
Plastic Surgery	-	-	57.2	66.7	-	-	79.0	92.4	-	-
Thoracic and Cardio-vascular Surgery	-	-	55.3	59.9	91.3	79.9	84.6	86.9	-	-
Urology	-	31.3	56.3	64.9	71.3	80.9	76.4	75.7	76.7	88.0
Other Clinical Sciences	34.1	36.3	42.7	46.0	59.1	63.0	57.8	71.0	66.4	76.3

1/ Includes holders of D.M.D., D.D.S., or D.P.H. Degree

- Indicates less than four faculty reported, therefore, computation of mean not meaningful.

TABLE 6

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE 1/
RECEIVING A BASE AND SUPPLEMENT COMPENSATION, 1978-79 and 1979-80

(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1978-79	1979-80	1978-79	1979-80	1978-79	1979-80	1978-79	1979-80	1978-79	1979-80
TOTAL BASIC SCIENCES	-	-	35.2	36.4	38.1	43.1	46.0	52.6	56.2	63.4
Anatomy	-	-	26.7	-	27.8	27.3	45.0	43.4	50.3	57.0
Biochemistry	-	-	-	-	-	-	40.4	43.3	-	-
Microbiology	-	-	38.3	-	36.3	40.8	50.5	49.0	-	-
Pharmacology	-	-	39.6	35.8	41.4	43.2	50.1	55.6	62.2	66.7
Physiology	-	-	-	-	34.7	37.5	43.2	51.9	52.8	57.8
Other Basic Sciences	-	-	40.7	44.6	48.6	59.7	46.0	59.1	56.9	66.2
TOTAL CLINICAL SCIENCES	38.8	38.4	46.9	49.6	56.7	60.6	65.5	70.2	80.9	88.2
Anesthesiology	52.1	47.3	56.6	60.5	67.8	72.1	75.3	80.0	88.4	96.4
Community Health	-	-	43.3	43.2	48.2	51.6	56.6	64.8	64.1	66.2
Dermatology	-	-	40.6	46.6	56.0	62.0	60.7	66.3	77.4	81.3
Family Practice	34.9	38.0	43.6	46.2	51.9	54.6	55.9	58.8	67.9	72.0
Medicine	34.7	34.3	43.3	45.9	52.2	56.1	60.6	65.2	75.6	82.4
Neurology	36.1	32.4	43.3	44.7	50.8	55.2	60.2	65.4	73.7	78.8
Obstetrics-Gynocology	35.7	38.0	47.9	52.7	59.2	63.3	68.0	74.8	81.5	90.3
Ophthalmology	-	33.0	51.1	53.5	68.6	70.7	74.6	88.5	85.0	96.6
Otolaryngology	-	-	58.7	61.0	71.3	80.7	76.4	85.4	94.6	98.5
Pathology	31.1	35.0	42.4	45.0	50.6	55.0	60.9	65.1	71.9	79.7
Pediatrics	31.5	32.1	38.2	40.9	45.8	49.8	56.7	60.2	68.0	74.2
Physical Medicine and Rehabilitation	46.1	51.2	48.7	56.3	57.9	60.9	62.8	68.6	74.5	81.3
Preventive Medicine	25.6	40.0	36.6	38.9	45.7	45.6	55.8	53.2	62.3	61.4
Psychiatry	41.6	40.2	43.2	45.4	53.0	55.9	60.6	65.1	76.0	82.3
Radiology	35.9	39.5	52.4	55.6	64.3	69.6	75.3	81.2	86.2	97.2
General Surgery	40.7	41.9	54.0	57.2	68.8	73.9	78.2	84.8	92.5	102.2
Neurosurgery	43.0	-	57.7	62.4	67.2	75.8	86.8	90.7	107.8	110.6
Orthopedic Surgery	39.1	49.2	58.5	61.2	74.5	79.2	86.2	91.3	89.2	101.1
Plastic Surgery	-	-	58.4	68.0	72.7	77.0	103.8	106.3	104.0	117.0
Thoracic and Cardio-vascular Surgery	-	-	73.1	77.7	97.3	100.2	108.1	108.4	193.3	186.8
Urology	-	47.5	54.1	59.8	69.7	73.0	78.2	89.5	86.3	96.4
Other Clinical Sciences	-	47.8	45.8	46.0	48.3	56.5	64.6	64.7	82.8	86.7

1/ Includes holders of D.M.D., D.D.S., or D.P.H. Degree

- Indicates less than four faculty reported, therefore, computation of mean not meaningful.

TABLE 7

COMPARISON OF COMPENSATION FOR FACULTY WITH OTHER DOCTORAL DEGREE 1/
RECEIVING ONLY A BASE COMPENSATION, 1978-79 and 1979-80
(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1978-79	1979-80	1978-79	1979-80	1978-79	1979-80	1978-79	1979-80	1978-79	1979-80
TOTAL BASIC SCIENCES	17.6	18.2	23.0	24.3	28.8	30.4	36.9	39.4	46.1	49.7
Anatomy	18.4	18.4	22.7	24.2	28.1	30.1	35.8	38.5	45.6	48.6
Biochemistry	17.6	18.3	23.0	24.2	28.6	30.0	37.6	40.0	48.1	51.6
Microbiology	15.3	16.9	22.9	24.0	28.4	30.0	36.9	38.6	45.7	49.4
Pharmacology	18.1	18.0	23.2	24.3	29.9	31.7	37.5	40.1	46.4	49.3
Physiology	16.6	16.4	22.9	24.3	29.1	30.5	36.1	38.8	47.1	51.1
Other Basic Sciences	18.3	20.4	23.4	24.8	29.0	31.1	37.4	40.3	42.3	47.9
TOTAL CLINICAL SCIENCES	20.2	20.6	24.7	26.1	31.1	32.9	38.4	41.5	54.3	47.3
Anesthesiology	-	-	26.8	26.6	34.3	34.1	43.8	45.0	-	-
Community Health	21.9	24.1	24.8	26.1	30.7	32.7	37.0	40.2	53.8	-
Dermatology	-	-	25.3	27.8	28.3	33.2	-	41.6	-	-
Family Practice	21.5	22.9	26.5	27.5	29.7	32.7	38.6	39.6	-	-
Medicine	18.3	19.8	24.3	25.5	32.7	32.0	36.5	38.8	-	-
Neurology	17.7	18.8	22.6	24.0	29.3	30.9	37.1	40.2	-	-
Obstetrics-Gynocology	16.7	18.9	24.8	25.8	29.9	32.8	37.4	42.4	-	-
Ophthalmology	15.3	19.4	21.0	22.8	30.3	30.2	42.2	44.7	-	-
Otolaryngology	-	-	23.5	26.3	30.7	33.5	34.5	38.3	-	-
Pathology	21.8	20.5	26.0	27.0	32.7	35.4	37.4	42.9	-	-
Pediatrics	21.7	20.0	23.5	24.7	30.8	31.9	36.3	39.8	-	-
Physical Medicine and Rehabilitation	21.4	-	26.0	29.9	30.3	31.5	37.1	39.3	-	-
Preventive Medicine	19.7	19.2	24.2	25.4	29.8	30.5	36.2	38.5	-	-
Psychiatry	19.8	19.8	24.3	25.6	30.2	32.2	39.4	42.1	-	-
Radiology	23.1	23.7	26.3	28.8	32.5	33.3	40.9	44.5	-	-
General Surgery	19.7	23.3	24.6	24.8	30.6	32.7	42.7	41.0	-	-
Neurosurgery	-	-	23.7	25.8	30.0	30.4	40.3	-	-	-
Orthopedic Surgery	-	-	24.7	24.4	34.8	34.6	39.8	40.6	-	-
Plastic Surgery	-	-	-	-	-	-	-	-	-	-
Thoracic and Cardio-vascular Surgery	-	-	-	-	-	-	-	-	-	-
Urology	-	-	20.6	25.7	-	-	-	-	-	-
Other Clinical Sciences	21.4	22.5	25.5	27.7	32.1	34.0	39.0	41.9	-	36.8

1/ Includes holders of Ph.D. degree and any other doctoral degree except M.D., D.M.D., D.D.S., D.O., or D.P.H. degree.

- Indicates less than four faculty reported, therefore, computation of mean not meaningful.

TABLE 8
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 16 COUNT 60 50th 19 80th 21 MEAN 18.6	20th 22 COUNT 535 50th 24 80th 27 MEAN 24.9	20th 27 COUNT 467 50th 30 80th 34 MEAN 30.6	20th 33 COUNT 334 50th 39 80th 45 MEAN 39.6	20th 44 COUNT 110 50th 50 80th 58 MEAN 51.1
BIOCHEMISTRY	20th 14 COUNT 48 50th 17 80th 22 MEAN 17.8	20th 22 COUNT 350 50th 24 80th 27 MEAN 24.4	20th 27 COUNT 409 50th 30 80th 34 MEAN 30.4	20th 34 COUNT 458 50th 40 80th 46 MEAN 40.5	20th 46 COUNT 104 50th 54 80th 60 MEAN 52.7
MICROBIOLOGY	20th 15 COUNT 39 50th 17 80th 19 MEAN 17.3	20th 21 COUNT 357 50th 24 80th 27 MEAN 24.4	20th 27 COUNT 332 50th 30 80th 34 MEAN 30.6	20th 33 COUNT 343 50th 39 80th 46 MEAN 39.7	20th 45 COUNT 107 50th 52 80th 59 MEAN 52.7
PHARMACOLOGY	20th 15 COUNT 61 50th 17 80th 22 MEAN 18.3	20th 22 COUNT 359 50th 25 80th 28 MEAN 25.0	20th 28 COUNT 283 50th 32 80th 36 MEAN 32.5	20th 36 COUNT 355 50th 41 80th 48 MEAN 42.0	20th 46 COUNT 102 50th 53 80th 61 MEAN 53.9
PHYSIOLOGY	20th 14 COUNT 43 50th 17 80th 20 MEAN 17.6	20th 22 COUNT 423 50th 24 80th 27 MEAN 24.6	20th 27 COUNT 423 50th 30 80th 34 MEAN 31.0	20th 34 COUNT 413 50th 40 80th 46 MEAN 40.7	20th 47 COUNT 103 50th 53 80th 60 MEAN 53.8
OTHER BASIC	20th 16 COUNT 107 50th 19 80th 24 MEAN 20.0	20th 21 COUNT 337 50th 25 80th 29 MEAN 25.9	20th 27 COUNT 229 50th 31 80th 36 MEAN 32.3	20th 34 COUNT 227 50th 41 80th 51 MEAN 42.9	20th 41 COUNT 105 50th 51 80th 66 MEAN 53.1
TOTAL BASIC	20th 15 COUNT 358 50th 18 80th 22 MEAN 18.6	20th 22 COUNT 2361 50th 24 80th 27 MEAN 24.9	20th 27 COUNT 2143 50th 30 80th 34 MEAN 31.1	20th 34 COUNT 2130 50th 40 80th 47 MEAN 40.8	20th 45 COUNT 631 50th 52 80th 60 MEAN 52.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 38 COUNT 156 50th 50 80th 60 MEAN 49.7	20th 50 COUNT 597 50th 60 80th 71 MEAN 60.5	20th 61 COUNT 195 50th 71 80th 83 MEAN 69.9	20th 68 COUNT 165 50th 78 80th 90 MEAN 78.6	20th 83 COUNT 62 50th 90 80th 105 MEAN 94.4
COMMUNITY HEALTH	20th 18 COUNT 47 50th 22 80th 30 MEAN 24.0	20th 23 COUNT 196 50th 29 80th 43 MEAN 34.1	20th 30 COUNT 99 50th 36 80th 48 MEAN 39.8	20th 37 COUNT 101 50th 47 80th 59 MEAN 48.5	20th 53 COUNT 35 50th 64 80th 69 MEAN 62.6
DERMATOLOGY	20th 16 COUNT 6 50th 21 80th 28 MEAN 21.5	20th 30 COUNT 56 50th 43 80th 54 MEAN 42.8	20th 30 COUNT 45 50th 48 80th 65 MEAN 49.8	20th 45 COUNT 41 50th 61 80th 73 MEAN 60.6	20th 62 COUNT 26 50th 75 80th 87 MEAN 74.0
FAMILY PRACTICE	20th 19 COUNT 88 50th 25 80th 40 MEAN 29.1	20th 27 COUNT 300 50th 40 80th 50 MEAN 39.7	20th 35 COUNT 184 50th 52 80th 61 MEAN 48.9	20th 47 COUNT 62 50th 54 80th 65 MEAN 55.0	20th 65 COUNT 59 50th 72 80th 79 MEAN 71.9
MEDICINE	20th 19 COUNT 388 50th 27 80th 38 MEAN 28.7	20th 35 COUNT 1940 50th 43 80th 50 MEAN 43.7	20th 45 COUNT 1150 50th 53 80th 62 MEAN 54.0	20th 55 COUNT 1384 50th 62 80th 72 MEAN 63.7	20th 73 COUNT 89 50th 81 80th 90 MEAN 81.1
NEUROLOGY	20th 18 COUNT 57 50th 20 80th 31 MEAN 24.4	20th 27 COUNT 311 50th 40 80th 47 MEAN 39.9	20th 36 COUNT 181 50th 50 80th 59 MEAN 50.1	20th 47 COUNT 175 50th 60 80th 73 MEAN 60.0	20th 68 COUNT 64 50th 77 80th 87 MEAN 78.4
OBS-GYNECOLOGY	20th 19 COUNT 113 50th 26 80th 40 MEAN 29.2	20th 32 COUNT 403 50th 47 80th 57 MEAN 46.9	20th 38 COUNT 253 50th 57 80th 68 MEAN 55.6	20th 51 COUNT 207 50th 66 80th 81 MEAN 67.6	20th 78 COUNT 81 50th 86 80th 99 MEAN 88.9
OPHTHALMOLOGY	20th 17 COUNT 35 50th 25 80th 32 MEAN 25.9	20th 26 COUNT 154 50th 47 80th 60 MEAN 47.2	20th 35 COUNT 127 50th 60 80th 79 MEAN 60.6	20th 43 COUNT 78 50th 63 80th 84 MEAN 66.9	20th 76 COUNT 41 50th 89 80th 112 MEAN 95.6
OTOLARYNGOLOGY	20th 15 COUNT 38 50th 17 80th 21 MEAN 18.2	20th 24 COUNT 120 50th 45 80th 62 MEAN 46.0	20th 30 COUNT 74 50th 46 80th 72 MEAN 52.0	20th 38 COUNT 72 50th 59 80th 84 MEAN 62.0	20th 77 COUNT 29 50th 86 80th 125 MEAN 96.1
PATHOLOGY	20th 18 COUNT 164 50th 24 80th 35 MEAN 26.9	20th 26 COUNT 736 50th 36 80th 47 MEAN 37.2	20th 36 COUNT 559 50th 47 80th 59 MEAN 47.8	20th 47 COUNT 551 50th 59 80th 71 MEAN 59.4	20th 70 COUNT 91 50th 78 80th 85 MEAN 76.8
PEDIATRICS	20th 18 COUNT 235 50th 23 80th 33 MEAN 25.4	20th 31 COUNT 1001 50th 37 80th 44 MEAN 37.6	20th 39 COUNT 592 50th 46 80th 54 MEAN 47.3	20th 50 COUNT 492 50th 57 80th 66 MEAN 58.1	20th 67 COUNT 80 50th 74 80th 81 MEAN 74.3

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 20 COUNT 43 50th 24 80th 50 MEAN 31.8	20th 26 COUNT 103 50th 43 80th 59 MEAN 43.7	20th 30 COUNT 61 50th 39 80th 60 MEAN 45.9	20th 40 COUNT 36 50th 62 80th 74 MEAN 57.7	20th 63 COUNT 24 50th 74 80th 90 MEAN 78.1
PREVENTIVE MEDICINE	20th 17 COUNT 43 50th 20 80th 27 MEAN 22.3	20th 24 COUNT 111 50th 29 80th 38 MEAN 33.6	20th 30 COUNT 58 50th 39 80th 48 MEAN 40.4	20th 35 COUNT 59 50th 44 80th 57 MEAN 46.8	20th 50 COUNT 24 50th 56 80th 67 MEAN 59.1
PSYCHIATRY	20th 17 COUNT 266 50th 23 80th 35 MEAN 27.0	20th 25 COUNT 1013 50th 37 80th 46 MEAN 36.9	20th 32 COUNT 572 50th 46 80th 57 MEAN 45.7	20th 43 COUNT 578 50th 56 80th 67 MEAN 56.3	20th 70 COUNT 84 50th 80 80th 87 MEAN 80.9
RADIOLOGY	20th 22 COUNT 164 50th 31 80th 44 MEAN 33.3	20th 33 COUNT 713 50th 51 80th 62 MEAN 49.8	20th 38 COUNT 417 50th 64 80th 74 MEAN 59.7	20th 53 COUNT 349 50th 75 80th 87 MEAN 72.9	20th 84 COUNT 73 50th 92 80th 105 MEAN 94.4
GENERAL SURGERY	20th 22 COUNT 91 50th 34 80th 45 MEAN 34.6	20th 30 COUNT 429 50th 51 80th 63 MEAN 50.2	20th 51 COUNT 290 50th 67 80th 81 MEAN 66.6	20th 66 COUNT 399 50th 79 80th 94 MEAN 80.0	20th 85 COUNT 76 50th 95 80th 115 MEAN 100.3
NEUROSURGERY	20th 20 COUNT 13 50th 26 80th 46 MEAN 29.9	20th 30 COUNT 91 50th 56 80th 70 MEAN 54.3	20th COUNT 60 50th 80th 80 MEAN 63.7	20th 64 COUNT 56 50th 80 80th 102 MEAN 83.1	20th 88 COUNT 24 50th 107 80th 128 MEAN 107.5
ORTHOPEDIC SURGERY	20th 18 COUNT 24 50th 24 80th 40 MEAN 29.4	20th 40 COUNT 135 50th 55 80th 73 MEAN 57.2	20th 61 COUNT 99 50th 72 80th 89 MEAN 74.5	20th 69 COUNT 69 50th 84 80th 102 MEAN 85.2	20th 84 COUNT 33 50th 96 80th 110 MEAN 101.4
PLASTIC SURGERY	20th 12 COUNT 4 50th 31 80th 50 MEAN 30.8	20th 50 COUNT 26 50th 63 80th 80 MEAN 64.3	20th 60 COUNT 23 50th 76 80th 92 MEAN 74.0	20th 78 COUNT 15 50th 93 80th 114 MEAN 101.7	20th 101 COUNT 6 50th 114 80th 139 MEAN 117.0
THOR & CARDIOV SURG	20th 17 COUNT 4 50th 23 80th 25 MEAN 22.0	20th 48 COUNT 48 50th 59 80th 75 MEAN 68.9	20th 59 COUNT 37 50th 75 80th 116 MEAN 95.8	20th 78 COUNT 40 50th 92 80th 115 MEAN 100.3	20th 77 COUNT 6 50th 195 80th 300 MEAN 186.8
UROLOGY	20th 25 COUNT 11 50th 42 80th 51 MEAN 39.3	20th 43 COUNT 63 50th 54 80th 69 MEAN 56.4	20th 55 COUNT 40 50th 67 80th 92 MEAN 73.3	20th 66 COUNT 43 50th 83 80th 97 MEAN 82.3	20th 80 COUNT 26 50th 96 80th 106 MEAN 94.5
OTHER CLINICAL	20th 16 COUNT 64 50th 22 80th 40 MEAN 26.5	20th 25 COUNT 239 50th 38 80th 51 MEAN 39.7	20th 32 COUNT 131 50th 47 80th 65 MEAN 48.2	20th 42 COUNT 104 50th 55 80th 77 MEAN 58.8	20th 66 COUNT 39 50th 77 80th 90 MEAN 77.6
TOTAL CLINICAL	20th 19 COUNT 2054 50th 26 80th 40 MEAN 29.7	20th 30 COUNT 8785 50th 42 80th 55 MEAN 43.8	20th 38 COUNT 5247 50th 52 80th 67 MEAN 53.7	20th 50 COUNT 5076 50th 63 80th 78 MEAN 64.6	20th 70 COUNT 1072 50th 82 80th 97 MEAN 85.0

TABLE 9
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 16 COUNT 58 50th 19 80th 21 MEAN 18.6	20th 22 COUNT 497 50th 24 80th 27 MEAN 24.7	20th 27 COUNT 439 50th 30 80th 34 MEAN 30.5	20th 33 COUNT 312 50th 38 80th 45 MEAN 39.3	20th 44 COUNT 103 50th 50 80th 58 MEAN 51.0
BIOCHEMISTRY	20th 13 COUNT 45 50th 17 80th 22 MEAN 17.9	20th 22 COUNT 329 50th 24 80th 27 MEAN 24.2	20th 27 COUNT 379 50th 30 80th 34 MEAN 30.1	20th 34 COUNT 437 50th 40 80th 46 MEAN 40.4	20th 45 COUNT 95 50th 54 80th 59 MEAN 52.3
MICROBIOLOGY	20th 15 COUNT 37 50th 17 80th 19 MEAN 17.2	20th 21 COUNT 344 50th 24 80th 27 MEAN 24.2	20th 27 COUNT 303 50th 30 80th 33 MEAN 30.2	20th 33 COUNT 323 50th 38 80th 45 MEAN 39.3	20th 46 COUNT 98 50th 53 80th 59 MEAN 52.6
PHARMACOLOGY	20th 15 COUNT 60 50th 17 80th 22 MEAN 18.3	20th 22 COUNT 334 50th 24 80th 27 MEAN 24.6	20th 28 COUNT 254 50th 32 80th 35 MEAN 31.8	20th 35 COUNT 325 50th 40 80th 47 MEAN 41.2	20th 46 COUNT 88 50th 52 80th 60 MEAN 52.6
PHYSIOLOGY	20th 14 COUNT 42 50th 17 80th 19 MEAN 17.4	20th 22 COUNT 397 50th 24 80th 27 MEAN 24.4	20th 27 COUNT 390 50th 30 80th 34 MEAN 30.7	20th 34 COUNT 383 50th 40 80th 45 MEAN 40.1	20th 46 COUNT 95 50th 53 80th 61 MEAN 53.7
OTHER BASIC	20th 16 COUNT 105 50th 19 80th 24 MEAN 19.8	20th 21 COUNT 307 50th 24 80th 28 MEAN 25.3	20th 26 COUNT 200 50th 30 80th 34 MEAN 31.1	20th 34 COUNT 192 50th 40 80th 47 MEAN 41.3	20th 40 COUNT 83 50th 48 80th 66 MEAN 51.4
TOTAL BASIC	20th 15 COUNT 347 50th 18 80th 22 MEAN 18.5	20th 22 COUNT 2208 50th 24 80th 27 MEAN 24.6	20th 27 COUNT 1965 50th 30 80th 34 MEAN 30.7	20th 34 COUNT 1972 50th 40 80th 46 MEAN 40.2	20th 45 COUNT 562 50th 52 80th 59 MEAN 52.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 44 COUNT 87 50th 51 80th 62 MEAN 51.4	20th 47 COUNT 181 50th 60 80th 75 MEAN 59.3	20th 53 COUNT 62 50th 71 80th 87 MEAN 69.0	20th 59 COUNT 52 50th 82 80th 93 MEAN 75.9	20th 81 COUNT 17 50th 89 80th 99 MEAN 89.1
COMMUNITY HEALTH	20th 18 COUNT 39 50th 22 80th 30 MEAN 23.5	20th 22 COUNT 165 50th 27 80th 39 MEAN 32.6	20th 29 COUNT 80 50th 35 80th 47 MEAN 37.9	20th 37 COUNT 85 50th 45 80th 56 MEAN 46.9	20th 50 COUNT 24 50th 62 80th 68 MEAN 61.0
DERMATOLOGY	20th 15 COUNT 5 50th 20 80th 28 MEAN 20.8	20th 27 COUNT 23 50th 33 80th 45 MEAN 36.6	20th 29 COUNT 24 50th 37 80th 54 MEAN 41.9	20th 35 COUNT 17 50th 55 80th 69 MEAN 53.3	20th 56 COUNT 13 50th 68 80th 79 MEAN 66.8
FAMILY PRACTICE	20th 19 COUNT 53 50th 21 80th 34 MEAN 26.5	20th 25 COUNT 156 50th 33 80th 46 MEAN 35.3	20th 30 COUNT 64 50th 40 80th 58 MEAN 43.2	20th 38 COUNT 22 50th 48 80th 61 MEAN 49.0	20th 67 COUNT 13 50th 70 80th 76 MEAN 71.3
MEDICINE	20th 18 COUNT 257 50th 25 80th 35 MEAN 26.7	20th 30 COUNT 780 50th 40 80th 48 MEAN 41.2	20th 40 COUNT 397 50th 50 80th 60 MEAN 51.0	20th 51 COUNT 425 50th 60 80th 72 MEAN 61.0	20th 66 COUNT 25 50th 81 80th 90 MEAN 77.8
NEUROLOGY	20th 17 COUNT 28 50th 18 80th 22 MEAN 20.5	20th 24 COUNT 133 50th 35 80th 47 MEAN 36.6	20th 29 COUNT 71 50th 46 80th 60 MEAN 46.7	20th 43 COUNT 64 50th 56 80th 70 MEAN 55.0	20th 73 COUNT 13 50th 76 80th 81 MEAN 76.8
OBS-GYNECOLOGY	20th 18 COUNT 77 50th 22 80th 34 MEAN 25.6	20th 26 COUNT 156 50th 41 80th 51 MEAN 40.5	20th 31 COUNT 100 50th 43 80th 60 MEAN 46.1	20th 43 COUNT 73 50th 56 80th 71 MEAN 57.3	20th 78 COUNT 14 50th 81 80th 89 MEAN 82.3
OPHTHALMOLOGY	20th 17 COUNT 27 50th 21 80th 32 MEAN 25.0	20th 22 COUNT 59 50th 29 80th 61 MEAN 40.9	20th 29 COUNT 52 50th 44 80th 68 MEAN 48.5	20th 42 COUNT 37 50th 60 80th 75 MEAN 59.6	20th 75 COUNT 9 50th 89 80th 110 MEAN 92.1
OTOLARYNGOLOGY	20th 14 COUNT 29 50th 18 80th 22 MEAN 18.7	20th 21 COUNT 62 50th 27 80th 55 MEAN 36.6	20th 30 COUNT 44 50th 38 80th 60 MEAN 44.2	20th 35 COUNT 46 50th 47 80th 80 MEAN 55.1	20th 75 COUNT 7 50th 86 80th 105 MEAN 88.6
PATHOLOGY	20th 18 COUNT 106 50th 21 80th 31 MEAN 24.5	20th 24 COUNT 398 50th 33 80th 42 MEAN 34.0	20th 34 COUNT 327 50th 44 80th 56 MEAN 45.0	20th 42 COUNT 242 50th 55 80th 65 MEAN 54.1	20th 65 COUNT 39 50th 76 80th 82 MEAN 73.0
PEDIATRICS	20th 17 COUNT 145 50th 21 80th 28 MEAN 23.0	20th 26 COUNT 391 50th 34 80th 40 MEAN 34.1	20th 36 COUNT 208 50th 44 80th 50 MEAN 43.7	20th 45 COUNT 165 50th 54 80th 63 MEAN 54.5	20th 70 COUNT 22 50th 75 80th 81 MEAN 74.5

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 20 COUNT 17 50th 21 80th 26 MEAN 23.0	20th 24 COUNT 53 50th 29 80th 49 MEAN 37.5	20th 28 COUNT 29 50th 32 80th 56 MEAN 39.2	20th 36 COUNT 13 50th 42 80th 73 MEAN 47.8	20th 63 COUNT 4 50th 73 80th 82 MEAN 72.8
PREVENTIVE MEDICINE	20th 16 COUNT 26 50th 19 80th 21 MEAN 18.9	20th 24 COUNT 84 50th 28 80th 38 MEAN 32.8	20th 27 COUNT 35 50th 33 80th 45 MEAN 37.3	20th 33 COUNT 35 50th 38 80th 52 MEAN 43.9	20th 50 COUNT 10 50th 55 80th 64 MEAN 55.9
PSYCHIATRY	20th 17 COUNT 169 50th 21 80th 31 MEAN 23.8	20th 22 COUNT 484 50th 31 80th 42 MEAN 32.7	20th 28 COUNT 255 50th 39 80th 51 MEAN 40.2	20th 40 COUNT 242 50th 48 80th 60 MEAN 49.5	20th 69 COUNT 22 50th 79 80th 86 MEAN 77.9
RADIOLOGY	20th 20 COUNT 96 50th 28 80th 40 MEAN 29.0	20th 27 COUNT 318 50th 45 80th 61 MEAN 44.9	20th 31 COUNT 193 50th 54 80th 68 MEAN 51.6	20th 44 COUNT 148 50th 70 80th 81 MEAN 65.8	20th 83 COUNT 23 50th 90 80th 95 MEAN 89.9
GENERAL SURGERY	20th 19 COUNT 47 50th 27 80th 44 MEAN 30.8	20th 23 COUNT 155 50th 32 80th 53 MEAN 39.3	20th 33 COUNT 83 50th 54 80th 71 MEAN 54.2	20th 44 COUNT 104 50th 74 80th 86 MEAN 68.2	20th 78 COUNT 12 50th 89 80th 103 MEAN 90.3
NEUROSURGERY	20th 22 COUNT 7 50th 28 80th 47 MEAN 32.0	20th 25 COUNT 32 50th 38 80th 60 MEAN 43.8	20th 29 COUNT 25 50th 52 80th 77 MEAN 53.6	20th 55 COUNT 18 50th 77 80th 100 MEAN 74.0	20th 86 COUNT 5 50th 94 80th 105 MEAN 95.6
ORTHOPEDIC SURGERY	20th 17 COUNT 17 50th 20 80th 34 MEAN 24.6	20th 27 COUNT 53 50th 52 80th 83 MEAN 54.1	20th 42 COUNT 24 50th 69 80th 89 MEAN 66.4	20th 48 COUNT 22 50th 72 80th 102 MEAN 74.8	20th 88 COUNT 5 50th 100 80th 119 MEAN 103.0
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 12 50th 58 80th 88 MEAN 59.9	20th 25 COUNT 4 50th 54 80th 105 MEAN 59.5	20th 78 COUNT 5 50th 95 80th 104 MEAN 92.4	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th 17 COUNT 4 50th 23 80th 25 MEAN 22.0	20th 36 COUNT 17 50th 55 80th 71 MEAN 55.6	20th 58 COUNT 8 50th 81 80th 111 MEAN 79.9	20th 72 COUNT 15 50th 83 80th 108 MEAN 86.9	20th COUNT 0 50th 80th MEAN
UROLOGY	20th 17 COUNT 4 50th 33 80th 42 MEAN 31.3	20th 25 COUNT 18 50th 51 80th 69 MEAN 51.8	20th 45 COUNT 12 50th 67 80th 102 MEAN 74.0	20th 54 COUNT 13 50th 76 80th 90 MEAN 72.2	20th 60 COUNT 6 50th 94 80th 106 MEAN 88.0
OTHER CLINICAL	20th 16 COUNT 49 50th 21 80th 36 MEAN 24.9	20th 23 COUNT 140 50th 31 80th 50 MEAN 36.6	20th 30 COUNT 77 50th 40 80th 60 MEAN 44.4	20th 39 COUNT 48 50th 49 80th 77 MEAN 53.4	20th 47 COUNT 19 50th 72 80th 84 MEAN 67.9
TOTAL CLINICAL	20th 18 COUNT 1291 50th 23 80th 35 MEAN 26.9	20th 25 COUNT 3870 50th 36 80th 50 MEAN 38.8	20th 32 COUNT 2174 50th 45 80th 60 MEAN 47.3	20th 42 COUNT 1891 50th 57 80th 72 MEAN 58.0	20th 65 COUNT 302 50th 78 80th 89 MEAN 77.2

TABLE 10
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 3 50th 80th MEAN	20th 24 COUNT 30 50th 27 80th 55 MEAN 33.8	20th 30 COUNT 41 50th 33 80th 37 MEAN 34.6	20th 37 COUNT 63 50th 41 80th 49 MEAN 42.7	20th 50 COUNT 27 50th 55 80th 66 MEAN 57.9
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 8 50th 30 80th 31 MEAN 28.9	20th 29 COUNT 17 50th 33 80th 36 MEAN 32.4	20th 36 COUNT 30 50th 43 80th 52 MEAN 44.8	20th 49 COUNT 16 50th 54 80th 64 MEAN 55.9
MICROBIOLOGY	20th COUNT 2 50th 80th MEAN	20th 21 COUNT 16 50th 29 80th 38 MEAN 30.1	20th 29 COUNT 26 50th 33 80th 36 MEAN 32.9	20th 37 COUNT 38 50th 44 80th 52 MEAN 44.6	20th 53 COUNT 35 50th 56 80th 64 MEAN 58.5
PHARMACOLOGY	20th COUNT 2 50th 80th MEAN	20th 19 COUNT 19 50th 32 80th 35 MEAN 29.6	20th 29 COUNT 17 50th 34 80th 40 MEAN 34.5	20th 38 COUNT 90 50th 43 80th 50 MEAN 43.8	20th 49 COUNT 37 50th 58 80th 64 MEAN 57.0
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th 22 COUNT 24 50th 25 80th 32 MEAN 25.9	20th 29 COUNT 35 50th 32 80th 39 MEAN 33.8	20th 37 COUNT 98 50th 43 80th 51 MEAN 43.8	20th 49 COUNT 36 50th 59 80th 65 MEAN 58.0
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 24 COUNT 21 50th 30 80th 37 MEAN 31.5	20th 31 COUNT 15 50th 33 80th 42 MEAN 36.2	20th 40 COUNT 33 50th 45 80th 57 MEAN 47.3	20th 44 COUNT 25 50th 62 80th 73 MEAN 60.1
TOTAL BASIC	20th 17 COUNT 9 50th 19 80th 27 MEAN 21.4	20th 23 COUNT 118 50th 28 80th 35 MEAN 30.3	20th 30 COUNT 151 50th 33 80th 38 MEAN 34.0	20th 37 COUNT 352 50th 43 80th 51 MEAN 44.1	20th 50 COUNT 176 50th 57 80th 66 MEAN 58.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 47 COUNT 78 50th 55 80th 64 MEAN 54.5	20th 52 COUNT 159 50th 62 80th 76 MEAN 63.6	20th 66 COUNT 52 50th 74 80th 88 MEAN 75.7	20th 65 COUNT 45 50th 82 80th 95 MEAN 80.7	20th 81 COUNT 17 50th 89 80th 99 MEAN 89.1
COMMUNITY HEALTH	20th 25 COUNT 6 50th 32 80th 45 MEAN 33.5	20th 34 COUNT 47 50th 41 80th 77 MEAN 47.8	20th 39 COUNT 29 50th 46 80th 55 MEAN 47.8	20th 45 COUNT 34 50th 56 80th 65 MEAN 55.1	20th 51 COUNT 20 50th 64 80th 69 MEAN 62.4
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 14 50th 44 80th 55 MEAN 42.2	20th 38 COUNT 10 50th 54 80th 74 MEAN 54.1	20th 55 COUNT 9 50th 62 80th 77 MEAN 64.8	20th 56 COUNT 13 50th 68 80th 79 MEAN 66.8
FAMILY PRACTICE	20th 30 COUNT 17 50th 36 80th 48 MEAN 37.5	20th 38 COUNT 73 50th 45 80th 52 MEAN 45.3	20th 45 COUNT 33 50th 54 80th 62 MEAN 53.0	20th 42 COUNT 15 50th 53 80th 64 MEAN 53.4	20th 67 COUNT 13 50th 70 80th 76 MEAN 71.3
MEDICINE	20th 25 COUNT 155 50th 30 80th 40 MEAN 31.4	20th 36 COUNT 609 50th 43 80th 51 MEAN 45.7	20th 46 COUNT 326 50th 52 80th 63 MEAN 55.2	20th 54 COUNT 395 50th 61 80th 72 MEAN 62.6	20th 72 COUNT 24 50th 82 80th 90 MEAN 79.3
NEUROLOGY	20th 19 COUNT 6 50th 30 80th 34 MEAN 27.5	20th 35 COUNT 76 50th 43 80th 54 MEAN 46.0	20th 45 COUNT 45 50th 51 80th 77 MEAN 55.8	20th 50 COUNT 47 50th 60 80th 76 MEAN 60.3	20th 73 COUNT 13 50th 76 80th 81 MEAN 76.8
OBS-GYNECOLOGY	20th 22 COUNT 36 50th 32 80th 42 MEAN 32.1	20th 41 COUNT 98 50th 47 80th 55 MEAN 49.4	20th 46 COUNT 56 50th 58 80th 64 MEAN 56.5	20th 51 COUNT 53 50th 63 80th 73 MEAN 63.0	20th 78 COUNT 14 50th 81 80th 89 MEAN 82.3
OPHTHALMOLOGY	20th 18 COUNT 12 50th 27 80th 38 MEAN 29.8	20th 44 COUNT 29 50th 55 80th 81 MEAN 59.5	20th 47 COUNT 27 50th 65 80th 85 MEAN 65.4	20th 60 COUNT 22 50th 67 80th 81 MEAN 69.7	20th 75 COUNT 9 50th 89 80th 110 MEAN 92.1
OTOLARYNGOLOGY	20th 16 COUNT 6 50th 22 80th 26 MEAN 21.0	20th 45 COUNT 20 50th 59 80th 86 MEAN 61.1	20th 54 COUNT 15 50th 63 80th 87 MEAN 65.6	20th 50 COUNT 23 50th 72 80th 91 MEAN 71.9	20th 75 COUNT 7 50th 86 80th 105 MEAN 88.6
PATHOLOGY	20th 19 COUNT 45 50th 30 80th 40 MEAN 30.7	20th 34 COUNT 206 50th 40 80th 46 MEAN 40.8	20th 42 COUNT 210 50th 50 80th 59 MEAN 50.4	20th 51 COUNT 187 50th 58 80th 67 MEAN 57.8	20th 67 COUNT 37 50th 76 80th 82 MEAN 73.7
PEDIATRICS	20th 22 COUNT 57 50th 28 80th 37 MEAN 29.6	20th 32 COUNT 288 50th 36 80th 42 MEAN 37.7	20th 40 COUNT 166 50th 45 80th 52 MEAN 46.7	20th 50 COUNT 143 50th 56 80th 63 MEAN 56.8	20th 70 COUNT 22 50th 75 80th 81 MEAN 74.5

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 42 COUNT 18 50th 50 80th 77 MEAN 57.1	20th 56 COUNT 7 50th 63 80th 77 MEAN 66.4	20th COUNT 3 50th 80th MEAN	20th 63 COUNT 4 50th 73 80th 82 MEAN 72.8
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 33 COUNT 30 50th 39 80th 74 MEAN 46.0	20th 36 COUNT 12 50th 46 80th 72 MEAN 50.3	20th 32 COUNT 10 50th 57 80th 79 MEAN 57.7	20th 50 COUNT 8 50th 58 80th 65 MEAN 57.0
PSYCHIATRY	20th 25 COUNT 49 50th 32 80th 41 MEAN 33.3	20th 35 COUNT 225 50th 41 80th 48 MEAN 42.0	20th 43 COUNT 118 50th 49 80th 56 MEAN 50.2	20th 50 COUNT 110 50th 59 80th 66 MEAN 58.2	20th 69 COUNT 22 50th 79 80th 86 MEAN 77.9
RADIOLOGY	20th 26 COUNT 51 50th 35 80th 41 MEAN 34.2	20th 47 COUNT 180 50th 55 80th 68 MEAN 57.1	20th 58 COUNT 106 50th 66 80th 74 MEAN 66.6	20th 68 COUNT 96 50th 77 80th 85 MEAN 77.5	20th 83 COUNT 23 50th 90 80th 95 MEAN 89.9
GENERAL SURGERY	20th 30 COUNT 24 50th 37 80th 48 MEAN 38.9	20th 43 COUNT 88 50th 50 80th 58 MEAN 50.4	20th 52 COUNT 56 50th 66 80th 75 MEAN 64.5	20th 63 COUNT 82 50th 78 80th 88 MEAN 75.6	20th 78 COUNT 12 50th 89 80th 103 MEAN 90.3
NEUROSURGERY	20th COUNT 3 50th 80th MEAN	20th 49 COUNT 16 50th 58 80th 75 MEAN 61.8	20th 51 COUNT 16 50th 66 80th 85 MEAN 67.4	20th 65 COUNT 16 50th 78 80th 101 MEAN 78.4	20th 86 COUNT 5 50th 94 80th 105 MEAN 95.6
ORTHOPEDIC SURGERY	20th 24 COUNT 8 50th 30 80th 43 MEAN 33.5	20th 52 COUNT 36 50th 61 80th 92 MEAN 67.8	20th 63 COUNT 18 50th 73 80th 102 MEAN 77.1	20th 66 COUNT 17 50th 83 80th 102 MEAN 84.8	20th 88 COUNT 5 50th 100 80th 119 MEAN 103.0
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 10 50th 62 80th 97 MEAN 66.7	20th COUNT 2 50th 80th MEAN	20th 78 COUNT 5 50th 95 80th 104 MEAN 92.4	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 44 COUNT 15 50th 55 80th 72 MEAN 59.9	20th 58 COUNT 8 50th 81 80th 111 MEAN 79.9	20th 72 COUNT 15 50th 83 80th 108 MEAN 86.9	20th COUNT 0 50th 80th MEAN
UROLOGY	20th 17 COUNT 4 50th 33 80th 42 MEAN 31.3	20th 49 COUNT 12 50th 57 80th 99 MEAN 64.9	20th 60 COUNT 10 50th 83 80th 102 MEAN 80.9	20th 58 COUNT 12 50th 77 80th 93 MEAN 75.7	20th 60 COUNT 6 50th 94 80th 106 MEAN 88.0
OTHER CLINICAL	20th 27 COUNT 17 50th 40 80th 44 MEAN 36.3	20th 31 COUNT 71 50th 43 80th 59 MEAN 46.0	20th 50 COUNT 27 50th 64 80th 77 MEAN 63.0	20th 54 COUNT 19 50th 77 80th 80 MEAN 71.0	20th 68 COUNT 15 50th 79 80th 86 MEAN 76.3
TOTAL CLINICAL	20th 25 COUNT 577 50th 33 80th 45 MEAN 35.3	20th 35 COUNT 2320 50th 44 80th 58 MEAN 47.5	20th 44 COUNT 1349 50th 53 80th 68 MEAN 56.2	20th 52 COUNT 1358 50th 62 80th 77 MEAN 64.4	20th 68 COUNT 289 50th 79 80th 89 MEAN 78.5

TABLE 11
Copensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 2 50th 80th MEAN	20th 24 COUNT 17 50th 26 80th 58 MEAN 38.2	20th 31 COUNT 14 50th 35 80th 41 MEAN 38.1	20th 37 COUNT 22 50th 43 80th 50 MEAN 44.0	20th 52 COUNT 12 50th 59 80th 73 MEAN 61.7
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 6 50th 30 80th 32 MEAN 30.2	20th 29 COUNT 11 50th 34 80th 38 MEAN 33.0	20th 38 COUNT 14 50th 43 80th 50 MEAN 43.9	20th 54 COUNT 5 50th 65 80th 74 MEAN 63.6
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 20 COUNT 7 50th 28 80th 38 MEAN 29.0	20th 29 COUNT 9 50th 33 80th 36 MEAN 32.3	20th 36 COUNT 17 50th 44 80th 51 MEAN 43.8	20th 54 COUNT 14 50th 56 80th 69 MEAN 60.9
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 28 COUNT 9 50th 37 80th 42 MEAN 35.8	20th 39 COUNT 26 50th 45 80th 53 MEAN 46.4	20th 50 COUNT 14 50th 61 80th 70 MEAN 59.1
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th 23 COUNT 14 50th 27 80th 34 MEAN 28.0	20th 27 COUNT 16 50th 33 80th 40 MEAN 32.8	20th 38 COUNT 44 50th 45 80th 52 MEAN 44.9	20th 47 COUNT 16 50th 57 80th 67 MEAN 58.6
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 23 COUNT 6 50th 26 80th 28 MEAN 25.5	20th 27 COUNT 6 50th 32 80th 38 MEAN 32.3	20th 42 COUNT 11 50th 45 80th 57 MEAN 48.5	20th 52 COUNT 11 50th 62 80th 75 MEAN 62.4
TOTAL BASIC	20th COUNT 2 50th 80th MEAN	20th 23 COUNT 52 50th 28 80th 34 MEAN 31.0	20th 29 COUNT 65 50th 33 80th 40 MEAN 34.3	20th 38 COUNT 134 50th 44 80th 52 MEAN 45.1	20th 53 COUNT 72 50th 60 80th 70 MEAN 60.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 48 COUNT 54 50th 59 80th 69 MEAN 58.2	20th 52 COUNT 61 50th 65 80th 76 MEAN 64.5	20th 65 COUNT 22 50th 70 80th 84 MEAN 71.8	20th 72 COUNT 14 50th 96 80th 99 MEAN 87.4	20th 82 COUNT 8 50th 90 80th 101 MEAN 90.6
COMMUNITY HEALTH	20th 30 COUNT 5 50th 33 80th 47 MEAN 36.0	20th 27 COUNT 18 50th 38 80th 44 MEAN 36.3	20th 39 COUNT 14 50th 44 80th 48 MEAN 43.9	20th 47 COUNT 23 50th 55 80th 65 MEAN 55.1	20th 61 COUNT 11 50th 64 80th 69 MEAN 65.5
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 41 COUNT 5 50th 68 80th 79 MEAN 63.2
FAMILY PRACTICE	20th 36 COUNT 4 50th 38 80th 42 MEAN 38.3	20th 38 COUNT 15 50th 44 80th 49 MEAN 42.5	20th 37 COUNT 5 50th 52 80th 67 MEAN 51.6	20th COUNT 0 50th 80th MEAN	20th 62 COUNT 4 50th 67 80th 70 MEAN 66.3
MEDICINE	20th 23 COUNT 69 50th 30 80th 38 MEAN 30.2	20th 34 COUNT 191 50th 40 80th 45 MEAN 39.5	20th 45 COUNT 106 50th 52 80th 58 MEAN 51.4	20th 55 COUNT 99 50th 60 80th 70 MEAN 62.7	20th 65 COUNT 10 50th 79 80th 89 MEAN 77.5
NEUROLOGY	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 28 50th 37 80th 43 MEAN 37.1	20th 42 COUNT 16 50th 50 80th 60 MEAN 49.4	20th 45 COUNT 13 50th 55 80th 64 MEAN 53.7	20th COUNT 3 50th 80th MEAN
OBS-GYNECOLOGY	20th 22 COUNT 16 50th 31 80th 41 MEAN 31.7	20th 40 COUNT 37 50th 45 80th 52 MEAN 45.0	20th 39 COUNT 16 50th 49 80th 57 MEAN 49.4	20th 43 COUNT 15 50th 55 80th 68 MEAN 55.3	20th 68 COUNT 5 50th 86 80th 94 MEAN 83.6
OPHTHALMOLOGY	20th 14 COUNT 7 50th 25 80th 46 MEAN 29.0	20th 38 COUNT 9 50th 51 80th 65 MEAN 50.9	20th 45 COUNT 8 50th 63 80th 91 MEAN 67.1	20th 41 COUNT 4 50th 60 80th 67 MEAN 56.8	20th COUNT 2 50th 80th MEAN
OTOLARYNGOLOGY	20th 16 COUNT 5 50th 22 80th 22 MEAN 19.6	20th 35 COUNT 6 50th 49 80th 59 MEAN 47.5	20th 43 COUNT 5 50th 55 80th 65 MEAN 55.0	20th 38 COUNT 6 50th 65 80th 113 MEAN 71.7	20th COUNT 1 50th 80th MEAN
PATHOLOGY	20th 19 COUNT 23 50th 29 80th 35 MEAN 27.6	20th 34 COUNT 94 50th 39 80th 45 MEAN 39.8	20th 42 COUNT 114 50th 50 80th 59 MEAN 49.9	20th 47 COUNT 90 50th 58 80th 68 MEAN 56.7	20th 59 COUNT 18 50th 71 80th 84 MEAN 71.8
PEDIATRICS	20th 25 COUNT 22 50th 28 80th 37 MEAN 30.4	20th 32 COUNT 109 50th 35 80th 40 MEAN 35.8	20th 40 COUNT 67 50th 45 80th 52 MEAN 46.5	20th 51 COUNT 49 50th 56 80th 63 MEAN 57.4	20th 63 COUNT 10 50th 73 80th 81 MEAN 72.5

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 23 COUNT 30 50th 29 80th 35 MEAN 31.3	20th 33 COUNT 107 50th 39 80th 45 MEAN 38.1	20th 39 COUNT 47 50th 49 80th 55 MEAN 47.8	20th 49 COUNT 33 50th 58 80th 65 MEAN 56.7	20th 69 COUNT 9 50th 81 80th 87 MEAN 79.1
RADIOLOGY	20th 29 COUNT 23 50th 38 80th 41 MEAN 35.6	20th 46 COUNT 76 50th 51 80th 62 MEAN 52.9	20th 56 COUNT 55 50th 65 80th 71 MEAN 64.2	20th 70 COUNT 45 50th 78 80th 86 MEAN 79.0	20th 85 COUNT 15 50th 90 80th 95 MEAN 90.9
GENERAL SURGERY	20th 25 COUNT 8 50th 30 80th 32 MEAN 29.6	20th 42 COUNT 18 50th 47 80th 57 MEAN 48.2	20th 41 COUNT 12 50th 57 80th 72 MEAN 56.8	20th 60 COUNT 22 50th 78 80th 90 MEAN 76.5	20th 68 COUNT 5 50th 97 80th 108 MEAN 91.6
NEUROSURGERY	20th COUNT 3 50th 80th MEAN	20th 49 COUNT 6 50th 58 80th 81 MEAN 62.0	20th 51 COUNT 6 50th 71 80th 85 MEAN 69.2	20th 65 COUNT 4 50th 75 80th 102 MEAN 79.0	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 25 COUNT 4 50th 30 80th 40 MEAN 31.3	20th 52 COUNT 6 50th 58 80th 76 MEAN 61.8	20th 56 COUNT 7 50th 71 80th 80 MEAN 69.1	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 7 50th 55 80th 61 MEAN 50.3	20th 41 COUNT 6 50th 71 80th 103 MEAN 72.5	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th 27 COUNT 13 50th 36 80th 41 MEAN 35.2	20th 30 COUNT 43 50th 41 80th 49 MEAN 39.8	20th 50 COUNT 13 50th 54 80th 61 MEAN 54.5	20th 45 COUNT 7 50th 60 80th 75 MEAN 60.9	20th 68 COUNT 9 50th 72 80th 87 MEAN 74.0
TOTAL CLINICAL	20th 25 COUNT 293 50th 33 80th 47 MEAN 36.0	20th 34 COUNT 843 50th 41 80th 51 MEAN 42.9	20th 43 COUNT 529 50th 52 80th 63 MEAN 53.1	20th 52 COUNT 438 50th 60 80th 75 MEAN 63.1	20th 64 COUNT 124 50th 80 80th 90 MEAN 77.9

TABLE 12
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 7 50th 27 80th 30 MEAN 27.1	20th 30 COUNT 11 50th 33 80th 40 MEAN 34.1	20th 34 COUNT 18 50th 40 80th 45 MEAN 39.9	20th COUNT 3 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 7 50th 47 80th 58 MEAN 45.9	20th 49 COUNT 6 50th 54 80th 61 MEAN 54.3
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 21 COUNT 6 50th 27 80th 39 MEAN 28.8	20th 32 COUNT 4 50th 34 80th 38 MEAN 34.5	20th 32 COUNT 6 50th 40 80th 48 MEAN 40.0	20th 53 COUNT 9 50th 58 80th 64 MEAN 58.1
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 19 COUNT 6 50th 28 80th 35 MEAN 27.5	20th COUNT 1 50th 80th MEAN	20th 37 COUNT 27 50th 42 80th 49 MEAN 42.8	20th 49 COUNT 9 50th 59 80th 68 MEAN 59.4
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th 24 COUNT 4 50th 25 80th 29 MEAN 25.8	20th 29 COUNT 9 50th 31 80th 44 MEAN 37.1	20th 36 COUNT 22 50th 43 80th 56 MEAN 45.1	20th 44 COUNT 7 50th 60 80th 66 MEAN 56.7
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 17 COUNT 5 50th 27 80th 56 MEAN 31.0	20th 31 COUNT 6 50th 33 80th 50 MEAN 37.3	20th 35 COUNT 9 50th 41 80th 55 MEAN 43.9	20th 39 COUNT 8 50th 70 80th 76 MEAN 63.8
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 24 COUNT 28 50th 27 80th 31 MEAN 28.1	20th 30 COUNT 32 50th 33 80th 40 MEAN 35.0	20th 36 COUNT 89 50th 42 80th 49 MEAN 42.9	20th 51 COUNT 42 50th 59 80th 68 MEAN 58.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 44 COUNT 21 50th 50 80th 55 MEAN 49.2	20th 58 COUNT 52 50th 66 80th 90 MEAN 70.2	20th 70 COUNT 18 50th 84 80th 93 MEAN 81.3	20th 82 COUNT 13 50th 84 80th 93 MEAN 83.7	20th 75 COUNT 5 50th 86 80th 97 MEAN 86.4
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 49 COUNT 17 50th 77 80th 77 MEAN 66.5	20th 42 COUNT 6 50th 62 80th 82 MEAN 62.2	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 7 50th 45 80th 59 MEAN 44.0	20th 35 COUNT 4 50th 66 80th 77 MEAN 60.8	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 33 COUNT 7 50th 46 80th 55 MEAN 45.7	20th 40 COUNT 17 50th 45 80th 61 MEAN 49.8	20th 56 COUNT 8 50th 62 80th 70 MEAN 62.1	20th COUNT 3 50th 80th MEAN	20th 69 COUNT 4 50th 74 80th 76 MEAN 73.3
MEDICINE	20th 26 COUNT 46 50th 39 80th 45 MEAN 36.3	20th 40 COUNT 217 50th 49 80th 77 MEAN 54.6	20th 51 COUNT 97 50th 71 80th 77 MEAN 65.9	20th 58 COUNT 136 50th 69 80th 79 MEAN 68.3	20th 69 COUNT 6 50th 81 80th 92 MEAN 80.8
NEUROLOGY	20th COUNT 2 50th 80th MEAN	20th 39 COUNT 30 50th 53 80th 77 MEAN 56.1	20th 50 COUNT 16 50th 77 80th 79 MEAN 67.8	20th 55 COUNT 20 50th 74 80th 80 MEAN 67.0	20th 75 COUNT 4 50th 77 80th 84 MEAN 78.3
OBS-GYNECOLOGY	20th 20 COUNT 14 50th 33 80th 48 MEAN 33.5	20th 47 COUNT 26 50th 52 80th 81 MEAN 61.0	20th 58 COUNT 13 50th 63 80th 81 MEAN 66.2	20th 60 COUNT 16 50th 71 80th 85 MEAN 71.9	20th 76 COUNT 4 50th 81 80th 96 MEAN 83.5
OPHTHALMOLOGY	20th 25 COUNT 5 50th 28 80th 42 MEAN 31.0	20th 47 COUNT 12 50th 75 80th 83 MEAN 70.9	20th 54 COUNT 12 50th 69 80th 85 MEAN 69.9	20th 62 COUNT 15 50th 71 80th 84 MEAN 75.2	20th COUNT 3 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 59 COUNT 10 50th 70 80th 90 MEAN 73.1	20th 71 COUNT 5 50th 90 80th 90 MEAN 83.2	20th 57 COUNT 12 50th 72 80th 92 MEAN 72.9	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 21 COUNT 13 50th 32 80th 53 MEAN 35.2	20th 34 COUNT 41 50th 40 80th 54 MEAN 43.8	20th 43 COUNT 35 50th 53 80th 66 MEAN 54.3	20th 49 COUNT 34 50th 59 80th 70 MEAN 59.4	20th 71 COUNT 9 50th 76 80th 81 MEAN 76.6
PEDIATRICS	20th 20 COUNT 16 50th 29 80th 40 MEAN 30.4	20th 33 COUNT 68 50th 37 80th 45 MEAN 40.5	20th 41 COUNT 38 50th 48 80th 57 MEAN 50.3	20th 52 COUNT 36 50th 59 80th 71 MEAN 59.5	20th 73 COUNT 6 50th 78 80th 80 MEAN 76.7

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 65 COUNT 9 50th 77 80th 77 MEAN 69.2	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 16 50th 51 80th 77 MEAN 54.1	20th 42 COUNT 8 50th 49 80th 78 MEAN 55.9	20th 31 COUNT 9 50th 59 80th 80 MEAN 59.9	20th 51 COUNT 4 50th 58 80th 67 MEAN 58.3
PSYCHIATRY	20th 29 COUNT 7 50th 35 80th 45 MEAN 36.1	20th 35 COUNT 32 50th 43 80th 76 MEAN 50.4	20th 45 COUNT 18 50th 54 80th 70 MEAN 57.2	20th 53 COUNT 21 50th 60 80th 70 MEAN 60.8	20th 72 COUNT 4 50th 77 80th 82 MEAN 77.0
RADIOLOGY	20th 36 COUNT 10 50th 40 80th 45 MEAN 40.0	20th 52 COUNT 42 50th 68 80th 85 MEAN 69.2	20th 65 COUNT 23 50th 72 80th 100 MEAN 78.0	20th 68 COUNT 25 50th 80 80th 100 MEAN 80.9	20th COUNT 3 50th 80th MEAN
GENERAL SURGERY	20th 36 COUNT 8 50th 45 80th 49 MEAN 43.8	20th 46 COUNT 24 50th 55 80th 84 MEAN 58.9	20th 58 COUNT 17 50th 67 80th 92 MEAN 72.2	20th 73 COUNT 20 50th 84 80th 102 MEAN 85.3	20th COUNT 3 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 6 50th 57 80th 93 MEAN 65.5	20th 65 COUNT 5 50th 66 80th 102 MEAN 80.0	20th 64 COUNT 8 50th 80 80th 102 MEAN 78.3	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 58 COUNT 18 50th 87 80th 102 MEAN 78.7	20th 65 COUNT 8 50th 86 80th 102 MEAN 84.6	20th 69 COUNT 11 50th 102 80th 102 MEAN 93.3	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 59 COUNT 6 50th 71 80th 102 MEAN 77.3	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 44 COUNT 5 50th 54 80th 104 MEAN 69.8	20th COUNT 1 50th 80th MEAN	20th 80 COUNT 11 50th 83 80th 111 MEAN 92.8	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 49 COUNT 8 50th 62 80th 102 MEAN 71.6	20th 64 COUNT 8 50th 100 80th 102 MEAN 87.4	20th 51 COUNT 5 50th 76 80th 102 MEAN 78.6	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 19 50th 65 80th 74 MEAN 59.5	20th 74 COUNT 14 50th 76 80th 77 MEAN 71.0	20th 62 COUNT 12 50th 80 80th 80 MEAN 76.9	20th 71 COUNT 5 50th 80 80th 86 MEAN 79.4
TOTAL CLINICAL	20th 28 COUNT 155 50th 40 80th 47 MEAN 37.9	20th 39 COUNT 682 50th 54 80th 77 MEAN 57.1	20th 50 COUNT 359 50th 66 80th 79 MEAN 66.2	20th 58 COUNT 415 50th 71 80th 82 MEAN 70.8	20th 72 COUNT 76 50th 79 80th 92 MEAN 81.9

TABLE 13
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 4 50th 28 80th 36 MEAN 29.8	20th 27 COUNT 12 50th 33 80th 36 MEAN 31.5	20th 34 COUNT 11 50th 42 80th 58 MEAN 44.5	20th 48 COUNT 8 50th 51 80th 60 MEAN 53.3
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 34 COUNT 4 50th 36 80th 39 MEAN 36.0	20th 49 COUNT 4 50th 50 80th 56 MEAN 51.3
MICROBIOLOGY	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 26 COUNT 6 50th 29 80th 34 MEAN 29.7	20th 41 COUNT 8 50th 48 80th 55 MEAN 48.8	20th 52 COUNT 7 50th 58 80th 64 MEAN 58.1
PHARMACOLOGY	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 9 50th 33 80th 38 MEAN 32.7	20th 29 COUNT 5 50th 33 80th 39 MEAN 33.2	20th 38 COUNT 22 50th 44 80th 49 MEAN 44.5	20th 48 COUNT 10 50th 51 80th 59 MEAN 52.2
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th 16 COUNT 6 50th 22 80th 25 MEAN 21.2	20th 29 COUNT 8 50th 31 80th 36 MEAN 31.6	20th 35 COUNT 18 50th 40 80th 42 MEAN 39.7	20th 52 COUNT 10 50th 58 80th 67 MEAN 58.2
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 33 COUNT 6 50th 37 80th 41 MEAN 37.0	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
TOTAL BASIC	20th 15 COUNT 6 50th 21 80th 32 MEAN 22.5	20th 22 COUNT 27 50th 32 80th 37 MEAN 30.9	20th 28 COUNT 34 50th 32 80th 36 MEAN 32.1	20th 37 COUNT 64 50th 42 80th 49 MEAN 43.1	20th 49 COUNT 41 50th 54 80th 60 MEAN 54.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 3 50th 80th MEAN	20th 46 COUNT 37 50th 59 80th 63 MEAN 55.5	20th 66 COUNT 10 50th 73 80th 83 MEAN 75.5	20th 60 COUNT 14 50th 79 80th 85 MEAN 75.7	20th COUNT 3 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 8 50th 42 80th 46 MEAN 40.3	20th 36 COUNT 8 50th 47 80th 53 MEAN 45.6	20th 54 COUNT 5 50th 56 80th 60 MEAN 56.8	20th 45 COUNT 4 50th 62 80th 73 MEAN 60.3
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 39 COUNT 4 50th 43 80th 59 MEAN 45.8	20th COUNT 2 50th 80th MEAN	20th 55 COUNT 4 50th 62 80th 64 MEAN 60.8	20th 60 COUNT 4 50th 68 80th 75 MEAN 67.5
FAMILY PRACTICE	20th 19 COUNT 5 50th 30 80th 34 MEAN 27.0	20th 35 COUNT 39 50th 45 80th 51 MEAN 43.7	20th 39 COUNT 17 50th 52 80th 61 MEAN 49.7	20th 40 COUNT 11 50th 53 80th 62 MEAN 52.0	20th 68 COUNT 4 50th 72 80th 78 MEAN 72.3
MEDICINE	20th 22 COUNT 38 50th 27 80th 35 MEAN 28.1	20th 37 COUNT 163 50th 41 80th 45 MEAN 41.4	20th 44 COUNT 89 50th 48 80th 54 MEAN 48.6	20th 50 COUNT 130 50th 58 80th 64 MEAN 57.5	20th 78 COUNT 6 50th 84 80th 94 MEAN 85.2
NEUROLOGY	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 13 50th 41 80th 49 MEAN 41.7	20th 45 COUNT 9 50th 47 80th 54 MEAN 48.2	20th 54 COUNT 10 50th 60 80th 70 MEAN 60.2	20th 64 COUNT 5 50th 74 80th 77 MEAN 72.4
OBS-GYNECOLOGY	20th 26 COUNT 4 50th 30 80th 37 MEAN 30.5	20th 36 COUNT 24 50th 46 80th 49 MEAN 43.6	20th 48 COUNT 20 50th 58 80th 63 MEAN 55.3	20th 52 COUNT 16 50th 62 80th 72 MEAN 61.9	20th 78 COUNT 4 50th 79 80th 80 MEAN 79.0
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 5 50th 43 80th 59 MEAN 46.8	20th 45 COUNT 6 50th 58 80th 71 MEAN 57.8	20th COUNT 3 50th 80th MEAN	20th 72 COUNT 4 50th 82 80th 95 MEAN 82.5
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN -	20th 43 COUNT 4 50th 52 80th 58 MEAN 51.3	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PATHOLOGY	20th 22 COUNT 8 50th 36 80th 38 MEAN 32.0	20th 34 COUNT 53 50th 40 80th 45 MEAN 39.5	20th 39 COUNT 47 50th 47 80th 57 MEAN 47.0	20th 51 COUNT 49 50th 58 80th 63 MEAN 57.3	20th 61 COUNT 8 50th 76 80th 81 MEAN 72.6
PEDIATRICS	20th 20 COUNT 14 50th 26 80th 33 MEAN 26.0	20th 32 COUNT 97 50th 36 80th 42 MEAN 37.0	20th 39 COUNT 48 50th 41 80th 45 MEAN 42.3	20th 46 COUNT 48 50th 51 80th 63 MEAN 54.1	20th 64 COUNT 5 50th 74 80th 84 MEAN 74.4

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 38 COUNT 6 50th 42 80th 49 MEAN 43.2	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 34 COUNT 12 50th 38 80th 39 MEAN 37.3	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 30 COUNT 9 50th 33 80th 38 MEAN 33.7	20th 36 COUNT 60 50th 43 80th 47 MEAN 41.9	20th 43 COUNT 45 50th 48 80th 53 MEAN 48.6	20th 49 COUNT 39 50th 56 80th 63 MEAN 56.6	20th 60 COUNT 7 50th 75 80th 86 MEAN 73.1
RADIOLOGY	20th 26 COUNT 18 50th 26 80th 35 MEAN 29.2	20th 39 COUNT 44 50th 55 80th 65 MEAN 52.9	20th 57 COUNT 19 50th 67 80th 72 MEAN 62.4	20th 64 COUNT 19 50th 77 80th 79 MEAN 71.6	20th 80 COUNT 4 50th 83 80th 86 MEAN 82.8
GENERAL SURGERY	20th 28 COUNT 6 50th 53 80th 59 MEAN 47.2	20th 46 COUNT 38 50th 49 80th 55 MEAN 50.3	20th 52 COUNT 22 50th 65 80th 74 MEAN 62.5	20th 65 COUNT 35 50th 76 80th 85 MEAN 74.2	20th COUNT 3 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 35 COUNT 4 50th 60 80th 75 MEAN 57.5	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 41 COUNT 9 50th 52 80th 61 MEAN 49.3	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
TOTAL CLINICAL	20th 22 COUNT 110 50th 28 80th 36 MEAN 29.7	20th 36 COUNT 626 50th 42 80th 49 MEAN 43.3	20th 42 COUNT 353 50th 48 80th 59 MEAN 50.9	20th 50 COUNT 395 50th 59 80th 71 MEAN 60.5	20th 67 COUNT 66 50th 78 80th 86 MEAN 76.3

TABLE 14
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 4 50th 32 80th 36 MEAN 32.5	20th 37 COUNT 12 50th 44 80th 49 MEAN 42.9	20th 51 COUNT 4 50th 57 80th 60 MEAN 56.0
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 31 COUNT 4 50th 33 80th 37 MEAN 33.5	20th 41 COUNT 5 50th 48 80th 69 MEAN 53.2	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 7 50th 35 80th 39 MEAN 35.4	20th 37 COUNT 7 50th 49 80th 54 MEAN 45.7	20th 45 COUNT 5 50th 51 80th 60 MEAN 52.6
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 15 50th 40 80th 45 MEAN 40.4	20th 43 COUNT 4 50th 54 80th 75 MEAN 56.3
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 40 COUNT 14 50th 42 80th 52 MEAN 43.8	20th COUNT 3 50th 80th MEAN
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 29 COUNT 4 50th 34 80th 36 MEAN 33.0	20th COUNT 1 50th 80th MEAN	20th 41 COUNT 12 50th 47 80th 58 MEAN 49.2	20th 40 COUNT 4 50th 56 80th 66 MEAN 54.3
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 11 50th 33 80th 34 MEAN 30.8	20th 31 COUNT 20 50th 35 80th 38 MEAN 34.8	20th 38 COUNT 65 50th 44 80th 51 MEAN 44.8	20th 45 COUNT 21 50th 55 80th 61 MEAN 54.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50th 80th COUNT 0 MEAN	20th 46 50th 55 80th 60 COUNT 9 MEAN 53.2	20th 50th 80th COUNT 2 MEAN	20th 62 50th 64 80th 70 COUNT 4 MEAN 64.8	20th 50th 80th COUNT 1 MEAN
COMMUNITY HEALTH	20th 50th 80th COUNT 0 MEAN	20th 33 50th 35 80th 40 COUNT 4 MEAN 35.5	20th 50th 80th COUNT 1 MEAN	20th 38 50th 49 80th 66 COUNT 4 MEAN 50.5	20th 44 50th 59 80th 70 COUNT 4 MEAN 58.0
DERMATOLOGY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 1 MEAN
FAMILY PRACTICE	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 1 MEAN
MEDICINE	20th 50th 80th COUNT 2 MEAN	20th 41 50th 45 80th 49 COUNT 38 MEAN 44.4	20th 45 50th 56 80th 60 COUNT 34 MEAN 53.5	20th 50 50th 60 80th 68 COUNT 30 MEAN 59.2	20th 50th 80th COUNT 2 MEAN
NEUROLOGY	20th 50th 80th COUNT 0 MEAN	20th 42 50th 46 80th 52 COUNT 5 MEAN 46.4	20th 35 50th 51 80th 66 COUNT 4 MEAN 50.8	20th 29 50th 51 80th 64 COUNT 4 MEAN 48.8	20th 50th 80th COUNT 1 MEAN
OBS-GYNECOLOGY	20th 50th 80th COUNT 2 MEAN	20th 37 50th 51 80th 57 COUNT 11 MEAN 48.9	20th 44 50th 60 80th 70 COUNT 7 MEAN 58.0	20th 46 50th 58 80th 81 COUNT 6 MEAN 61.2	20th 50th 80th COUNT 1 MEAN
OPHTHALMOLOGY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
OTOLARYNGOLOGY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 1 MEAN
PATHOLOGY	20th 50th 80th COUNT 1 MEAN	20th 35 50th 43 80th 53 COUNT 18 MEAN 43.7	20th 50 50th 55 80th 59 COUNT 14 MEAN 55.7	20th 56 50th 66 80th 69 COUNT 14 MEAN 62.8	20th 50th 80th COUNT 2 MEAN
PEDIATRICS	20th 21 50th 38 80th 44 COUNT 5 MEAN 34.4	20th 34 50th 46 80th 53 COUNT 14 MEAN 43.5	20th 48 50th 51 80th 58 COUNT 13 MEAN 52.9	20th 48 50th 58 80th 63 COUNT 10 MEAN 56.7	20th 50th 80th COUNT 1 MEAN

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree–Western Region–Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th COUNT 3 50th 80th MEAN	20th 42 COUNT 26 50th 47 80th 54 MEAN 48.2	20th 50 COUNT 8 50th 56 80th 64 MEAN 57.0	20th 56 COUNT 17 50th 64 80th 68 MEAN 62.0	20th COUNT 2 50th 80th MEAN
RADIOLOGY	20th COUNT 0 50th 80th MEAN	20th 50 COUNT 18 50th 55 80th 61 MEAN 56.2	20th 54 COUNT 9 50th 61 80th 64 MEAN 60.3	20th 68 COUNT 7 50th 68 80th 80 MEAN 72.4	20th COUNT 1 50th 80th MEAN
GENERAL SURGERY	20th COUNT 2 50th 80th MEAN	20th 20 COUNT 8 50th 22 80th 50 MEAN 30.1	20th 61 COUNT 5 50th 67 80th 69 MEAN 65.8	20th 31 COUNT 5 50th 40 80th 60 MEAN 42.2	20th COUNT 1 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 3 50th 80th MEAN	20th 49 COUNT 6 50th 53 80th 67 MEAN 56.3	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 25 COUNT 19 50th 35 80th 45 MEAN 35.4	20th 41 COUNT 169 50th 48 80th 55 MEAN 47.6	20th 49 COUNT 108 50th 56 80th 62 MEAN 55.2	20th 51 COUNT 110 50th 62 80th 68 MEAN 60.0	20th 68 COUNT 23 50th 80 80th 85 MEAN 77.4

TABLE 15
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 2 50th 80th MEAN	20th 27 COUNT 16 50th 31 80th 58 MEAN 40.9	20th 28 COUNT 25 50th 33 80th 35 MEAN 34.8	20th 36 COUNT 42 50th 41 80th 48 MEAN 41.9	20th 49 COUNT 15 50th 54 80th 58 MEAN 54.9
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 24 COUNT 5 50th 33 80th 36 MEAN 31.2	20th 38 COUNT 10 50th 46 80th 60 MEAN 47.4	20th 47 COUNT 9 50th 53 80th 57 MEAN 53.0
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th 20 COUNT 8 50th 30 80th 33 MEAN 27.8	20th 28 COUNT 14 50th 33 80th 36 MEAN 32.1	20th 37 COUNT 25 50th 43 80th 51 MEAN 43.7	20th 50 COUNT 19 50th 56 80th 62 MEAN 55.9
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 20 COUNT 11 50th 33 80th 37 MEAN 30.2	20th 29 COUNT 7 50th 33 80th 38 MEAN 33.0	20th 38 COUNT 51 50th 42 80th 47 MEAN 41.8	20th 49 COUNT 23 50th 56 80th 60 MEAN 54.0
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th 22 COUNT 11 50th 25 80th 31 MEAN 25.0	20th 26 COUNT 14 50th 31 80th 37 MEAN 31.6	20th 35 COUNT 44 50th 40 80th 45 MEAN 39.7	20th 51 COUNT 19 50th 55 80th 65 MEAN 57.1
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 31 COUNT 8 50th 35 80th 36 MEAN 34.0	20th 31 COUNT 10 50th 33 80th 42 MEAN 35.5	20th 37 COUNT 19 50th 44 80th 55 MEAN 45.3	20th 40 COUNT 10 50th 51 80th 68 MEAN 52.3
TOTAL BASIC	20th 17 COUNT 5 50th 19 80th 26 MEAN 20.6	20th 24 COUNT 55 50th 31 80th 36 MEAN 32.5	20th 29 COUNT 75 50th 33 80th 36 MEAN 33.4	20th 36 COUNT 191 50th 42 80th 48 MEAN 42.2	20th 49 COUNT 95 50th 55 80th 61 MEAN 54.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions— Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 26 COUNT 9 50th 40 80th 55 MEAN 41.8	20th 47 COUNT 51 50th 59 80th 65 MEAN 55.5	20th 65 COUNT 11 50th 72 80th 83 MEAN 70.5	20th 66 COUNT 21 50th 82 80th 85 MEAN 78.3	20th 85 COUNT 4 50th 89 80th 103 MEAN 91.3
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 34 COUNT 12 50th 41 80th 45 MEAN 39.1	20th 38 COUNT 12 50th 45 80th 49 MEAN 44.6	20th 41 COUNT 9 50th 55 80th 59 MEAN 51.4	20th 47 COUNT 11 50th 56 80th 68 MEAN 58.2
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 8 50th 45 80th 48 MEAN 41.5	20th 35 COUNT 4 50th 51 80th 54 MEAN 47.5	20th 56 COUNT 5 50th 62 80th 71 MEAN 63.2	20th 58 COUNT 5 50th 71 80th 76 MEAN 68.6
FAMILY PRACTICE	20th 22 COUNT 10 50th 40 80th 54 MEAN 39.0	20th 38 COUNT 51 50th 44 80th 50 MEAN 44.0	20th 42 COUNT 22 50th 52 80th 59 MEAN 49.9	20th 45 COUNT 10 50th 54 80th 62 MEAN 54.0	20th 67 COUNT 7 50th 72 80th 77 MEAN 71.7
MEDICINE	20th 22 COUNT 61 50th 27 80th 40 MEAN 30.2	20th 38 COUNT 212 50th 42 80th 46 MEAN 41.5	20th 45 COUNT 102 50th 49 80th 55 MEAN 49.6	20th 52 COUNT 153 50th 58 80th 65 MEAN 58.1	20th 63 COUNT 9 50th 80 80th 84 MEAN 75.1
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 37 COUNT 20 50th 43 80th 49 MEAN 43.2	20th 45 COUNT 14 50th 49 80th 56 MEAN 48.9	20th 41 COUNT 15 50th 57 80th 67 MEAN 55.3	20th 73 COUNT 5 50th 75 80th 78 MEAN 75.2
OBS-GYNECOLOGY	20th 22 COUNT 14 50th 31 80th 37 MEAN 29.4	20th 43 COUNT 37 50th 47 80th 53 MEAN 47.2	20th 50 COUNT 23 50th 58 80th 63 MEAN 56.7	20th 48 COUNT 21 50th 66 80th 72 MEAN 61.2	20th 78 COUNT 6 50th 81 80th 92 MEAN 83.3
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 42 COUNT 8 50th 48 80th 61 MEAN 49.9	20th 49 COUNT 10 50th 63 80th 67 MEAN 60.0	20th 60 COUNT 10 50th 64 80th 73 MEAN 66.7	20th 73 COUNT 5 50th 85 80th 94 MEAN 83.0
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 47 COUNT 8 50th 59 80th 59 MEAN 55.4	20th COUNT 3 50th 80th MEAN	20th 55 COUNT 12 50th 69 80th 82 MEAN 67.9	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 19 COUNT 15 50th 30 80th 39 MEAN 29.7	20th 35 COUNT 47 50th 42 80th 45 MEAN 39.9	20th 41 COUNT 54 50th 49 80th 58 MEAN 48.5	20th 53 COUNT 52 50th 58 80th 64 MEAN 58.8	20th 61 COUNT 13 50th 74 80th 79 MEAN 70.8
PEDIATRICS	20th 20 COUNT 16 50th 25 80th 34 MEAN 26.8	20th 32 COUNT 105 50th 36 80th 40 MEAN 38.9	20th 40 COUNT 64 50th 45 80th 48 MEAN 44.8	20th 48 COUNT 48 50th 56 80th 63 MEAN 56.0	20th 71 COUNT 7 50th 74 80th 81 MEAN 75.7

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions— Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 7 50th 36 80th 44 MEAN 36.1	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th 25 COUNT 11 50th 33 80th 38 MEAN 32.8	20th 36 COUNT 68 50th 42 80th 46 MEAN 41.6	20th 43 COUNT 50 50th 48 80th 54 MEAN 49.4	20th 49 COUNT 42 50th 57 80th 64 MEAN 56.5	20th 60 COUNT 9 50th 76 80th 78 MEAN 72.6
RADIOLOGY	20th 26 COUNT 22 50th 34 80th 41 MEAN 33.4	20th 45 COUNT 52 50th 55 80th 63 MEAN 54.2	20th 60 COUNT 22 50th 67 80th 71 MEAN 66.4	20th 63 COUNT 28 50th 75 80th 80 MEAN 72.3	20th 80 COUNT 7 50th 85 80th 88 MEAN 84.0
GENERAL SURGERY	20th 30 COUNT 10 50th 40 80th 58 MEAN 42.3	20th 44 COUNT 54 50th 49 80th 55 MEAN 47.6	20th 52 COUNT 27 50th 66 80th 74 MEAN 63.1	20th 63 COUNT 45 50th 76 80th 85 MEAN 71.7	20th 85 COUNT 5 50th 89 80th 89 MEAN 87.6
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 54 COUNT 5 50th 60 80th 77 MEAN 63.0	20th 40 COUNT 5 50th 66 80th 74 MEAN 61.6	20th 47 COUNT 7 50th 78 80th 90 MEAN 72.3	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 49 COUNT 15 50th 53 80th 61 MEAN 53.7	20th 65 COUNT 7 50th 70 80th 84 MEAN 72.4	20th 69 COUNT 5 50th 70 80th 81 MEAN 73.2	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 54 COUNT 7 50th 55 80th 71 MEAN 59.3	20th COUNT 1 50th 80th MEAN	20th 68 COUNT 7 50th 81 80th 83 MEAN 77.0	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 57 COUNT 6 50th 77 80th 82 MEAN 72.5	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 8 50th 32 80th 39 MEAN 33.3	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 22 COUNT 177 50th 30 80th 41 MEAN 32.0	20th 36 COUNT 783 50th 43 80th 51 MEAN 44.1	20th 44 COUNT 438 50th 50 80th 62 MEAN 52.0	20th 52 COUNT 503 50th 60 80th 73 MEAN 61.7	20th 67 COUNT 103 50th 76 80th 85 MEAN 74.8

TABLE 16
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 14 50th 26 80th 29 MEAN 25.7	20th 31 COUNT 16 50th 35 80th 41 MEAN 34.2	20th 37 COUNT 21 50th 43 80th 50 MEAN 44.3	20th 52 COUNT 12 50th 61 80th 70 MEAN 61.7
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 7 50th 30 80th 32 MEAN 28.7	20th 29 COUNT 12 50th 33 80th 37 MEAN 32.9	20th 35 COUNT 20 50th 42 80th 52 MEAN 43.6	20th 51 COUNT 7 50th 57 80th 71 MEAN 59.6
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 8 50th 29 80th 43 MEAN 32.5	20th 31 COUNT 12 50th 34 80th 37 MEAN 33.8	20th 41 COUNT 13 50th 47 80th 54 MEAN 46.3	20th 54 COUNT 16 50th 59 80th 69 MEAN 61.5
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 18 COUNT 8 50th 32 80th 35 MEAN 28.8	20th 29 COUNT 10 50th 36 80th 42 MEAN 35.5	20th 39 COUNT 39 50th 45 80th 52 MEAN 46.5	20th 51 COUNT 14 50th 64 80th 71 MEAN 62.0
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th 22 COUNT 13 50th 26 80th 33 MEAN 26.7	20th 31 COUNT 21 50th 33 80th 40 MEAN 35.3	20th 40 COUNT 54 50th 45 80th 55 MEAN 47.1	20th 48 COUNT 17 50th 60 80th 67 MEAN 59.1
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 22 COUNT 13 50th 27 80th 40 MEAN 30.0	20th 26 COUNT 5 50th 33 80th 54 MEAN 37.6	20th 42 COUNT 14 50th 49 80th 57 MEAN 50.0	20th 53 COUNT 15 50th 69 80th 77 MEAN 65.3
TOTAL BASIC	20th 13 COUNT 4 50th 21 80th 36 MEAN 22.5	20th 23 COUNT 63 50th 27 80th 33 MEAN 28.4	20th 31 COUNT 76 50th 34 80th 40 MEAN 34.6	20th 39 COUNT 161 50th 45 80th 53 MEAN 46.3	20th 53 COUNT 81 50th 61 80th 71 MEAN 61.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 47 COUNT 69 50th 55 80th 65 MEAN 56.2	20th 55 COUNT 108 50th 65 80th 83 MEAN 67.4	20th 66 COUNT 41 50th 76 80th 90 MEAN 77.0	20th 64 COUNT 24 50th 90 80th 96 MEAN 82.8	20th 79 COUNT 13 50th 89 80th 99 MEAN 88.4
COMMUNITY HEALTH	20th 30 COUNT 5 50th 33 80th 47 MEAN 36.0	20th 34 COUNT 35 50th 45 80th 77 MEAN 50.8	20th 38 COUNT 17 50th 47 80th 66 MEAN 50.0	20th 47 COUNT 25 50th 56 80th 66 MEAN 56.5	20th 61 COUNT 9 50th 64 80th 70 MEAN 67.6
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 6 50th 39 80th 63 MEAN 43.2	20th 35 COUNT 6 50th 61 80th 77 MEAN 58.5	20th 48 COUNT 4 50th 69 80th 81 MEAN 66.8	20th 49 COUNT 8 50th 67 80th 80 MEAN 65.6
FAMILY PRACTICE	20th 31 COUNT 7 50th 36 80th 40 MEAN 35.4	20th 40 COUNT 22 50th 46 80th 60 MEAN 48.4	20th 53 COUNT 11 50th 60 80th 70 MEAN 59.3	20th 39 COUNT 5 50th 48 80th 68 MEAN 52.2	20th 64 COUNT 6 50th 70 80th 78 MEAN 70.8
MEDICINE	20th 25 COUNT 94 50th 32 80th 40 MEAN 32.2	20th 35 COUNT 397 50th 44 80th 60 MEAN 47.9	20th 46 COUNT 224 50th 55 80th 77 MEAN 57.7	20th 56 COUNT 242 50th 64 80th 77 MEAN 65.5	20th 73 COUNT 15 50th 82 80th 92 MEAN 81.8
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 35 COUNT 56 50th 43 80th 65 MEAN 47.0	20th 47 COUNT 31 50th 59 80th 77 MEAN 59.0	20th 50 COUNT 32 50th 64 80th 77 MEAN 62.7	20th 69 COUNT 8 50th 79 80th 86 MEAN 77.8
OBS-GYNECOLOGY	20th 22 COUNT 22 50th 35 80th 45 MEAN 33.8	20th 40 COUNT 61 50th 48 80th 57 MEAN 50.6	20th 42 COUNT 33 50th 57 80th 67 MEAN 56.3	20th 53 COUNT 32 50th 63 80th 82 MEAN 64.2	20th 74 COUNT 8 50th 83 80th 90 MEAN 81.5
OPHTHALMOLOGY	20th 16 COUNT 10 50th 25 80th 33 MEAN 28.1	20th 46 COUNT 21 50th 61 80th 82 MEAN 63.2	20th 45 COUNT 17 50th 70 80th 91 MEAN 68.6	20th 49 COUNT 12 50th 72 80th 92 MEAN 72.3	20th 89 COUNT 4 50th 105 80th 116 MEAN 103.5
OTOLARYNGOLOGY	20th 16 COUNT 5 50th 22 80th 22 MEAN 19.6	20th 42 COUNT 12 50th 62 80th 90 MEAN 64.8	20th 55 COUNT 12 50th 65 80th 90 MEAN 67.8	20th 44 COUNT 11 50th 86 80th 100 MEAN 76.3	20th 73 COUNT 4 50th 92 80th 116 MEAN 93.0
PATHOLOGY	20th 21 COUNT 30 50th 30 80th 40 MEAN 31.2	20th 34 COUNT 159 50th 40 80th 48 MEAN 41.1	20th 42 COUNT 156 50th 50 80th 59 MEAN 51.0	20th 49 COUNT 135 50th 58 80th 68 MEAN 57.5	20th 68 COUNT 24 50th 78 80th 84 MEAN 75.3
PEDIATRICS	20th 23 COUNT 41 50th 29 80th 38 MEAN 30.8	20th 32 COUNT 183 50th 36 80th 44 MEAN 38.1	20th 40 COUNT 102 50th 45 80th 53 MEAN 47.8	20th 50 COUNT 95 50th 56 80th 63 MEAN 57.2	20th 64 COUNT 15 50th 75 80th 81 MEAN 73.9

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 47 COUNT 15 50th 65 80th 77 MEAN 60.3	20th 56 COUNT 7 50th 63 80th 77 MEAN 66.4	20th COUNT 3 50th 80th MEAN	20th 63 COUNT 4 50th 73 80th 82 MEAN 72.8
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 34 COUNT 23 50th 39 80th 77 MEAN 49.0	20th 36 COUNT 9 50th 45 80th 77 MEAN 53.3	20th 48 COUNT 7 50th 62 80th 88 MEAN 67.1	20th 48 COUNT 5 50th 57 80th 66 MEAN 56.4
PSYCHIATRY	20th 25 COUNT 38 50th 32 80th 42 MEAN 33.4	20th 34 COUNT 157 50th 40 80th 48 MEAN 42.2	20th 43 COUNT 68 50th 50 80th 57 MEAN 50.7	20th 51 COUNT 68 50th 59 80th 66 MEAN 59.3	20th 71 COUNT 13 50th 82 80th 90 MEAN 81.5
RADIOLOGY	20th 26 COUNT 29 50th 35 80th 40 MEAN 34.8	20th 48 COUNT 128 50th 55 80th 68 MEAN 58.2	20th 57 COUNT 84 50th 65 80th 74 MEAN 66.6	20th 70 COUNT 68 50th 79 80th 92 MEAN 79.7	20th 85 COUNT 16 50th 90 80th 102 MEAN 92.4
GENERAL SURGERY	20th 27 COUNT 14 50th 32 80th 45 MEAN 36.5	20th 41 COUNT 34 50th 52 80th 75 MEAN 54.7	20th 51 COUNT 29 50th 66 80th 80 MEAN 65.8	20th 62 COUNT 37 50th 82 80th 98 MEAN 80.3	20th 71 COUNT 7 50th 97 80th 114 MEAN 92.1
NEUROSURGERY	20th COUNT 3 50th 80th MEAN	20th 45 COUNT 11 50th 55 80th 81 MEAN 61.3	20th 51 COUNT 11 50th 65 80th 95 MEAN 70.1	20th 66 COUNT 9 50th 78 80th 102 MEAN 83.1	20th 86 COUNT 5 50th 94 80th 105 MEAN 95.6
ORTHOPEDIC SURGERY	20th 23 COUNT 7 50th 30 80th 46 MEAN 34.3	20th 57 COUNT 21 50th 83 80th 102 MEAN 77.8	20th 58 COUNT 11 50th 80 80th 102 MEAN 80.0	20th 62 COUNT 12 50th 102 80th 102 MEAN 89.7	20th COUNT 3 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 51 COUNT 8 50th 63 80th 102 MEAN 69.3	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 39 COUNT 8 50th 53 80th 95 MEAN 60.4	20th 50 COUNT 7 50th 74 80th 112 MEAN 78.7	20th 71 COUNT 8 50th 107 80th 113 MEAN 95.5	20th COUNT 0 50th 80th MEAN
UROLOGY	20th 17 COUNT 4 50th 33 80th 42 MEAN 31.3	20th 51 COUNT 9 50th 62 80th 102 MEAN 69.1	20th 59 COUNT 8 50th 100 80th 102 MEAN 85.5	20th 58 COUNT 6 50th 77 80th 102 MEAN 78.8	20th 53 COUNT 5 50th 98 80th 106 MEAN 88.6
OTHER CLINICAL	20th 31 COUNT 16 50th 40 80th 44 MEAN 37.3	20th 33 COUNT 63 50th 45 80th 64 MEAN 47.6	20th 52 COUNT 25 50th 64 80th 77 MEAN 64.7	20th 57 COUNT 17 50th 78 80th 80 MEAN 73.0	20th 68 COUNT 14 50th 80 80th 87 MEAN 76.7
TOTAL CLINICAL	20th 26 COUNT 400 50th 35 80th 47 MEAN 36.7	20th 35 COUNT 1537 50th 45 80th 64 MEAN 49.2	20th 45 COUNT 911 50th 55 80th 74 MEAN 58.2	20th 53 COUNT 855 50th 64 80th 79 MEAN 66.0	20th 68 COUNT 186 50th 81 80th 90 MEAN 80.6

TABLE 17
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 16 COUNT 42 50th 19 80th 21 MEAN 18.4	20th 22 COUNT 459 50th 24 80th 26 MEAN 24.2	20th 27 COUNT 396 50th 29 80th 33 MEAN 30.1	20th 33 COUNT 249 50th 38 80th 43 MEAN 38.5	20th 42 COUNT 76 50th 49 80th 56 MEAN 48.6
BIOCHEMISTRY	20th 13 COUNT 35 50th 18 80th 22 MEAN 18.3	20th 22 COUNT 318 50th 24 80th 27 MEAN 24.2	20th 27 COUNT 362 50th 29 80th 34 MEAN 30.0	20th 34 COUNT 407 50th 40 80th 45 MEAN 40.0	20th 44 COUNT 79 50th 54 80th 58 MEAN 51.6
MICROBIOLOGY	20th 15 COUNT 17 50th 17 80th 19 MEAN 16.9	20th 21 COUNT 321 50th 24 80th 27 MEAN 24.0	20th 27 COUNT 275 50th 30 80th 33 MEAN 30.0	20th 33 COUNT 285 50th 38 80th 44 MEAN 38.6	20th 44 COUNT 63 50th 49 80th 54 MEAN 49.4
PHARMACOLOGY	20th 15 COUNT 43 50th 17 80th 20 MEAN 18.0	20th 22 COUNT 312 50th 24 80th 27 MEAN 24.3	20th 28 COUNT 236 50th 32 80th 35 MEAN 31.7	20th 35 COUNT 235 50th 40 80th 45 MEAN 40.1	20th 43 COUNT 51 50th 50 80th 55 MEAN 49.3
PHYSIOLOGY	20th 13 COUNT 25 50th 16 80th 18 MEAN 16.4	20th 22 COUNT 364 50th 24 80th 27 MEAN 24.3	20th 27 COUNT 353 50th 30 80th 34 MEAN 30.5	20th 33 COUNT 284 50th 38 80th 44 MEAN 38.8	20th 44 COUNT 59 50th 51 80th 57 MEAN 51.1
OTHER BASIC	20th 17 COUNT 24 50th 20 80th 24 MEAN 20.4	20th 21 COUNT 249 50th 24 80th 28 MEAN 24.8	20th 27 COUNT 169 50th 30 80th 34 MEAN 31.1	20th 34 COUNT 151 50th 39 80th 46 MEAN 40.3	20th 40 COUNT 52 50th 48 80th 55 MEAN 47.9
TOTAL BASIC	20th 15 COUNT 186 50th 18 80th 21 MEAN 18.2	20th 22 COUNT 2023 50th 24 80th 27 MEAN 24.3	20th 27 COUNT 1791 50th 30 80th 34 MEAN 30.4	20th 33 COUNT 1611 50th 39 80th 45 MEAN 39.4	20th 43 COUNT 380 50th 50 80th 57 MEAN 49.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 3 50th 80th MEAN	20th 22 COUNT 17 50th 27 80th 30 MEAN 26.6	20th 29 COUNT 10 50th 34 80th 40 MEAN 34.1	20th 38 COUNT 7 50th 47 80th 50 MEAN 45.0	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 21 COUNT 9 50th 24 80th 26 MEAN 24.1	20th 22 COUNT 80 50th 25 80th 29 MEAN 26.1	20th 28 COUNT 49 50th 32 80th 36 MEAN 32.7	20th 34 COUNT 44 50th 39 80th 47 MEAN 40.2	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 3 50th 80th MEAN	20th 23 COUNT 9 50th 28 80th 30 MEAN 27.8	20th 28 COUNT 13 50th 31 80th 39 MEAN 33.2	20th 32 COUNT 7 50th 40 80th 52 MEAN 41.6	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 20 COUNT 8 50th 23 80th 26 MEAN 22.9	20th 23 COUNT 62 50th 26 80th 32 MEAN 27.5	20th 29 COUNT 28 50th 32 80th 37 MEAN 32.7	20th 32 COUNT 7 50th 39 80th 48 MEAN 39.6	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 17 COUNT 55 50th 19 80th 22 MEAN 19.8	20th 21 COUNT 160 50th 25 80th 30 MEAN 25.5	20th 28 COUNT 71 50th 32 80th 38 MEAN 32.0	20th 31 COUNT 30 50th 39 80th 46 MEAN 38.8	20th COUNT 1 50th 80th MEAN
NEUROLOGY	20th 17 COUNT 9 50th 18 80th 21 MEAN 18.8	20th 20 COUNT 47 50th 25 80th 26 MEAN 24.0	20th 26 COUNT 26 50th 29 80th 36 MEAN 30.9	20th 32 COUNT 17 50th 43 80th 48 MEAN 40.2	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 17 COUNT 14 50th 19 80th 22 MEAN 18.9	20th 21 COUNT 53 50th 27 80th 30 MEAN 25.8	20th 29 COUNT 39 50th 32 80th 38 MEAN 32.8	20th 34 COUNT 20 50th 43 80th 50 MEAN 42.4	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th 16 COUNT 5 50th 21 80th 22 MEAN 19.4	20th 20 COUNT 28 50th 23 80th 25 MEAN 22.8	20th 24 COUNT 25 50th 29 80th 34 MEAN 30.2	20th 36 COUNT 15 50th 44 80th 55 MEAN 44.7	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 21 COUNT 35 50th 24 80th 29 MEAN 26.3	20th 28 COUNT 28 50th 32 80th 38 MEAN 33.5	20th 32 COUNT 23 50th 39 80th 45 MEAN 38.3	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 16 COUNT 22 50th 20 80th 24 MEAN 20.5	20th 23 COUNT 164 50th 26 80th 31 MEAN 27.0	20th 29 COUNT 114 50th 35 80th 41 MEAN 35.4	20th 34 COUNT 49 50th 42 80th 51 MEAN 42.9	20th COUNT 2 50th 80th MEAN
PEDIATRICS	20th 18 COUNT 22 50th 20 80th 23 MEAN 20.0	20th 21 COUNT 86 50th 24 80th 28 MEAN 24.7	20th 26 COUNT 39 50th 30 80th 37 MEAN 31.9	20th 36 COUNT 22 50th 39 80th 45 MEAN 39.8	20th COUNT 0 50th 80th MEAN

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 3 50th 80th MEAN	20th 25 COUNT 16 50th 28 80th 35 MEAN 29.9	20th 27 COUNT 11 50th 32 80th 35 MEAN 31.5	20th 32 COUNT 10 50th 40 80th 46 MEAN 39.3	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th 16 COUNT 5 50th 19 80th 22 MEAN 19.2	20th 23 COUNT 47 50th 25 80th 28 MEAN 25.4	20th 27 COUNT 23 50th 30 80th 34 MEAN 30.5	20th 33 COUNT 24 50th 37 80th 44 MEAN 38.5	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 17 COUNT 33 50th 19 80th 22 MEAN 19.8	20th 21 COUNT 183 50th 25 80th 29 MEAN 25.6	20th 27 COUNT 118 50th 31 80th 37 MEAN 32.2	20th 37 COUNT 129 50th 42 80th 47 MEAN 42.1	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 17 COUNT 21 50th 23 80th 31 MEAN 23.7	20th 24 COUNT 109 50th 28 80th 32 MEAN 28.8	20th 28 COUNT 82 50th 32 80th 39 MEAN 33.3	20th 39 COUNT 48 50th 44 80th 51 MEAN 44.5	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th 18 COUNT 7 50th 20 80th 32 MEAN 23.3	20th 22 COUNT 59 50th 25 80th 28 MEAN 24.8	20th 28 COUNT 25 50th 32 80th 37 MEAN 32.7	20th 35 COUNT 22 50th 41 80th 50 MEAN 41.0	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 3 50th 80th MEAN	20th 20 COUNT 16 50th 27 80th 31 MEAN 25.8	20th 26 COUNT 8 50th 30 80th 34 MEAN 30.4	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 19 COUNT 14 50th 25 80th 28 MEAN 24.4	20th 25 COUNT 5 50th 33 80th 44 MEAN 34.6	20th 33 COUNT 5 50th 41 80th 50 MEAN 40.6	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 22 COUNT 6 50th 24 80th 32 MEAN 25.7	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 18 COUNT 10 50th 23 80th 27 MEAN 22.5	20th 23 COUNT 62 50th 25 80th 31 MEAN 27.7	20th 28 COUNT 48 50th 32 80th 40 MEAN 34.0	20th 35 COUNT 29 50th 42 80th 50 MEAN 41.9	20th 23 COUNT 4 50th 31 80th 63 MEAN 36.8
TOTAL CLINICAL	20th 17 COUNT 237 50th 20 80th 24 MEAN 20.8	20th 22 COUNT 1256 50th 25 80th 30 MEAN 26.1	20th 28 COUNT 766 50th 32 80th 38 MEAN 32.9	20th 35 COUNT 511 50th 41 80th 48 MEAN 41.5	20th 29 COUNT 11 50th 53 80th 60 MEAN 47.3

TABLE 18
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 15 COUNT 19 50th 19 80th 21 MEAN 18.3	20th 22 COUNT 142 50th 24 80th 27 MEAN 24.7	20th 28 COUNT 103 50th 30 80th 34 MEAN 31.4	20th 36 COUNT 68 50th 40 80th 46 MEAN 41.1	20th 48 COUNT 22 50th 54 80th 59 MEAN 53.0
BIOCHEMISTRY	20th 15 COUNT 7 50th 18 80th 23 MEAN 18.3	20th 22 COUNT 107 50th 24 80th 27 MEAN 24.3	20th 28 COUNT 91 50th 30 80th 36 MEAN 31.5	20th 36 COUNT 102 50th 41 80th 45 MEAN 40.7	20th 46 COUNT 28 50th 54 80th 57 MEAN 52.5
MICROBIOLOGY	20th 14 COUNT 6 50th 18 80th 20 MEAN 17.0	20th 22 COUNT 103 50th 25 80th 28 MEAN 24.4	20th 28 COUNT 64 50th 31 80th 35 MEAN 31.0	20th 35 COUNT 87 50th 41 80th 47 MEAN 40.7	20th 45 COUNT 17 50th 50 80th 58 MEAN 51.2
PHARMACOLOGY	20th 15 COUNT 10 50th 17 80th 22 MEAN 17.9	20th 22 COUNT 97 50th 24 80th 28 MEAN 24.7	20th 29 COUNT 55 50th 32 80th 36 MEAN 32.7	20th 35 COUNT 76 50th 40 80th 47 MEAN 41.0	20th 46 COUNT 14 50th 53 80th 55 MEAN 51.8
PHYSIOLOGY	20th COUNT 3 50th 80th MEAN	20th 22 COUNT 121 50th 24 80th 27 MEAN 24.7	20th 28 COUNT 91 50th 30 80th 36 MEAN 31.9	20th 35 COUNT 77 50th 41 80th 48 MEAN 41.2	20th 49 COUNT 15 50th 54 80th 59 MEAN 53.6
OTHER BASIC	20th 19 COUNT 4 50th 20 80th 27 MEAN 21.5	20th 23 COUNT 57 50th 26 80th 30 MEAN 26.3	20th 30 COUNT 42 50th 32 80th 37 MEAN 33.6	20th 37 COUNT 23 50th 41 80th 49 MEAN 42.4	20th 48 COUNT 15 50th 52 80th 70 MEAN 56.7
TOTAL BASIC	20th 15 COUNT 49 50th 18 80th 21 MEAN 18.1	20th 22 COUNT 627 50th 24 80th 27 MEAN 24.7	20th 28 COUNT 446 50th 31 80th 36 MEAN 31.8	20th 36 COUNT 433 50th 41 80th 46 MEAN 41.0	20th 47 COUNT 111 50th 53 80th 58 MEAN 53.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 21 COUNT 7 50th 26 80th 28 MEAN 24.9	20th 23 COUNT 45 50th 25 80th 33 MEAN 27.2	20th 26 COUNT 21 50th 34 80th 43 MEAN 34.4	20th 36 COUNT 30 50th 40 80th 49 MEAN 41.2	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 22 COUNT 5 50th 28 80th 30 MEAN 27.2	20th 28 COUNT 10 50th 33 80th 39 MEAN 33.7	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 24 COUNT 7 50th 30 80th 36 MEAN 30.4	20th 29 COUNT 5 50th 34 80th 44 MEAN 35.2	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 17 COUNT 15 50th 21 80th 22 MEAN 20.9	20th 22 COUNT 61 50th 25 80th 30 MEAN 25.6	20th 26 COUNT 18 50th 32 80th 34 MEAN 29.8	20th 34 COUNT 8 50th 46 80th 49 MEAN 42.6	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 16 COUNT 7 50th 18 80th 21 MEAN 18.6	20th 20 COUNT 21 50th 25 80th 27 MEAN 23.8	20th 27 COUNT 17 50th 29 80th 38 MEAN 31.2	20th 38 COUNT 6 50th 44 80th 50 MEAN 44.2	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 12 COUNT 6 50th 18 80th 26 MEAN 18.3	20th 20 COUNT 20 50th 26 80th 30 MEAN 25.7	20th 31 COUNT 12 50th 33 80th 39 MEAN 34.6	20th 36 COUNT 8 50th 44 80th 54 MEAN 44.0	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 20 COUNT 20 50th 23 80th 26 MEAN 23.3	20th 29 COUNT 6 50th 38 80th 45 MEAN 37.2	20th 42 COUNT 4 50th 53 80th 60 MEAN 52.0	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 21 COUNT 11 50th 26 80th 34 MEAN 26.0	20th 32 COUNT 5 50th 38 80th 45 MEAN 37.4	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 19 COUNT 4 50th 22 80th 31 MEAN 23.3	20th 23 COUNT 77 50th 25 80th 31 MEAN 26.6	20th 30 COUNT 48 50th 36 80th 41 MEAN 36.2	20th 34 COUNT 18 50th 42 80th 51 MEAN 42.7	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 17 COUNT 10 50th 20 80th 22 MEAN 19.9	20th 22 COUNT 26 50th 27 80th 31 MEAN 26.6	20th 30 COUNT 11 50th 35 80th 44 MEAN 35.5	20th 40 COUNT 4 50th 47 80th 53 MEAN 46.8	20th COUNT 0 50th 80th MEAN

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 24 COUNT 5 50th 34 80th 49 MEAN 34.6	20th 27 COUNT 6 50th 30 80th 35 MEAN 30.3	20th 38 COUNT 4 50th 43 80th 47 MEAN 42.8	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 12 50th 28 80th 32 MEAN 27.8	20th 25 COUNT 5 50th 39 80th 40 MEAN 34.4	20th 37 COUNT 5 50th 39 80th 43 MEAN 39.8	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 18 COUNT 13 50th 21 80th 24 MEAN 20.8	20th 21 COUNT 72 50th 24 80th 29 MEAN 25.1	20th 27 COUNT 46 50th 32 80th 40 MEAN 33.2	20th 38 COUNT 40 50th 45 80th 52 MEAN 44.9	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 3 50th 80th MEAN	20th 24 COUNT 32 50th 29 80th 33 MEAN 29.8	20th 30 COUNT 30 50th 34 80th 40 MEAN 34.7	20th 39 COUNT 14 50th 44 80th 49 MEAN 43.1	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 18 50th 25 80th 29 MEAN 26.1	20th 28 COUNT 5 50th 32 80th 36 MEAN 32.4	20th 28 COUNT 7 50th 40 80th 52 MEAN 39.3	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 16 COUNT 6 50th 21 80th 30 MEAN 22.3	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 24 COUNT 4 50th 27 80th 34 MEAN 28.0	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 21 COUNT 5 50th 26 80th 28 MEAN 25.0	20th 23 COUNT 31 50th 25 80th 31 MEAN 27.0	20th 28 COUNT 21 50th 32 80th 40 MEAN 33.5	20th 38 COUNT 14 50th 41 80th 48 MEAN 41.7	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 17 COUNT 79 50th 21 80th 25 MEAN 21.1	20th 22 COUNT 476 50th 25 80th 31 MEAN 26.3	20th 28 COUNT 272 50th 33 80th 40 MEAN 34.0	20th 37 COUNT 170 50th 42 80th 49 MEAN 43.0	20th 36 COUNT 4 50th 52 80th 63 MEAN 50.8

TABLE 19
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 14 COUNT 7 50th 17 80th 21 MEAN 17.6	20th 21 COUNT 120 50th 23 80th 25 MEAN 23.2	20th 26 COUNT 104 50th 29 80th 31 MEAN 28.8	20th 31 COUNT 61 50th 35 80th 39 MEAN 34.9	20th 39 COUNT 23 50th 43 80th 51 MEAN 43.7
BIOCHEMISTRY	20th 11 COUNT 10 50th 16 80th 25 MEAN 17.4	20th 21 COUNT 63 50th 23 80th 26 MEAN 23.9	20th 26 COUNT 92 50th 28 80th 32 MEAN 29.2	20th 34 COUNT 115 50th 38 80th 44 MEAN 38.9	20th 41 COUNT 16 50th 52 80th 61 MEAN 51.1
MICROBIOLOGY	20th 15 COUNT 4 50th 19 80th 21 MEAN 18.3	20th 21 COUNT 81 50th 23 80th 26 MEAN 23.7	20th 26 COUNT 77 50th 29 80th 32 MEAN 29.8	20th 32 COUNT 82 50th 37 80th 41 MEAN 37.0	20th 44 COUNT 18 50th 47 80th 54 MEAN 48.7
PHARMACOLOGY	20th 13 COUNT 8 50th 17 80th 27 MEAN 18.5	20th 22 COUNT 65 50th 24 80th 26 MEAN 24.2	20th 28 COUNT 62 50th 31 80th 34 MEAN 31.0	20th 35 COUNT 48 50th 39 80th 43 MEAN 39.2	20th 39 COUNT 14 50th 47 80th 59 MEAN 47.6
PHYSIOLOGY	20th 16 COUNT 4 50th 17 80th 18 MEAN 17.0	20th 22 COUNT 72 50th 24 80th 26 MEAN 23.9	20th 26 COUNT 92 50th 29 80th 32 MEAN 29.3	20th 31 COUNT 88 50th 35 80th 43 MEAN 36.1	20th 41 COUNT 17 50th 48 80th 57 MEAN 49.2
OTHER BASIC	20th 14 COUNT 7 50th 16 80th 23 MEAN 18.0	20th 21 COUNT 107 50th 23 80th 26 MEAN 23.7	20th 27 COUNT 69 50th 29 80th 33 MEAN 30.1	20th 33 COUNT 83 50th 39 80th 46 MEAN 39.8	20th 35 COUNT 19 50th 42 80th 54 MEAN 42.5
TOTAL BASIC	20th 14 COUNT 40 50th 17 80th 22 MEAN 17.8	20th 21 COUNT 508 50th 23 80th 26 MEAN 23.7	20th 26 COUNT 496 50th 29 80th 32 MEAN 29.6	20th 32 COUNT 477 50th 37 80th 43 MEAN 37.7	20th 40 COUNT 107 50th 46 80th 55 MEAN 46.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 22 COUNT 9 50th 26 80th 27 MEAN 25.7	20th 26 COUNT 10 50th 29 80th 32 MEAN 29.0	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 16 COUNT 4 50th 23 80th 31 MEAN 23.0	20th 22 COUNT 22 50th 26 80th 28 MEAN 25.3	20th 26 COUNT 5 50th 28 80th 37 MEAN 30.0	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 18 COUNT 11 50th 20 80th 29 MEAN 22.1	20th 20 COUNT 22 50th 24 80th 30 MEAN 25.6	20th 28 COUNT 21 50th 30 80th 37 MEAN 32.4	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 1 50th 80th MEAN	20th 20 COUNT 7 50th 26 80th 30 MEAN 25.0	20th COUNT 3 50th 80th MEAN	20th 27 COUNT 6 50th 32 80th 48 MEAN 35.7	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 2 50th 80th MEAN	20th 21 COUNT 15 50th 25 80th 31 MEAN 25.3	20th 24 COUNT 10 50th 31 80th 40 MEAN 31.4	20th 31 COUNT 5 50th 41 80th 43 MEAN 38.2	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 22 COUNT 8 50th 29 80th 34 MEAN 29.3	20th 28 COUNT 4 50th 42 80th 49 MEAN 40.0	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 21 COUNT 10 50th 23 80th 25 MEAN 24.3	20th 26 COUNT 10 50th 30 80th 44 MEAN 32.2	20th 33 COUNT 9 50th 39 80th 46 MEAN 40.8	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 16 COUNT 7 50th 19 80th 23 MEAN 19.3	20th 22 COUNT 26 50th 27 80th 33 MEAN 27.6	20th 29 COUNT 24 50th 34 80th 39 MEAN 33.9	20th 31 COUNT 13 50th 35 80th 47 MEAN 38.9	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 15 COUNT 4 50th 21 80th 25 MEAN 20.5	20th 22 COUNT 10 50th 25 80th 32 MEAN 26.0	20th 25 COUNT 9 50th 30 80th 34 MEAN 29.1	20th 34 COUNT 11 50th 39 80th 41 MEAN 36.2	20th COUNT 0 50th 80th MEAN

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th 24 COUNT 8 50th 26 80th 30 MEAN 26.8	20th 31 COUNT 4 50th 33 80th 36 MEAN 33.3	20th 32 COUNT 5 50th 41 80th 44 MEAN 39.0	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 21 COUNT 21 50th 24 80th 27 MEAN 23.9	20th 23 COUNT 6 50th 30 80th 32 MEAN 28.7	20th 33 COUNT 12 50th 36 80th 45 MEAN 37.9	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 16 COUNT 8 50th 18 80th 25 MEAN 19.0	20th 20 COUNT 24 50th 25 80th 30 MEAN 26.9	20th 23 COUNT 13 50th 30 80th 50 MEAN 33.2	20th 30 COUNT 25 50th 37 80th 45 MEAN 37.7	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 17 COUNT 8 50th 24 80th 31 MEAN 23.9	20th 25 COUNT 35 50th 28 80th 33 MEAN 29.5	20th 27 COUNT 19 50th 32 80th 41 MEAN 32.7	20th 35 COUNT 14 50th 41 80th 46 MEAN 41.8	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 1 50th 80th MEAN	20th 22 COUNT 8 50th 24 80th 27 MEAN 24.3	20th 26 COUNT 6 50th 31 80th 42 MEAN 33.0	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 15 COUNT 7 50th 20 80th 25 MEAN 20.1	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 2 50th 80th MEAN	20th 23 COUNT 18 50th 25 80th 50 MEAN 30.7	20th 28 COUNT 14 50th 35 80th 50 MEAN 36.8	20th 30 COUNT 12 50th 42 80th 50 MEAN 40.9	20th COUNT 0 50th 80th MEAN
TOTAL CLINICAL	20th 17 COUNT 59 50th 19 80th 25 MEAN 20.9	20th 21 COUNT 254 50th 25 80th 30 MEAN 26.4	20th 27 COUNT 169 50th 30 80th 38 MEAN 32.4	20th 33 COUNT 130 50th 39 80th 45 MEAN 38.8	20th COUNT 3 50th 80th MEAN

TABLE 20
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree–Southern Region–Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 16 COUNT 15 50th 18 80th 21 MEAN 18.1	20th 23 COUNT 164 50th 24 80th 27 MEAN 24.3	20th 27 COUNT 138 50th 29 80th 33 MEAN 29.6	20th 32 COUNT 79 50th 37 80th 41 MEAN 37.1	20th 46 COUNT 23 50th 49 80th 54 MEAN 49.9
BIOCHEMISTRY	20th 15 COUNT 18 50th 19 80th 22 MEAN 18.9	20th 22 COUNT 127 50th 24 80th 26 MEAN 23.9	20th 26 COUNT 137 50th 29 80th 33 MEAN 29.4	20th 34 COUNT 130 50th 39 80th 43 MEAN 38.6	20th 44 COUNT 23 50th 51 80th 60 MEAN 51.7
MICROBIOLOGY	20th 14 COUNT 7 50th 16 80th 18 MEAN 16.0	20th 21 COUNT 115 50th 24 80th 27 MEAN 23.9	20th 27 COUNT 107 50th 29 80th 32 MEAN 29.4	20th 31 COUNT 78 50th 35 80th 43 MEAN 36.5	20th 44 COUNT 21 50th 50 80th 54 MEAN 50.0
PHARMACOLOGY	20th 15 COUNT 20 50th 17 80th 19 MEAN 17.1	20th 22 COUNT 121 50th 24 80th 26 MEAN 23.9	20th 28 COUNT 93 50th 32 80th 34 MEAN 31.5	20th 35 COUNT 85 50th 40 80th 44 MEAN 39.4	20th 43 COUNT 17 50th 50 80th 55 MEAN 49.1
PHYSIOLOGY	20th 12 COUNT 13 50th 16 80th 19 MEAN 16.3	20th 22 COUNT 145 50th 24 80th 26 MEAN 24.1	20th 28 COUNT 124 50th 31 80th 34 MEAN 30.9	20th 35 COUNT 69 50th 38 80th 42 MEAN 38.5	20th 46 COUNT 18 50th 51 80th 55 MEAN 52.7
OTHER BASIC	20th 18 COUNT 10 50th 21 80th 24 MEAN 20.9	20th 22 COUNT 44 50th 24 80th 27 MEAN 24.6	20th 25 COUNT 41 50th 29 80th 34 MEAN 29.5	20th 34 COUNT 18 50th 37 80th 40 MEAN 36.6	20th 44 COUNT 10 50th 48 80th 51 MEAN 47.7
TOTAL BASIC	20th 15 COUNT 83 50th 18 80th 21 MEAN 17.9	20th 22 COUNT 716 50th 24 80th 26 MEAN 24.1	20th 27 COUNT 640 50th 30 80th 33 MEAN 30.1	20th 33 COUNT 459 50th 38 80th 43 MEAN 38.0	20th 45 COUNT 112 50th 50 80th 54 MEAN 50.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 1 50th 80th MEAN	20th 20 COUNT 9 50th 27 80th 30 MEAN 25.7	20th 30 COUNT 5 50th 34 80th 40 MEAN 35.0	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 21 COUNT 15 50th 22 80th 26 MEAN 23.5	20th 29 COUNT 12 50th 34 80th 36 MEAN 32.7	20th 31 COUNT 8 50th 38 80th [illegible] MEAN 37.5	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 21 50th 26 80th 33 MEAN 28.5	20th 29 COUNT 14 50th 34 80th 38 MEAN 33.3	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 14 COUNT 27 50th 18 80th 22 MEAN 18.3	20th 21 COUNT 71 50th 25 80th 29 MEAN 25.1	20th 28 COUNT 24 50th 32 80th 41 MEAN 32.8	20th 23 COUNT 18 50th 36 80th 43 MEAN 36.5	20th COUNT 1 50th 80th MEAN
NEUROLOGY	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 14 50th 25 80th 26 MEAN 24.0	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 18 COUNT 4 50th 20 80th 22 MEAN 20.0	20th 24 COUNT 14 50th 27 80th 29 MEAN 26.3	20th 28 COUNT 14 50th 32 80th 38 MEAN 32.6	20th 31 COUNT 5 50th 44 80th 52 MEAN 42.6	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 20 COUNT 4 50th 23 80th 23 MEAN 22.3	20th 23 COUNT 10 50th 29 80th 32 MEAN 27.3	20th 35 COUNT 7 50th 41 80th 52 MEAN 43.1	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 23 COUNT 8 50th 24 80th 32 MEAN 27.5	20th 30 COUNT 9 50th 32 80th 38 MEAN 33.0	20th 33 COUNT 4 50th 37 80th 41 MEAN 37.0	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 14 COUNT 9 50th 19 80th 24 MEAN 19.2	20th 24 COUNT 55 50th 26 80th 31 MEAN 27.2	20th 28 COUNT 32 50th 33 80th 40 MEAN 33.6	20th 36 COUNT 14 50th 43 80th 54 MEAN 44.8	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 17 COUNT 8 50th 20 80th 24 MEAN 19.9	20th 20 COUNT 46 50th 23 80th 27 MEAN 23.2	20th 26 COUNT 17 50th 30 80th 37 MEAN 31.0	20th 35 COUNT 6 50th 37 80th 43 MEAN 38.2	20th COUNT 0 50th 80th MEAN

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN
PREVENTIVE MEDICINE	20th 50th 80th COUNT 2 MEAN	20th 23 50th 26 80th 28 COUNT 14 MEAN 25.6	20th 27 50th 30 80th 34 COUNT 12 MEAN 29.8	20th 32 50th 36 80th 49 COUNT 7 MEAN 38.6	20th 50th 80th COUNT 1 MEAN
PSYCHIATRY	20th 17 50th 19 80th 21 COUNT 12 MEAN 19.3	20th 22 50th 24 80th 28 COUNT 63 MEAN 25.0	20th 26 50th 29 80th 34 COUNT 42 MEAN 30.0	20th 34 50th 39 80th 45 COUNT 30 MEAN 40.3	20th 50th 80th COUNT 0 MEAN
RADIOLOGY	20th 17 50th 19 80th 36 COUNT 6 MEAN 23.5	20th 24 50th 26 80th 31 COUNT 27 MEAN 27.1	20th 27 50th 31 80th 38 COUNT 28 MEAN 32.9	20th 32 50th 46 80th 56 COUNT 6 MEAN 44.3	20th 50th 80th COUNT 0 MEAN
GENERAL SURGERY	20th 50th 80th COUNT 3 MEAN	20th 21 50th 24 80th 27 COUNT 30 MEAN 23.9	20th 28 50th 32 80th 38 COUNT 12 MEAN 32.4	20th 35 50th 42 80th 50 COUNT 12 MEAN 42.5	20th 50th 80th COUNT 0 MEAN
NEUROSURGERY	20th 50th 80th COUNT 3 MEAN	20th 25 50th 29 80th 32 COUNT 8 MEAN 28.6	20th 23 50th 29 80th 31 COUNT 4 MEAN 28.0	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
ORTHOPEDIC SURGERY	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN
PLASTIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
UROLOGY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN
OTHER CLINICAL	20th 50th 80th COUNT 3 MEAN	20th 24 50th 26 80th 27 COUNT 9 MEAN 25.4	20th 28 50th 31 80th 39 COUNT 11 MEAN 33.1	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 2 MEAN
TOTAL CLINICAL	20th 17 50th 19 80th 23 COUNT 82 MEAN 19.9	20th 22 50th 25 80th 29 COUNT 419 MEAN 25.5	20th 27 50th 31 80th 37 COUNT 256 MEAN 31.9	20th 34 50th 39 80th 47 COUNT 133 MEAN 40.7	20th 23 50th 33 80th 53 COUNT 4 MEAN 35.5

TABLE 21
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 22 COUNT 33 50th 24 80th 29 MEAN 24.8	20th 27 COUNT 51 50th 31 80th 34 MEAN 31.2	20th 34 COUNT 41 50th 40 80th 48 MEAN 42.0	20th 34 COUNT 8 50th 46 80th 59 MEAN 46.5
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 22 COUNT 21 50th 27 80th 29 MEAN 26.1	20th 27 COUNT 42 50th 31 80th 34 MEAN 30.9	20th 37 COUNT 60 50th 44 80th 52 MEAN 44.2	20th 38 COUNT 12 50th 54 80th 57 MEAN 50.2
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 22 COUNT 22 50th 24 80th 26 MEAN 24.3	20th 27 COUNT 27 50th 29 80th 33 MEAN 30.2	20th 34 COUNT 38 50th 40 80th 48 MEAN 41.4	20th 32 COUNT 7 50th 45 80th 56 MEAN 44.6
PHARMACOLOGY	20th 17 COUNT 5 50th 18 80th 30 MEAN 21.0	20th 22 COUNT 29 50th 25 80th 27 MEAN 24.5	20th 27 COUNT 26 50th 32 80th 36 MEAN 31.8	20th 33 COUNT 26 50th 41 80th 50 MEAN 41.9	20th 43 COUNT 6 50th 50 80th 52 MEAN 48.5
PHYSIOLOGY	20th 15 COUNT 5 50th 17 80th 18 MEAN 16.8	20th 22 COUNT 26 50th 24 80th 30 MEAN 25.3	20th 25 COUNT 46 50th 29 80th 33 MEAN 28.8	20th 34 COUNT 50 50th 40 80th 45 MEAN 40.5	20th 34 COUNT 9 50th 46 80th 56 MEAN 47.2
OTHER BASIC	20th COUNT 3 50th 80th MEAN	20th 21 COUNT 41 50th 26 80th 30 MEAN 25.7	20th 27 COUNT 17 50th 33 80th 38 MEAN 33.0	20th 35 COUNT 27 50th 41 80th 50 MEAN 42.3	20th 33 COUNT 8 50th 46 80th 57 MEAN 44.5
TOTAL BASIC	20th 17 COUNT 14 50th 18 80th 24 MEAN 20.6	20th 22 COUNT 172 50th 25 80th 29 MEAN 25.1	20th 27 COUNT 209 50th 31 80th 34 MEAN 30.7	20th 34 COUNT 242 50th 41 80th 49 MEAN 42.2	20th 34 COUNT 50 50th 48 80th 56 MEAN 47.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 4 50th 27 80th 29 MEAN 26.3	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 22 COUNT 11 50th 26 80th 28 MEAN 25.5	20th 30 COUNT 6 50th 33 80th 35 MEAN 32.5	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 24 COUNT 12 50th 28 80th 32 MEAN 28.3	20th 27 COUNT 4 50th 31 80th 35 MEAN 30.8	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th COUNT 2 50th 80th MEAN	20th 24 COUNT 6 50th 28 80th 34 MEAN 28.5	20th 27 COUNT 8 50th 34 80th 39 MEAN 33.3	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 20 COUNT 5 50th 23 80th 25 MEAN 23.0	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 2 50th 80th MEAN	20th 25 COUNT 4 50th 26 80th 31 MEAN 27.0	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 22 COUNT 6 50th 28 80th 36 MEAN 28.3	20th 27 COUNT 4 50th 34 80th 38 MEAN 33.0	20th 25 COUNT 7 50th 33 80th 46 MEAN 34.6	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th COUNT 2 50th 80th MEAN	20th 24 COUNT 6 50th 29 80th 31 MEAN 27.7	20th 35 COUNT 10 50th 39 80th 45 MEAN 40.9	20th 39 COUNT 4 50th 47 80th 65 MEAN 49.5	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th COUNT 0 50th 80th MEAN	20th 24 COUNT 4 50th 25 80th 27 MEAN 25.3	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 24 50th 28 80th 30 MEAN 27.3	20th 31 COUNT 17 50th 33 80th 38 MEAN 34.1	20th 40 COUNT 34 50th 43 80th 47 MEAN 43.5	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 25 COUNT 4 50th 29 80th 33 MEAN 29.0	20th 22 COUNT 15 50th 29 80th 32 MEAN 27.9	20th 26 COUNT 5 50th 28 80th 35 MEAN 30.0	20th 42 COUNT 14 50th 51 80th 56 MEAN 48.8	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 21 COUNT 4 50th 24 80th 30 MEAN 24.5	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
TOTAL CLINICAL	20th 19 COUNT 17 50th 21 80th 29 MEAN 22.7	20th 24 COUNT 107 50th 27 80th 30 MEAN 26.9	20th 28 COUNT 69 50th 33 80th 38 MEAN 33.5	20th 39 COUNT 78 50th 43 80th 51 MEAN 43.9	20th COUNT 0 50th 80th MEAN

TABLE 22
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 16 COUNT 22 50th 18 80th 21 MEAN 18.5	20th 22 COUNT 286 50th 24 80th 26 MEAN 24.4	20th 27 COUNT 260 50th 29 80th 33 MEAN 29.9	20th 33 COUNT 174 50th 37 80th 43 MEAN 38.4	20th 42 COUNT 48 50th 48 80th 55 MEAN 47.8
BIOCHEMISTRY	20th 16 COUNT 18 50th 20 80th 22 MEAN 19.3	20th 22 COUNT 195 50th 24 80th 27 MEAN 24.3	20th 27 COUNT 232 50th 30 80th 33 MEAN 30.1	20th 34 COUNT 236 50th 39 80th 45 MEAN 39.4	20th 44 COUNT 47 50th 52 80th 57 MEAN 50.6
MICROBIOLOGY	20th 14 COUNT 9 50th 16 80th 19 MEAN 16.1	20th 21 COUNT 185 50th 24 80th 27 MEAN 24.1	20th 27 COUNT 183 50th 30 80th 33 MEAN 30.0	20th 33 COUNT 172 50th 38 80th 44 MEAN 38.3	20th 43 COUNT 38 50th 48 80th 53 MEAN 48.6
PHARMACOLOGY	20th 15 COUNT 22 50th 18 80th 19 MEAN 17.3	20th 22 COUNT 195 50th 24 80th 27 MEAN 24.3	20th 28 COUNT 158 50th 31 80th 35 MEAN 31.5	20th 34 COUNT 150 50th 40 80th 44 MEAN 39.4	20th 43 COUNT 31 50th 50 80th 55 MEAN 49.1
PHYSIOLOGY	20th 13 COUNT 13 50th 17 80th 19 MEAN 17.1	20th 22 COUNT 209 50th 25 80th 27 MEAN 24.6	20th 27 COUNT 226 50th 30 80th 33 MEAN 30.2	20th 32 COUNT 196 50th 38 80th 43 MEAN 38.5	20th 44 COUNT 40 50th 52 80th 57 MEAN 50.4
OTHER BASIC	20th 19 COUNT 12 50th 22 80th 24 MEAN 21.8	20th 21 COUNT 145 50th 24 80th 27 MEAN 24.2	20th 26 COUNT 100 50th 30 80th 33 MEAN 30.1	20th 33 COUNT 102 50th 38 80th 43 MEAN 38.8	20th 39 COUNT 32 50th 46 80th 50 MEAN 44.2
TOTAL BASIC	20th 15 COUNT 96 50th 18 80th 21 MEAN 18.4	20th 22 COUNT 1215 50th 24 80th 27 MEAN 24.3	20th 27 COUNT 1159 50th 30 80th 33 MEAN 30.3	20th 33 COUNT 1030 50th 38 80th 44 MEAN 38.8	20th 43 COUNT 236 50th 49 80th 55 MEAN 48.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions— Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 3 50th 80th MEAN	20th 23 COUNT 9 50th 27 80th 30 MEAN 26.8	20th 29 COUNT 4 50th 34 80th 38 MEAN 33.8	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 3 50th 80th MEAN	20th 22 COUNT 25 50th 25 80th 28 MEAN 25.4	20th 28 COUNT 24 50th 32 80th 35 MEAN 31.7	20th 31 COUNT 13 50th 35 80th 40 MEAN 35.8	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 5 50th 40 80th 43 MEAN 38.6	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 18 COUNT 6 50th 23 80th 29 MEAN 23.0	20th 22 COUNT 41 50th 26 80th 33 MEAN 27.1	20th 29 COUNT 17 50th 32 80th 38 MEAN 33.3	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 18 COUNT 16 50th 20 80th 23 MEAN 20.3	20th 22 COUNT 59 50th 25 80th 29 MEAN 25.9	20th 28 COUNT 27 50th 31 80th 37 MEAN 31.8	20th 34 COUNT 12 50th 38 80th 44 MEAN 38.2	20th COUNT 1 50th 80th MEAN
NEUROLOGY	20th COUNT 1 50th 80th MEAN	20th 20 COUNT 19 50th 24 80th 27 MEAN 23.7	20th 25 COUNT 9 50th 29 80th 36 MEAN 30.6	20th 29 COUNT 7 50th 35 80th 46 MEAN 37.3	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 12 COUNT 8 50th 19 80th 21 MEAN 17.6	20th 23 COUNT 29 50th 27 80th 30 MEAN 26.7	20th 28 COUNT 21 50th 32 80th 37 MEAN 32.7	20th 31 COUNT 9 50th 43 80th 50 MEAN 40.9	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 20 COUNT 4 50th 23 80th 23 MEAN 22.3	20th 23 COUNT 13 50th 28 80th 32 MEAN 28.5	20th 32 COUNT 7 50th 38 80th 54 MEAN 41.9	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 21 COUNT 19 50th 24 80th 26 MEAN 25.4	20th 28 COUNT 15 50th 30 80th 36 MEAN 31.5	20th 30 COUNT 19 50th 38 80th 45 MEAN 37.7	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 15 COUNT 11 50th 20 80th 25 MEAN 19.6	20th 23 COUNT 81 50th 26 80th 31 MEAN 26.9	20th 28 COUNT 52 50th 34 80th 38 MEAN 33.4	20th 34 COUNT 30 50th 41 80th 47 MEAN 41.6	20th COUNT 2 50th 80th MEAN
PEDIATRICS	20th 19 COUNT 8 50th 20 80th 24 MEAN 21.5	20th 21 COUNT 44 50th 24 80th 28 MEAN 24.7	20th 28 COUNT 21 50th 32 80th 39 MEAN 33.5	20th 35 COUNT 13 50th 39 80th 42 MEAN 39.3	20th COUNT 0 50th 80th MEAN

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions— Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th 25 COUNT 11 50th 28 80th 32 MEAN 27.8	20th 31 COUNT 4 50th 33 80th 36 MEAN 33.3	20th 28 COUNT 6 50th 40 80th 43 MEAN 37.0	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th 19 COUNT 4 50th 20 80th 23 MEAN 20.3	20th 23 COUNT 33 50th 26 80th 28 MEAN 25.6	20th 27 COUNT 20 50th 30 80th 36 MEAN 31.7	20th 34 COUNT 19 50th 37 80th 46 MEAN 38.9	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 18 COUNT 7 50th 21 80th 23 MEAN 20.3	20th 21 COUNT 83 50th 24 80th 28 MEAN 24.8	20th 27 COUNT 62 50th 31 80th 36 MEAN 31.7	20th 36 COUNT 78 50th 41 80th 45 MEAN 40.6	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 19 COUNT 9 50th 25 80th 31 MEAN 26.4	20th 24 COUNT 55 50th 28 80th 31 MEAN 27.4	20th 27 COUNT 44 50th 31 80th 38 MEAN 32.2	20th 34 COUNT 27 50th 42 80th 54 MEAN 43.5	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th 19 COUNT 4 50th 23 80th 42 MEAN 26.8	20th 21 COUNT 36 50th 25 80th 28 MEAN 24.6	20th 30 COUNT 17 50th 33 80th 39 MEAN 34.1	20th 35 COUNT 15 50th 41 80th 51 MEAN 42.5	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 6 50th 28 80th 32 MEAN 28.2	20th 23 COUNT 4 50th 29 80th 31 MEAN 28.0	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 26 COUNT 5 50th 28 80th 34 MEAN 29.6	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 22 COUNT 4 50th 24 80th 36 MEAN 26.5	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 2 50th 80th MEAN	20th 22 COUNT 23 50th 24 80th 27 MEAN 25.5	20th 26 COUNT 18 50th 30 80th 33 MEAN 29.8	20th 29 COUNT 10 50th 41 80th 44 MEAN 38.6	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 18 COUNT 90 50th 20 80th 25 MEAN 21.4	20th 22 COUNT 590 50th 25 80th 29 MEAN 25.9	20th 28 COUNT 379 50th 31 80th 37 MEAN 3[illegible].1	20th 34 COUNT 281 50th 40 80th 46 MEAN 40.0	20th 39 COUNT 7 50th 53 80th 60 MEAN 51.3

TABLE 23
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 15 COUNT 20 50th 20 80th 21 MEAN 18.3	20th 21 COUNT 173 50th 24 80th 27 MEAN 23.8	20th 27 COUNT 136 50th 30 80th 34 MEAN 30.3	20th 33 COUNT 75 50th 38 80th 44 MEAN 38.6	20th 44 COUNT 28 50th 50 80th 57 MEAN 49.9
BIOCHEMISTRY	20th 13 COUNT 17 50th 16 80th 23 MEAN 17.3	20th 21 COUNT 123 50th 24 80th 26 MEAN 23.9	20th 26 COUNT 130 50th 29 80th 34 MEAN 29.9	20th 35 COUNT 171 50th 41 80th 46 MEAN 40.9	20th 43 COUNT 32 50th 54 80th 61 MEAN 53.1
MICROBIOLOGY	20th 15 COUNT 8 50th 18 80th 20 MEAN 17.8	20th 21 COUNT 136 50th 24 80th 27 MEAN 24.0	20th 27 COUNT 92 50th 29 80th 33 MEAN 30.0	20th 32 COUNT 113 50th 38 80th 45 MEAN 38.9	20th 45 COUNT 25 50th 50 80th 58 MEAN 50.6
PHARMACOLOGY	20th 15 COUNT 21 50th 17 80th 22 MEAN 18.8	20th 22 COUNT 117 50th 24 80th 27 MEAN 24.2	20th 28 COUNT 78 50th 32 80th 36 MEAN 32.0	20th 35 COUNT 85 50th 40 80th 48 MEAN 41.4	20th 46 COUNT 20 50th 52 80th 55 MEAN 49.8
PHYSIOLOGY	20th 13 COUNT 12 50th 16 80th 18 MEAN 15.8	20th 21 COUNT 155 50th 23 80th 26 MEAN 23.9	20th 27 COUNT 127 50th 30 80th 34 MEAN 30.9	20th 34 COUNT 88 50th 40 80th 45 MEAN 39.7	20th 40 COUNT 19 50th 51 80th 58 MEAN 52.4
OTHER BASIC	20th 14 COUNT 12 50th 20 80th 23 MEAN 19.0	20th 22 COUNT 104 50th 25 80th 29 MEAN 25.6	20th 29 COUNT 69 50th 32 80th 37 MEAN 32.7	20th 36 COUNT 49 50th 42 80th 49 MEAN 43.3	20th 42 COUNT 20 50th 54 80th 66 MEAN 53.8
TOTAL BASIC	20th 15 COUNT 90 50th 17 80th 21 MEAN 17.9	20th 21 COUNT 808 50th 24 80th 27 MEAN 24.2	20th 27 COUNT 632 50th 30 80th 34 MEAN 30.8	20th 34 COUNT 581 50th 40 80th 46 MEAN 40.3	20th 45 COUNT 144 50th 52 80th 58 MEAN 51.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th 21 COUNT 8 50th 27 80th 32 MEAN 26.4	20th 28 COUNT 6 50th 35 80th 40 MEAN 34.3	20th 35 COUNT 4 50th 47 80th 54 MEAN 45.8	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 23 COUNT 6 50th 26 80th 28 MEAN 25.7	20th 22 COUNT 55 50th 25 80th 29 MEAN 26.4	20th 26 COUNT 25 50th 34 80th 41 MEAN 33.6	20th 36 COUNT 31 50th 41 80th 50 MEAN 42.0	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 22 COUNT 7 50th 28 80th 30 MEAN 27.0	20th 28 COUNT 13 50th 31 80th 39 MEAN 33.2	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 23 COUNT 21 50th 30 80th 33 MEAN 28.2	20th 28 COUNT 11 50th 32 80th 35 MEAN 31.7	20th 34 COUNT 4 50th 42 80th 53 MEAN 42.8	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 15 COUNT 39 50th 19 80th 22 MEAN 19.6	20th 21 COUNT 101 50th 24 80th 30 MEAN 25.3	20th 28 COUNT 44 50th 33 80th 38 MEAN 32.1	20th 23 COUNT 18 50th 39 80th 49 MEAN 39.3	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 17 COUNT 8 50th 18 80th 21 MEAN 18.6	20th 20 COUNT 28 50th 25 80th 26 MEAN 24.1	20th 27 COUNT 17 50th 29 80th 37 MEAN 31.1	20th 36 COUNT 10 50th 44 80th 49 MEAN 42.3	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 17 COUNT 6 50th 19 80th 26 MEAN 20.7	20th 21 COUNT 24 50th 25 80th 29 MEAN 24.7	20th 29 COUNT 18 50th 31 80th 39 MEAN 32.9	20th 39 COUNT 11 50th 43 80th 49 MEAN 43.6	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th 15 COUNT 4 50th 20 80th 22 MEAN 19.0	20th 20 COUNT 24 50th 23 80th 25 MEAN 22.8	20th 26 COUNT 12 50th 31 80th 43 MEAN 32.1	20th 41 COUNT 8 50th 45 80th 57 MEAN 47.1	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 21 COUNT 16 50th 27 80th 36 MEAN 27.3	20th 28 COUNT 13 50th 35 80th 46 MEAN 35.8	20th 35 COUNT 4 50th 41 80th 48 MEAN 41.0	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 17 COUNT 11 50th 20 80th 28 MEAN 21.4	20th 23 COUNT 83 50th 26 80th 31 MEAN 27.1	20th 30 COUNT 62 50th 38 80th 42 MEAN 37.1	20th 34 COUNT 19 50th 44 80th 54 MEAN 44.8	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 16 COUNT 14 50th 19 80th 22 MEAN 19.1	20th 21 COUNT 42 50th 25 80th 28 MEAN 24.7	20th 26 COUNT 18 50th 30 80th 35 MEAN 30.1	20th 35 COUNT 9 50th 39 80th 46 MEAN 40.6	20th COUNT 0 50th 80th MEAN

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 24 COUNT 5 50th 34 80th 49 MEAN 34.6	20th 27 COUNT 7 50th 31 80th 34 MEAN 30.6	20th 38 COUNT 4 50th 43 80th 47 MEAN 42.8	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 20 COUNT 14 50th 24 80th 28 MEAN 24.8	20th COUNT 3 50th 80th MEAN	20th 31 COUNT 5 50th 39 80th 43 MEAN 37.0	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 16 COUNT 26 50th 19 80th 23 MEAN 19.7	20th 21 COUNT 100 50th 25 80th 30 MEAN 26.2	20th 27 COUNT 56 50th 31 80th 39 MEAN 32.7	20th 37 COUNT 51 50th 45 80th 52 MEAN 44.3	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 15 COUNT 12 50th 20 80th 31 MEAN 21.7	20th 25 COUNT 54 50th 29 80th 33 MEAN 30.1	20th 28 COUNT 38 50th 35 80th 40 MEAN 34.7	20th 41 COUNT 21 50th 46 80th 50 MEAN 45.9	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 3 50th 80th MEAN	20th 22 COUNT 23 50th 24 80th 29 MEAN 25.1	20th 24 COUNT 8 50th 30 80th 35 MEAN 29.6	20th 28 COUNT 7 50th 40 80th 46 MEAN 37.7	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 17 COUNT 10 50th 25 80th 31 MEAN 24.3	20th 27 COUNT 4 50th 32 80th 40 MEAN 32.8	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 15 COUNT 9 50th 23 80th 27 MEAN 21.4	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 18 COUNT 8 50th 23 80th 27 MEAN 22.8	20th 23 COUNT 39 50th 26 80th 36 MEAN 29.0	20th 28 COUNT 30 50th 35 80th 45 MEAN 36.6	20th 38 COUNT 19 50th 43 80th 50 MEAN 43.7	20th COUNT 3 50th 80th MEAN
TOTAL CLINICAL	20th 17 COUNT 147 50th 20 80th 24 MEAN 20.4	20th 22 COUNT 666 50th 25 80th 30 MEAN 26.3	20th 28 COUNT 387 50th 32 80th 40 MEAN 33.7	20th 36 COUNT 230 50th 43 80th 50 MEAN 43.2	20th 23 COUNT 4 50th 38 80th 63 MEAN 40.3

TABLE 24
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 2 50th 80th MEAN	20th 22 COUNT 38 50th 27 80th 30 MEAN 26.4	20th 30 COUNT 28 50th 34 80th 37 MEAN 33.2	20th 40 COUNT 22 50th 43 80th 50 MEAN 43.7	20th 43 COUNT 7 50th 54 80th 62 MEAN 52.6
BIOCHEMISTRY	20th COUNT 3 50th 80th MEAN	20th 24 COUNT 21 50th 26 80th 31 MEAN 26.9	20th 29 COUNT 30 50th 33 80th 37 MEAN 33.2	20th 37 COUNT 21 50th 44 80th 52 MEAN 44.2	20th 49 COUNT 9 50th 53 80th 64 MEAN 56.1
MICROBIOLOGY	20th COUNT 2 50th 80th MEAN	20th 23 COUNT 13 50th 28 80th 34 MEAN 28.8	20th 30 COUNT 29 50th 35 80th 41 MEAN 34.6	20th 43 COUNT 20 50th 46 80th 53 MEAN 47.1	20th 45 COUNT 9 50th 50 80th 70 MEAN 53.4
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 25 50th 30 80th 37 MEAN 31.1	20th 30 COUNT 29 50th 38 80th 45 MEAN 38.6	20th 40 COUNT 30 50th 53 80th 58 MEAN 50.6	20th 51 COUNT 14 50th 62 80th 70 MEAN 62.6
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 26 50th 28 80th 31 MEAN 27.8	20th 30 COUNT 33 50th 34 80th 37 MEAN 33.7	20th 40 COUNT 30 50th 48 80th 52 MEAN 48.4	20th 49 COUNT 8 50th 54 80th 60 MEAN 54.5
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 24 COUNT 30 50th 30 80th 38 MEAN 31.6	20th 31 COUNT 29 50th 37 80th 54 MEAN 40.7	20th 41 COUNT 35 50th 51 80th 58 MEAN 52.1	20th 50 COUNT 22 50th 55 80th 75 MEAN 59.4
TOTAL BASIC	20th 16 COUNT 11 50th 20 80th 27 MEAN 20.8	20th 24 COUNT 153 50th 27 80th 33 MEAN 28.7	20th 30 COUNT 178 50th 34 80th 40 MEAN 35.6	20th 40 COUNT 158 50th 47 80th 55 MEAN 48.3	20th 49 COUNT 69 50th 54 80th 67 MEAN 57.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 37 COUNT 68 50th 45 80th 56 MEAN 47.1	20th 50 COUNT 403 50th 60 80th 69 MEAN 60.3	20th 61 COUNT 129 50th 71 80th 82 MEAN 69.5	20th 70 COUNT 111 50th 78 80th 90 MEAN 79.6	20th 84 COUNT 45 50th 93 80th 109 MEAN 96.4
COMMUNITY HEALTH	20th 18 COUNT 8 50th 26 80th 36 MEAN 26.5	20th 37 COUNT 31 50th 43 80th 48 MEAN 41.9	20th 38 COUNT 19 50th 48 80th 60 MEAN 47.8	20th 39 COUNT 16 50th 58 80th 74 MEAN 56.8	20th 62 COUNT 11 50th 67 80th 72 MEAN 66.2
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 38 COUNT 33 50th 47 80th 55 MEAN 47.2	20th 45 COUNT 21 50th 56 80th 73 MEAN 58.8	20th 54 COUNT 24 50th 62 80th 77 MEAN 65.8	20th 71 COUNT 13 50th 76 80th 95 MEAN 81.3
FAMILY PRACTICE	20th 21 COUNT 35 50th 35 80th 42 MEAN 33.0	20th 36 COUNT 144 50th 45 80th 53 MEAN 44.6	20th 41 COUNT 120 50th 54 80th 62 MEAN 52.0	20th 50 COUNT 40 50th 58 80th 68 MEAN 58.3	20th 64 COUNT 46 50th 72 80th 80 MEAN 72.0
MEDICINE	20th 24 COUNT 131 50th 32 80th 40 MEAN 32.7	20th 38 COUNT 1158 50th 44 80th 52 MEAN 45.3	20th 48 COUNT 753 50th 54 80th 62 MEAN 55.6	20th 56 COUNT 959 50th 63 80th 73 MEAN 64.9	20th 73 COUNT 64 50th 82 80th 90 MEAN 82.4
NEUROLOGY	20th 18 COUNT 29 50th 22 80th 37 MEAN 28.1	20th 34 COUNT 178 50th 43 80th 47 MEAN 42.3	20th 43 COUNT 110 50th 52 80th 59 MEAN 52.3	20th 52 COUNT 111 50th 63 80th 75 MEAN 62.9	20th 66 COUNT 51 50th 77 80th 89 MEAN 78.8
OBS-GYNECOLOGY	20th 26 COUNT 36 50th 39 80th 43 MEAN 36.9	20th 41 COUNT 247 50th 50 80th 60 MEAN 50.9	20th 53 COUNT 153 50th 60 80th 70 MEAN 61.8	20th 60 COUNT 134 50th 72 80th 86 MEAN 73.2	20th 78 COUNT 67 50th 90 80th 103 MEAN 90.3
OPHTHALMOLOGY	20th 17 COUNT 8 50th 29 80th 39 MEAN 28.8	20th 40 COUNT 95 50th 52 80th 60 MEAN 51.1	20th 48 COUNT 75 50th 67 80th 80 MEAN 69.1	20th 44 COUNT 41 50th 73 80th 101 MEAN 73.6	20th 77 COUNT 32 50th 90 80th 117 MEAN 96.6
OTOLARYNGOLOGY	20th 15 COUNT 9 50th 16 80th 18 MEAN 16.4	20th 40 COUNT 58 50th 53 80th 71 MEAN 56.1	20th 30 COUNT 30 50th 59 80th 93 MEAN 63.3	20th 39 COUNT 26 50th 80 80th 90 MEAN 74.1	20th 77 COUNT 22 50th 93 80th 126 MEAN 98.5
PATHOLOGY	20th 21 COUNT 58 50th 30 80th 38 MEAN 31.3	20th 29 COUNT 338 50th 41 80th 51 MEAN 41.1	20th 41 COUNT 232 50th 52 80th 61 MEAN 51.8	20th 51 COUNT 308 50th 64 80th 75 MEAN 63.7	20th 71 COUNT 52 50th 79 80th 89 MEAN 79.7
PEDIATRICS	20th 21 COUNT 90 50th 29 80th 35 MEAN 29.2	20th 33 COUNT 609 50th 39 80th 46 MEAN 39.8	20th 41 COUNT 384 50th 48 80th 57 MEAN 49.2	20th 51 COUNT 327 50th 58 80th 69 MEAN 60.0	20th 67 COUNT 58 50th 74 80th 82 MEAN 74.2

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 20 COUNT 26 50th 40 80th 53 MEAN 37.6	20th 31 COUNT 50 50th 52 80th 62 MEAN 50.3	20th 30 COUNT 32 50th 55 80th 62 MEAN 52.0	20th 48 COUNT 23 50th 66 80th 76 MEAN 63.3	20th 64 COUNT 20 50th 75 80th 91 MEAN 79.1
PREVENTIVE MEDICINE	20th 18 COUNT 17 50th 24 80th 33 MEAN 27.4	20th 28 COUNT 27 50th 34 80th 43 MEAN 36.1	20th 32 COUNT 23 50th 44 80th 54 MEAN 45.2	20th 41 COUNT 24 50th 50 80th 59 MEAN 51.1	20th 50 COUNT 14 50th 56 80th 73 MEAN 61.4
PSYCHIATRY	20th 20 COUNT 96 50th 32 80th 44 MEAN 32.6	20th 30 COUNT 529 50th 41 80th 49 MEAN 40.8	20th 37 COUNT 317 50th 50 80th 60 MEAN 50.0	20th 49 COUNT 336 50th 60 80th 73 MEAN 61.2	20th 70 COUNT 62 50th 81 80th 88 MEAN 81.9
RADIOLOGY	20th 27 COUNT 68 50th 37 80th 50 MEAN 39.4	20th 44 COUNT 395 50th 53 80th 64 MEAN 53.7	20th 58 COUNT 224 50th 68 80th 76 MEAN 66.7	20th 68 COUNT 201 50th 78 80th 90 MEAN 78.1	20th 83 COUNT 50 50th 96 80th 105 MEAN 96.5
GENERAL SURGERY	20th 29 COUNT 43 50th 41 80th 50 MEAN 38.6	20th 46 COUNT 274 50th 54 80th 66 MEAN 56.4	20th 57 COUNT 207 50th 69 80th 84 MEAN 71.6	20th 69 COUNT 295 50th 81 80th 96 MEAN 84.2	20th 85 COUNT 64 50th 96 80th 117 MEAN 102.2
NEUROSURGERY	20th 18 COUNT 6 50th 23 80th 43 MEAN 27.5	20th 49 COUNT 59 50th 61 80th 72 MEAN 60.0	20th 56 COUNT 35 50th 69 80th 83 MEAN 71.0	20th 65 COUNT 38 50th 82 80th 109 MEAN 87.4	20th 88 COUNT 19 50th 111 80th 132 MEAN 110.6
ORTHOPEDIC SURGERY	20th 21 COUNT 7 50th 30 80th 68 MEAN 41.1	20th 49 COUNT 82 50th 57 80th 70 MEAN 59.2	20th 64 COUNT 75 50th 73 80th 89 MEAN 77.1	20th 73 COUNT 47 50th 87 80th 98 MEAN 90.1	20th 81 COUNT 28 50th 94 80th 110 MEAN 101.1
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 52 COUNT 14 50th 68 80th 81 MEAN 68.0	20th 63 COUNT 19 50th 76 80th 91 MEAN 77.0	20th 77 COUNT 10 50th 91 80th 144 MEAN 106.3	20th 101 COUNT 6 50th 114 80th 139 MEAN 117.0
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 31 50th 62 80th 78 MEAN 76.2	20th 58 COUNT 28 50th 75 80th 128 MEAN 100.2	20th 78 COUNT 25 50th 93 80th 127 MEAN 108.4	20th 77 COUNT 6 50th 195 80th 300 MEAN 186.8
UROLOGY	20th 29 COUNT 7 50th 47 80th 55 MEAN 43.9	20th 48 COUNT 45 50th 58 80th 70 MEAN 58.2	20th 57 COUNT 28 50th 67 80th 86 MEAN 73.0	20th 72 COUNT 30 50th 85 80th 99 MEAN 86.7	20th 80 COUNT 20 50th 96 80th 110 MEAN 96.4
OTHER CLINICAL	20th 18 COUNT 14 50th 28 80th 40 MEAN 30.9	20th 33 COUNT 98 50th 43 80th 52 MEAN 44.1	20th 40 COUNT 54 50th 51 80th 69 MEAN 53.6	20th 47 COUNT 56 50th 61 80th 77 MEAN 63.4	20th 66 COUNT 20 50th 83 80th 104 MEAN 86.7
TOTAL CLINICAL	20th 22 COUNT 759 50th 33 80th 44 MEAN 34.3	20th 37 COUNT 4898 50th 46 80th 57 MEAN 47.5	20th 45 COUNT 3068 50th 56 80th 70 MEAN 58.1	20th 55 COUNT 3182 50th 66 80th 81 MEAN 68.6	20th 72 COUNT 770 50th 84 80th 101 MEAN 88.0

TABLE 25
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 24 COUNT 4 50th 28 80th 30 MEAN 27.3	20th 29 COUNT 5 50th 41 80th 57 MEAN 43.4	20th 47 COUNT 4 50th 55 80th 71 MEAN 57.0
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 37 COUNT 4 50th 42 80th 52 MEAN 43.3	20th COUNT 2 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 38 COUNT 4 50th 41 80th 44 MEAN 40.8	20th 44 COUNT 8 50th 47 80th 55 MEAN 49.0	20th COUNT 3 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 12 50th 34 80th 43 MEAN 35.8	20th 37 COUNT 14 50th 44 80th 51 MEAN 43.2	20th 50 COUNT 17 50th 55 80th 58 MEAN 55.6	20th 55 COUNT 10 50th 64 80th 80 MEAN 66.7
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 36 COUNT 8 50th 37 80th 40 MEAN 37.5	20th 45 COUNT 17 50th 50 80th 53 MEAN 51.9	20th 51 COUNT 4 50th 55 80th 70 MEAN 57.8
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 37 COUNT 5 50th 44 80th 52 MEAN 44.6	20th 52 COUNT 7 50th 62 80th 65 MEAN 59.7	20th 38 COUNT 11 50th 55 80th 82 MEAN 59.1	20th 52 COUNT 13 50th 63 80th 81 MEAN 66.2
TOTAL BASIC	20th COUNT 3 50th 80th MEAN	20th 28 COUNT 26 50th 36 80th 44 MEAN 36.4	20th 36 COUNT 37 50th 41 80th 53 MEAN 43.1	20th 44 COUNT 62 50th 52 80th 57 MEAN 52.6	20th 51 COUNT 36 50th 62 80th 74 MEAN 63.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 37 COUNT 66 50th 45 80th 56 MEAN 47.3	20th 50 COUNT 398 50th 60 80th 69 MEAN 60.5	20th 64 COUNT 119 50th 72 80th 82 MEAN 72.1	20th 70 COUNT 110 50th 78 80th 90 MEAN 80.0	20th 84 COUNT 45 50th 93 80th 109 MEAN 96.4
COMMUNITY HEALTH	20th COUNT 3 50th 80th MEAN	20th 37 COUNT 29 50th 43 80th 48 MEAN 43.2	20th 42 COUNT 15 50th 52 80th 60 MEAN 51.6	20th 53 COUNT 11 50th 63 80th 74 MEAN 64.8	20th 62 COUNT 11 50th 67 80th 72 MEAN 66.2
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 38 COUNT 32 50th 47 80th 54 MEAN 46.6	20th 46 COUNT 19 50th 58 80th 75 MEAN 62.0	20th 55 COUNT 23 50th 62 80th 78 MEAN 66.3	20th 71 COUNT 13 50th 7[illegible] 80th 95 MEAN 81.3
FAMILY PRACTICE	20th 32 COUNT 25 50th 39 80th 42 MEAN 38.0	20th 39 COUNT 128 50th 46 80th 54 MEAN 46.2	20th 46 COUNT 107 50th 55 80th 63 MEAN 54.6	20th 51 COUNT 39 50th 59 80th 68 MEAN 58.8	20th 65 COUNT 45 50th 72 80th 80 MEAN 72.9
MEDICINE	20th 26 COUNT 109 50th 33 80th 41 MEAN 34.3	20th 38 COUNT 1118 50th 44 80th 52 MEAN 45.9	20th 48 COUNT 729 50th 54 80th 62 MEAN 56.1	20th 56 COUNT 942 50th 64 80th 73 MEAN 65.2	20th 73 COUNT 64 50th 82 80th 90 MEAN 82.4
NEUROLOGY	20th 20 COUNT 16 50th 30 80th 44 MEAN 32.4	20th 39 COUNT 152 50th 43 80th 48 MEAN 44.7	20th 46 COUNT 94 50th 54 80th 62 MEAN 55.2	20th 56 COUNT 95 50th 64 80th 75 MEAN 65.4	20th 66 COUNT 51 50th 77 80th 89 MEAN 78.8
OBS-GYNECOLOGY	20th 28 COUNT 31 50th 39 80th 43 MEAN 38.0	20th 44 COUNT 229 50th 51 80th 61 MEAN 52.7	20th 53 COUNT 146 50th 60 80th 71 MEAN 63.3	20th 61 COUNT 129 50th 72 80th 86 MEAN 74.4	20th 78 COUNT 67 50th 90 80th 103 MEAN 90.3
OPHTHALMOLOGY	20th 26 COUNT 6 50th 31 80th 42 MEAN 33.0	20th 43 COUNT 83 50th 52 80th 61 MEAN 53.5	20th 52 COUNT 72 50th 68 80th 80 MEAN 70.7	20th 67 COUNT 28 50th 81 80th 105 MEAN 88.5	20th 77 COUNT 32 50th 90 80th 117 MEAN 96.6
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 47 COUNT 50 50th 55 80th 72 MEAN 61.0	20th 58 COUNT 19 50th 77 80th 106 MEAN 80.7	20th 73 COUNT 20 50th 82 80th 102 MEAN 85.4	20th 77 COUNT 22 50th 93 80th 126 MEAN 98.5
PATHOLOGY	20th 27 COUNT 43 50th 32 80th 42 MEAN 35.0	20th 37 COUNT 230 50th 45 80th 52 MEAN 45.0	20th 46 COUNT 188 50th 55 80th 64 MEAN 55.0	20th 54 COUNT 269 50th 65 80th 76 MEAN 65.1	20th 71 COUNT 52 50th 79 80th 89 MEAN 79.7
PEDIATRICS	20th 25 COUNT 66 50th 32 80th 37 MEAN 32.1	20th 34 COUNT 557 50th 39 80th 46 MEAN 40.9	20th 42 COUNT 365 50th 48 80th 57 MEAN 49.8	20th 51 COUNT 321 50th 59 80th 69 MEAN 60.2	20th 67 COUNT 58 50th 74 80th 82 MEAN 74.2

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 46 COUNT 13 50th 50 80th 57 MEAN 51.2	20th 46 COUNT 40 50th 55 80th 67 MEAN 56.3	20th 47 COUNT 23 50th 58 80th 68 MEAN 60.9	20th 63 COUNT 18 50th 70 80th 77 MEAN 68.6	20th 68 COUNT 19 50th 76 80th 91 MEAN 81.3
PREVENTIVE MEDICINE	20th 21 COUNT 4 50th 36 80th 68 MEAN 40.0	20th 30 COUNT 15 50th 34 80th 47 MEAN 38.9	20th 42 COUNT 14 50th 47 80th 50 MEAN 45.6	20th 41 COUNT 17 50th 50 80th 63 MEAN 53.2	20th 50 COUNT 14 50th 56 80th 73 MEAN 61.4
PSYCHIATRY	20th 32 COUNT 53 50th 39 80th 48 MEAN 40.2	20th 38 COUNT 363 50th 45 80th 51 MEAN 45.4	20th 48 COUNT 210 50th 55 80th 63 MEAN 55.9	20th 54 COUNT 250 50th 65 80th 76 MEAN 65.1	20th 70 COUNT 61 50th 81 80th 89 MEAN 82.3
RADIOLOGY	20th 29 COUNT 61 50th 37 80th 50 MEAN 39.5	20th 47 COUNT 359 50th 54 80th 64 MEAN 55.6	20th 61 COUNT 199 50th 69 80th 76 MEAN 69.6	20th 71 COUNT 179 50th 80 80th 91 MEAN 81.2	20th 85 COUNT 49 50th 96 80th 105 MEAN 97.2
GENERAL SURGERY	20th 34 COUNT 35 50th 42 80th 50 MEAN 41.9	20th 47 COUNT 266 50th 54 80th 66 MEAN 57.2	20th 58 COUNT 193 50th 70 80th 86 MEAN 73.9	20th 70 COUNT 290 50th 81 80th 96 MEAN 84.8	20th 85 COUNT 64 50th 96 80th 117 MEAN 102.2
NEUROSURGERY	20th COUNT 3 50th 80th MEAN	20th 52 COUNT 55 50th 62 80th 72 MEAN 62.4	20th 63 COUNT 31 50th 70 80th 84 MEAN 75.8	20th 73 COUNT 35 50th 84 80th 113 MEAN 90.7	20th 88 COUNT 19 50th 111 80th 132 MEAN 110.6
ORTHOPEDIC SURGERY	20th 26 COUNT 5 50th 55 80th 69 MEAN 49.2	20th 50 COUNT 77 50th 60 80th 71 MEAN 61.2	20th 66 COUNT 71 50th 74 80th 89 MEAN 79.2	20th 73 COUNT 46 50th 87 80th 99 MEAN 91.3	20th 81 COUNT 28 50th 94 80th 110 MEAN 101.1
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 52 COUNT 14 50th 68 80th 81 MEAN 68.0	20th 63 COUNT 19 50th 76 80th 91 MEAN 77.0	20th 77 COUNT 10 50th 91 80th 144 MEAN 106.3	20th 101 COUNT 6 50th 114 80th 139 MEAN 117.0
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 54 COUNT 30 50th 62 80th 78 MEAN 77.7	20th 58 COUNT 28 50th 75 80th 128 MEAN 100.2	20th 78 COUNT 25 50th 93 80th 127 MEAN 108.4	20th 77 COUNT 6 50th 195 80th 300 MEAN 186.8
UROLOGY	20th 37 COUNT 6 50th 49 80th 57 MEAN 47.5	20th 50 COUNT 42 50th 59 80th 70 MEAN 59.8	20th 57 COUNT 28 50th 67 80th 86 MEAN 73.0	20th 77 COUNT 28 50th 86 80th 101 MEAN 89.5	20th 80 COUNT 20 50th 96 80th 110 MEAN 96.4
OTHER CLINICAL	20th 32 COUNT 4 50th 39 80th 82 MEAN 47.8	20th 38 COUNT 83 50th 44 80th 54 MEAN 46.0	20th 44 COUNT 45 50th 53 80th 71 MEAN 56.5	20th 47 COUNT 50 50th 63 80th 78 MEAN 64.7	20th 66 COUNT 20 50th 83 80th 104 MEAN 86.7
TOTAL CLINICAL	20th 28 COUNT 552 50th 37 80th 47 MEAN 38.4	20th 39 COUNT 4350 50th 47 80th 59 MEAN 49.6	20th 46 COUNT 2734 50th 57 80th 71 MEAN 60.6	20th 56 COUNT 2935 50th 67 80th 82 MEAN 70.2	20th 72 COUNT 766 50th 85 80th 102 MEAN 88.2

TABLE 26
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 41 COUNT 4 50th 46 80th 59 MEAN 47.8	20th COUNT 3 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 38 COUNT 4 50th 41 80th 44 MEAN 40.8	20th 46 COUNT 5 50th 49 80th 63 MEAN 52.2	20th COUNT 2 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 5 50th 32 80th 35 MEAN 31.6	20th 40 COUNT 8 50th 43 80th 46 MEAN 43.4	20th 50 COUNT 6 50th 55 80th 68 MEAN 57.5	20th COUNT 3 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 8 50th 37 80th 40 MEAN 37.5	20th 45 COUNT 15 50th 52 80th 54 MEAN 52.7	20th COUNT 2 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 10 50th 32 80th 37 MEAN 31.1	20th 36 COUNT 23 50th 40 80th 44 MEAN 39.5	20th 45 COUNT 34 50th 51 80th 55 MEAN 51.8	20th 51 COUNT 14 50th 62 80th 71 MEAN 62.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 40 COUNT 25 50th 53 80th 60 MEAN 55.0	20th 47 COUNT 125 50th 58 80th 69 MEAN 59.3	20th 60 COUNT 37 50th 71 80th 80 MEAN 70.0	20th 70 COUNT 30 50th 76 80th 90 MEAN 79.4	20th 78 COUNT 12 50th 90 80th 108 MEAN 94.0
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 37 COUNT 11 50th 38 80th 46 MEAN 41.5	20th 42 COUNT 4 50th 49 80th 62 MEAN 50.3	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 38 COUNT 9 50th 54 80th 55 MEAN 51.4	20th 49 COUNT 6 50th 66 80th 77 MEAN 64.2	20th 50 COUNT 7 50th 61 80th 86 MEAN 64.4	20th 75 COUNT 4 50th 82 80th 108 MEAN 86.8
FAMILY PRACTICE	20th 30 COUNT 5 50th 37 80th 45 MEAN 38.0	20th 40 COUNT 20 50th 45 80th 52 MEAN 44.3	20th 48 COUNT 16 50th 58 80th 66 MEAN 56.9	20th 48 COUNT 8 50th 60 80th 71 MEAN 59.8	20th 65 COUNT 11 50th 70 80th 82 MEAN 72.5
MEDICINE	20th 27 COUNT 40 50th 36 80th 42 MEAN 35.8	20th 37 COUNT 340 50th 44 80th 52 MEAN 46.3	20th 48 COUNT 242 50th 54 80th 63 MEAN 57.3	20th 58 COUNT 262 50th 65 80th 77 MEAN 67.5	20th 78 COUNT 16 50th 86 80th 96 MEAN 86.5
NEUROLOGY	20th 20 COUNT 11 50th 30 80th 38 MEAN 31.9	20th 37 COUNT 58 50th 43 80th 50 MEAN 46.1	20th 46 COUNT 39 50th 54 80th 63 MEAN 56.4	20th 55 COUNT 37 50th 64 80th 78 MEAN 65.1	20th 70 COUNT 20 50th 80 80th 93 MEAN 82.2
OBS-GYNECOLOGY	20th 36 COUNT 14 50th 42 80th 47 MEAN 40.6	20th 42 COUNT 86 50th 50 80th 60 MEAN 51.5	20th 52 COUNT 51 50th 59 80th 73 MEAN 63.8	20th 63 COUNT 33 50th 70 80th 92 MEAN 79.1	20th 75 COUNT 21 50th 90 80th 98 MEAN 88.3
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 43 COUNT 22 50th 52 80th 60 MEAN 51.0	20th 66 COUNT 13 50th 74 80th 95 MEAN 82.2	20th 66 COUNT 7 50th 80 80th 113 MEAN 87.4	20th 81 COUNT 9 50th 94 80th 126 MEAN 99.1
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 47 COUNT 19 50th 53 80th 71 MEAN 60.2	20th 52 COUNT 6 50th 91 80th 129 MEAN 89.3	20th 83 COUNT 4 50th 85 80th 108 MEAN 90.3	20th 83 COUNT 8 50th 112 80th 129 MEAN 107.8
PATHOLOGY	20th 26 COUNT 30 50th 35 80th 42 MEAN 35.5	20th 32 COUNT 79 50th 43 80th 53 MEAN 43.4	20th 46 COUNT 67 50th 56 80th 65 MEAN 55.8	20th 54 COUNT 76 50th 65 80th 77 MEAN 65.7	20th 71 COUNT 14 50th 79 80th 89 MEAN 80.1
PEDIATRICS	20th 29 COUNT 22 50th 33 80th 39 MEAN 34.2	20th 33 COUNT 174 50th 39 80th 48 MEAN 40.2	20th 43 COUNT 120 50th 50 80th 58 MEAN 50.7	20th 53 COUNT 92 50th 62 80th 71 MEAN 61.3	20th 71 COUNT 13 50th 75 80th 87 MEAN 77.8

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 3 50th 80th MEAN	20th 46 COUNT 16 50th 55 80th 66 MEAN 54.1	20th 45 COUNT 10 50th 56 80th 62 MEAN 58.5	20th 61 COUNT 9 50th 70 80th 77 MEAN 68.7	20th 71 COUNT 9 50th 79 80th 91 MEAN 80.6
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 11 50th 38 80th 49 MEAN 41.1	20th 40 COUNT 8 50th 45 80th 53 MEAN 45.9	20th 44 COUNT 9 50th 57 80th 63 MEAN 56.3	20th 52 COUNT 6 50th 69 80th 81 MEAN 67.0
PSYCHIATRY	20th 30 COUNT 21 50th 34 80th 44 MEAN 36.4	20th 36 COUNT 100 50th 45 80th 53 MEAN 45.8	20th 45 COUNT 81 50th 54 80th 62 MEAN 54.4	20th 54 COUNT 91 50th 66 80th 78 MEAN 67.0	20th 75 COUNT 16 50th 82 80th 88 MEAN 84.8
RADIOLOGY	20th 22 COUNT 10 50th 32 80th 52 MEAN 35.2	20th 44 COUNT 91 50th 52 80th 62 MEAN 53.2	20th 61 COUNT 48 50th 68 80th 76 MEAN 67.6	20th 71 COUNT 36 50th 80 80th 89 MEAN 79.3	20th 89 COUNT 11 50th 95 80th 105 MEAN 96.6
GENERAL SURGERY	20th 36 COUNT 16 50th 40 80th 56 MEAN 43.4	20th 45 COUNT 92 50th 52 80th 67 MEAN 57.8	20th 57 COUNT 85 50th 68 80th 89 MEAN 74.7	20th 68 COUNT 93 50th 82 80th 101 MEAN 86.9	20th 85 COUNT 20 50th 97 80th 117 MEAN 103.5
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 50 COUNT 19 50th 63 80th 72 MEAN 63.4	20th 62 COUNT 8 50th 76 80th 82 MEAN 72.8	20th 60 COUNT 10 50th 78 80th 99 MEAN 80.7	20th 94 COUNT 7 50th 116 80th 125 MEAN 111.4
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 46 COUNT 28 50th 55 80th 73 MEAN 58.6	20th 64 COUNT 23 50th 76 80th 88 MEAN 77.7	20th 71 COUNT 15 50th 78 80th 90 MEAN 81.0	20th 80 COUNT 11 50th 93 80th 129 MEAN 103.4
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 49 COUNT 4 50th 68 80th 99 MEAN 70.8	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 52 COUNT 8 50th 62 80th 83 MEAN 63.1	20th 73 COUNT 7 50th 85 80th 131 MEAN 94.3	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 46 COUNT 12 50th 57 80th 66 MEAN 56.0	20th 51 COUNT 6 50th 63 80th 79 MEAN 64.2	20th 67 COUNT 7 50th 89 80th 105 MEAN 87.4	20th 86 COUNT 6 50th 97 80th 113 MEAN 98.3
OTHER CLINICAL	20th COUNT 2 50th 80th MEAN	20th 40 COUNT 28 50th 50 80th 64 MEAN 49.4	20th 41 COUNT 15 50th 57 80th 71 MEAN 56.7	20th 48 COUNT 21 50th 57 80th 69 MEAN 61.1	20th 78 COUNT 7 50th 106 80th 142 MEAN 107.4
TOTAL CLINICAL	20th 29 COUNT 208 50th 36 80th 48 MEAN 39.2	20th 38 COUNT 1345 50th 47 80th 60 MEAN 49.0	20th 48 COUNT 897 50th 57 80th 71 MEAN 60.4	20th 58 COUNT 856 50th 68 80th 82 MEAN 70.7	20th 75 COUNT 223 50th 87 80th 102 MEAN 90.4

TABLE 27
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 6 50th 39 80th 51 MEAN 40.0	20th 28 COUNT 6 50th 30 80th 54 MEAN 37.0	20th 34 COUNT 7 50th 44 80th 54 MEAN 44.1	20th 50 COUNT 6 50th 55 80th 63 MEAN 55.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 38 COUNT 17 50th 48 80th 55 MEAN 46.9	20th 49 COUNT 70 50th 64 80th 72 MEAN 62.2	20th 68 COUNT 11 50th 76 80th 82 MEAN 75.4	20th 68 COUNT 12 50th 83 80th 90 MEAN 81.6	20th 88 COUNT 9 50th 100 80th 115 MEAN 103.9
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 43 COUNT 8 50th 46 80th 56 MEAN 48.0	20th 40 COUNT 4 50th 59 80th 60 MEAN 54.5	20th COUNT 0 50th 80th MEAN	20th 61 COUNT 5 50th 68 80th 79 MEAN 68.4
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 5 50th 38 80th 48 MEAN 40.0	20th 44 COUNT 4 50th 52 80th 65 MEAN 53.0	20th 63 COUNT 5 50th 68 80th 85 MEAN 70.8	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 35 COUNT 14 50th 40 80th 42 MEAN 40.2	20th 47 COUNT 33 50th 53 80th 60 MEAN 52.7	20th 53 COUNT 26 50th 60 80th 64 MEAN 59.6	20th 56 COUNT 7 50th 70 80th 75 MEAN 67.3	20th 62 COUNT 11 50th 72 80th 84 MEAN 73.1
MEDICINE	20th 30 COUNT 34 50th 39 80th 45 MEAN 38.8	20th 40 COUNT 225 50th 45 80th 54 MEAN 46.6	20th 49 COUNT 146 50th 55 80th 62 MEAN 55.8	20th 57 COUNT 210 50th 65 80th 73 MEAN 65.8	20th 76 COUNT 14 50th 81 80th 91 MEAN 83.4
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 42 COUNT 29 50th 44 80th 48 MEAN 45.7	20th 45 COUNT 14 50th 56 80th 66 MEAN 56.1	20th 55 COUNT 14 50th 65 80th 73 MEAN 65.1	20th 67 COUNT 10 50th 83 80th 89 MEAN 79.1
OBS-GYNECOLOGY	20th 22 COUNT 4 50th 28 80th 54 MEAN 33.0	20th 49 COUNT 32 50th 55 80th 63 MEAN 56.4	20th 58 COUNT 22 50th 65 80th 73 MEAN 64.7	20th 54 COUNT 25 50th 74 80th 79 MEAN 72.2	20th 89 COUNT 14 50th 96 80th 113 MEAN 100.3
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 22 50th 48 80th 71 MEAN 54.9	20th 45 COUNT 23 50th 67 80th 91 MEAN 70.6	20th 66 COUNT 10 50th 90 80th 105 MEAN 92.3	20th 77 COUNT 7 50th 87 80th 136 MEAN 103.9
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 9 50th 50 80th 80 MEAN 56.7	20th 65 COUNT 7 50th 78 80th 111 MEAN 83.4	20th 71 COUNT 7 50th 84 80th 97 MEAN 83.3	20th 77 COUNT 6 50th 86 80th 116 MEAN 91.8
PATHOLOGY	20th 24 COUNT 4 50th 31 80th 38 MEAN 31.0	20th 36 COUNT 61 50th 46 80th 55 MEAN 45.0	20th 43 COUNT 31 50th 54 80th 64 MEAN 53.5	20th 54 COUNT 65 50th 64 80th 77 MEAN 64.3	20th 71 COUNT 9 50th 80 80th 90 MEAN 80.7
PEDIATRICS	20th 26 COUNT 18 50th 34 80th 40 MEAN 33.9	20th 35 COUNT 130 50th 39 80th 45 MEAN 40.2	20th 39 COUNT 71 50th 46 80th 57 MEAN 47.6	20th 51 COUNT 77 50th 59 80th 68 MEAN 59.5	20th 67 COUNT 11 50th 74 80th 81 MEAN 75.6

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50 COUNT 6 50th 52 80th 60 MEAN 53.5	20th 47 COUNT 15 50th 56 80th 86 MEAN 61.3	20th 57 COUNT 5 50th 61 80th 89 MEAN 70.4	20th 51 COUNT 6 50th 65 80th 70 MEAN 62.3	20th 67 COUNT 6 50th 78 80th 124 MEAN 87.8
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 4 50th 46 80th 55 MEAN 44.3	20th 41 COUNT 4 50th 51 80th 74 MEAN 54.3	20th 52 COUNT 4 50th 55 80th 91 MEAN 63.0
PSYCHIATRY	20th 39 COUNT 17 50th 42 80th 50 MEAN 44.3	20th 41 COUNT 91 50th 48 80th 55 MEAN 48.8	20th 49 COUNT 45 50th 56 80th 63 MEAN 57.4	20th 53 COUNT 47 50th 65 80th 72 MEAN 62.3	20th 75 COUNT 15 50th 80 80th 97 MEAN 85.7
RADIOLOGY	20th 32 COUNT 25 50th 45 80th 50 MEAN 42.9	20th 46 COUNT 74 50th 57 80th 66 MEAN 56.7	20th 64 COUNT 48 50th 73 80th 81 MEAN 72.3	20th 74 COUNT 26 50th 90 80th 95 MEAN 87.7	20th 83 COUNT 12 50th 98 80th 121 MEAN 99.6
GENERAL SURGERY	20th COUNT 2 50th 80th MEAN	20th 46 COUNT 43 50th 57 80th 69 MEAN 56.7	20th 61 COUNT 26 50th 77 80th 87 MEAN 73.9	20th 73 COUNT 49 50th 85 80th 95 MEAN 84.8	20th 91 COUNT 13 50th 109 80th 123 MEAN 110.0
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 57 COUNT 11 50th 70 80th 76 MEAN 68.2	20th 65 COUNT 5 50th 74 80th 115 MEAN 83.6	20th 65 COUNT 10 50th 87 80th 113 MEAN 87.6	20th COUNT 3 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 54 COUNT 15 50th 65 80th 70 MEAN 63.0	20th 71 COUNT 13 50th 81 80th 90 MEAN 80.2	20th 86 COUNT 8 50th 91 80th 110 MEAN 98.4	20th 75 COUNT 4 50th 106 80th 111 MEAN 99.5
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 66 COUNT 5 50th 72 80th 81 MEAN 73.6	20th 69 COUNT 5 50th 80 80th 113 MEAN 85.8	20th COUNT 3 50th 80th MEAN	20th 99 COUNT 4 50th 107 80th 151 MEAN 115.8
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 58 COUNT 11 50th 68 80th 194 MEAN 106.5	20th 73 COUNT 9 50th 90 80th 192 MEAN 125.6	20th 91 COUNT 10 50th 101 80th 123 MEAN 106.3	20th COUNT 3 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 10 50th 69 80th 70 MEAN 62.0	20th 59 COUNT 5 50th 72 80th 94 MEAN 75.4	20th 85 COUNT 7 50th 88 80th 122 MEAN 98.1	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 38 COUNT 22 50th 42 80th 54 MEAN 44.6	20th 40 COUNT 13 50th 61 80th 75 MEAN 58.8	20th 43 COUNT 16 50th 70 80th 78 MEAN 66.7	20th COUNT 3 50th 80th MEAN
TOTAL CLINICAL	20th 32 COUNT 150 50th 40 80th 50 MEAN 41.5	20th 39 COUNT 921 50th 48 80th 60 MEAN 50.8	20th 48 COUNT 537 50th 59 80th 73 MEAN 61.6	20th 56 COUNT 618 50th 68 80th 83 MEAN 70.2	20th 72 COUNT 169 50th 86 80th 107 MEAN 90.7

TABLE 28
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 6 50th 43 80th 46 MEAN 39.8	20th COUNT 3 50th 80th MEAN	20th 51 COUNT 7 50th 54 80th 56 MEAN 53.6	20th 50 COUNT 5 50th 70 80th 96 MEAN 72.0
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 60 COUNT 4 50th 64 80th 80 MEAN 66.8
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 7 50th 42 80th 45 MEAN 38.0	20th COUNT 3 50th 80th MEAN	20th 48 COUNT 10 50th 54 80th 57 MEAN 54.8	20th 55 COUNT 11 50th 63 80th 81 MEAN 67.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 37 COUNT 13 50th 40 80th 46 MEAN 40.8	20th 52 COUNT 108 50th 60 80th 72 MEAN 61.0	20th 63 COUNT 45 50th 71 80th 85 MEAN 72.5	20th 68 COUNT 34 50th 75 80th 84 MEAN 77.9	20th 84 COUNT 16 50th 90 80th 109 MEAN 95.5
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 4 50th 37 80th 38 MEAN 35.0	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 48 COUNT 4 50th 65 80th 74 MEAN 62.8
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 8 50th 49 80th 53 MEAN 46.0	20th 46 COUNT 6 50th 63 80th 106 MEAN 70.0	20th 48 COUNT 7 50th 57 80th 93 MEAN 67.0	20th 65 COUNT 4 50th 78 80th 108 MEAN 82.0
FAMILY PRACTICE	20th 25 COUNT 5 50th 32 80th 35 MEAN 30.4	20th 37 COUNT 49 50th 46 80th 54 MEAN 45.8	20th 42 COUNT 49 50th 54 80th 62 MEAN 52.3	20th 51 COUNT 20 50th 54 80th 64 MEAN 55.9	20th 68 COUNT 18 50th 74 80th 80 MEAN 73.8
MEDICINE	20th 25 COUNT 23 50th 30 80th 33 MEAN 29.4	20th 39 COUNT 314 50th 45 80th 53 MEAN 46.7	20th 48 COUNT 191 50th 54 80th 65 MEAN 57.2	20th 56 COUNT 256 50th 63 80th 71 MEAN 64.7	20th 72 COUNT 24 50th 77 80th 89 MEAN 80.1
NEUROLOGY	20th COUNT 2 50th 80th MEAN	20th 40 COUNT 43 50th 45 80th 50 MEAN 44.8	20th 46 COUNT 20 50th 53 80th 67 MEAN 55.4	20th 58 COUNT 21 50th 70 80th 75 MEAN 67.8	20th 64 COUNT 13 50th 77 80th 89 MEAN 76.2
OBS-GYNECOLOGY	20th 24 COUNT 9 50th 38 80th 41 MEAN 37.0	20th 44 COUNT 65 50th 52 80th 60 MEAN 53.1	20th 54 COUNT 43 50th 60 80th 70 MEAN 63.1	20th 61 COUNT 46 50th 73 80th 86 MEAN 72.6	20th 76 COUNT 22 50th 83 80th 94 MEAN 86.0
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 43 COUNT 24 50th 53 80th 62 MEAN 54.8	20th 52 COUNT 29 50th 63 80th 80 MEAN 68.1	20th 69 COUNT 8 50th 96 80th 117 MEAN 91.4	20th 75 COUNT 13 50th 88 80th 107 MEAN 92.8
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 10 50th 60 80th 98 MEAN 67.7	20th COUNT 1 50th 80th MEAN	20th 70 COUNT 6 50th 75 80th 118 MEAN 87.2	20th 72 COUNT 5 50th 85 80th 129 MEAN 95.0
PATHOLOGY	20th 24 COUNT 7 50th 35 80th 56 MEAN 37.4	20th 41 COUNT 69 50th 47 80th 51 MEAN 47.0	20th 48 COUNT 61 50th 56 80th 63 MEAN 56.1	20th 51 COUNT 76 50th 66 80th 73 MEAN 63.9	20th 70 COUNT 19 50th 76 80th 85 MEAN 78.0
PEDIATRICS	20th 26 COUNT 10 50th 31 80th 37 MEAN 32.7	20th 36 COUNT 140 50th 42 80th 47 MEAN 43.1	20th 43 COUNT 99 50th 49 80th 59 MEAN 51.9	20th 52 COUNT 72 50th 57 80th 70 MEAN 59.8	20th 66 COUNT 25 50th 71 80th 80 MEAN 72.2

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 0 MEAN	20th 43 50th 51 80th 55 COUNT 5 MEAN 49.4	20th 50 50th 58 80th 63 COUNT 5 MEAN 57.2	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 2 MEAN
PREVENTIVE MEDICINE	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 3 MEAN
PSYCHIATRY	20th 50th 80th COUNT 3 MEAN	20th 38 50th 43 80th 50 COUNT 108 MEAN 44.4	20th 50 50th 56 80th 63 COUNT 50 MEAN 56.5	20th 54 50th 60 80th 68 COUNT 50 MEAN 62.6	20th 66 50th 80 80th 92 COUNT 22 MEAN 80.1
RADIOLOGY	20th 26 50th 40 80th 46 COUNT 13 MEAN 38.1	20th 48 50th 55 80th 67 COUNT 114 MEAN 57.8	20th 60 50th 70 80th 86 COUNT 51 MEAN 72.2	20th 69 50th 77 80th 99 COUNT 54 MEAN 82.1	20th 77 50th 97 80th 114 COUNT 19 MEAN 97.5
GENERAL SURGERY	20th 38 50th 42 80th 48 COUNT 12 MEAN 41.9	20th 48 50th 54 80th 63 COUNT 94 MEAN 56.9	20th 62 50th 70 80th 86 COUNT 55 MEAN 76.0	20th 72 50th 79 80th 92 COUNT 97 MEAN 83.6	20th 82 50th 89 80th 112 COUNT 24 MEAN 97.9
NEUROSURGERY	20th 50th 80th COUNT 1 MEAN	20th 52 50th 62 80th 84 COUNT 10 MEAN 64.1	20th 57 50th 68 80th 112 COUNT 10 MEAN 82.5	20th 73 50th 79 80th 154 COUNT 9 MEAN 101.8	20th 82 50th 120 80th 141 COUNT 6 MEAN 114.3
ORTHOPEDIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 52 50th 56 80th 76 COUNT 25 MEAN 63.2	20th 67 50th 74 80th 109 COUNT 19 MEAN 87.1	20th 78 50th 89 80th 108 COUNT 14 MEAN 94.6	20th 89 50th 99 80th 126 COUNT 10 MEAN 106.2
PLASTIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 46 50th 68 80th 95 COUNT 6 MEAN 69.0	20th 76 50th 79 80th 91 COUNT 4 MEAN 81.3	20th 55 50th 79 80th 206 COUNT 4 MEAN 104.8	20th 50th 80th COUNT 2 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 0 MEAN	20th 57 50th 62 80th 69 COUNT 8 MEAN 64.0	20th 42 50th 72 80th 238 COUNT 6 MEAN 114.5	20th 80 50th 89 80th 240 COUNT 6 MEAN 136.0	20th 50th 80th COUNT 1 MEAN
UROLOGY	20th 37 50th 49 80th 57 COUNT 6 MEAN 47.5	20th 54 50th 65 80th 79 COUNT 13 MEAN 66.3	20th 64 50th 83 80th 86 COUNT 10 MEAN 86.7	20th 78 50th 83 80th 86 COUNT 9 MEAN 85.0	20th 77 50th 86 80th 105 COUNT 9 MEAN 91.7
OTHER CLINICAL	20th 50th 80th COUNT 1 MEAN	20th 31 50th 41 80th 59 COUNT 20 MEAN 45.2	20th 51 50th 60 80th 73 COUNT 8 MEAN 61.6	20th 63 50th 76 80th 87 COUNT 8 MEAN 75.8	20th 58 50th 77 80th 90 COUNT 7 MEAN 74.1
TOTAL CLINICAL	20th 27 50th 36 80th 45 COUNT 110 MEAN 36.5	20th 41 50th 48 80th 58 COUNT 1239 MEAN 50.5	20th 49 50th 58 80th 72 COUNT 766 MEAN 62.2	20th 56 50th 67 80th 81 COUNT 800 MEAN 70.8	20th 70 50th 83 80th 98 COUNT 268 MEAN 86.4

TABLE 29
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 56 COUNT 5 50th 65 80th 65 MEAN 62.2	20th 37 COUNT 8 50th 64 80th 86 MEAN 60.8	20th 48 COUNT 4 50th 65 80th 84 MEAN 65.5
TOTAL BASIC	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 56 COUNT 5 50th 65 80th 65 MEAN 62.2	20th 38 COUNT 11 50th 55 80th 80 MEAN 58.5	20th 49 COUNT 5 50th 75 80th 83 MEAN 67.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 23 COUNT 11 50th 40 80th 52 MEAN 37.9	20th 52 COUNT 95 50th 61 80th 68 MEAN 60.3	20th 66 COUNT 26 50th 72 80th 85 MEAN 73.0	20th 75 COUNT 34 50th 83 80th 90 MEAN 82.3	20th 84 COUNT 8 50th 90 80th 106 MEAN 93.4
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 6 50th 47 80th 49 MEAN 45.3	20th 47 COUNT 5 50th 50 80th 54 MEAN 50.2	20th 53 COUNT 9 50th 63 80th 74 MEAN 63.2	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 38 COUNT 10 50th 44 80th 54 MEAN 46.1	20th COUNT 3 50th 80th MEAN	20th 53 COUNT 4 50th 64 80th 72 MEAN 63.0	20th COUNT 2 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 34 COUNT 26 50th 40 80th 46 MEAN 40.3	20th 44 COUNT 16 50th 54 80th 56 MEAN 51.5	20th 49 COUNT 4 50th 56 80th 67 MEAN 57.0	20th 55 COUNT 5 50th 76 80th 79 MEAN 69.8
MEDICINE	20th 20 COUNT 12 50th 24 80th 33 MEAN 25.5	20th 38 COUNT 239 50th 43 80th 50 MEAN 43.6	20th 47 COUNT 150 50th 53 80th 58 MEAN 53.2	20th 54 COUNT 214 50th 60 80th 72 MEAN 62.6	20th 66 COUNT 10 50th 83 80th 92 MEAN 80.1
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 22 50th 41 80th 46 MEAN 39.3	20th 47 COUNT 21 50th 53 80th 56 MEAN 52.0	20th 54 COUNT 23 50th 63 80th 71 MEAN 64.0	20th 60 COUNT 8 50th 77 80th 87 MEAN 73.9
OBS-GYNECOLOGY	20th 31 COUNT 4 50th 36 80th 42 MEAN 36.3	20th 43 COUNT 46 50th 51 80th 61 MEAN 51.9	20th 53 COUNT 30 50th 59 80th 70 MEAN 61.6	20th 56 COUNT 25 50th 75 80th 89 MEAN 74.0	20th 73 COUNT 10 50th 90 80th 104 MEAN 90.2
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 47 COUNT 15 50th 54 80th 60 MEAN 53.2	20th 45 COUNT 7 50th 65 80th 74 MEAN 60.9	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 12 50th 57 80th 77 MEAN 59.8	20th 57 COUNT 5 50th 67 80th 91 MEAN 70.0	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th COUNT 2 50th 80th MEAN	20th 37 COUNT 21 50th 44 80th 51 MEAN 44.2	20th 44 COUNT 29 50th 53 80th 60 MEAN 52.6	20th 53 COUNT 52 50th 63 80th 88 MEAN 67.1	20th 61 COUNT 10 50th 79 80th 99 MEAN 81.3
PEDIATRICS	20th 20 COUNT 16 50th 26 80th 32 MEAN 26.6	20th 35 COUNT 113 50th 39 80th 46 MEAN 39.9	20th 41 COUNT 75 50th 48 80th 52 MEAN 47.4	20th 51 COUNT 80 50th 59 80th 68 MEAN 60.1	20th 64 COUNT 9 50th 71 80th 82 MEAN 72.8

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 40 COUNT 4 50th 48 80th 57 MEAN 48.0	20th 41 COUNT 4 50th 57 80th 68 MEAN 55.5	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 30 COUNT 12 50th 33 80th 50 MEAN 37.3	20th 37 COUNT 64 50th 41 80th 46 MEAN 41.8	20th 46 COUNT 34 50th 53 80th 68 MEAN 56.6	20th 54 COUNT 62 50th 66 80th 79 MEAN 66.5	20th 67 COUNT 8 50th 77 80th 86 MEAN 77.1
RADIOLOGY	20th 29 COUNT 13 50th 37 80th 46 MEAN 37.6	20th 49 COUNT 80 50th 53 80th 60 MEAN 54.2	20th 59 COUNT 52 50th 68 80th 74 MEAN 66.7	20th 72 COUNT 63 50th 80 80th 87 MEAN 79.0	20th 85 COUNT 7 50th 95 80th 100 MEAN 93.4
GENERAL SURGERY	20th 23 COUNT 5 50th 26 80th 56 MEAN 34.6	20th 48 COUNT 37 50th 56 80th 66 MEAN 57.2	20th 55 COUNT 27 50th 67 80th 82 MEAN 67.1	20th 67 COUNT 51 50th 83 80th 99 MEAN 83.1	20th 76 COUNT 7 50th 94 80th 126 MEAN 98.4
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 47 COUNT 15 50th 58 80th 64 MEAN 55.7	20th 55 COUNT 8 50th 69 80th 78 MEAN 65.5	20th 82 COUNT 6 50th 88 80th 120 MEAN 95.7	20th COUNT 3 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 50 COUNT 9 50th 62 80th 69 MEAN 60.2	20th 58 COUNT 16 50th 68 80th 76 MEAN 71.3	20th 72 COUNT 9 50th 81 80th 120 MEAN 96.9	20th COUNT 3 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 59 COUNT 6 50th 70 80th 86 MEAN 71.0	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 8 50th 56 80th 80 MEAN 63.3	20th 58 COUNT 5 50th 75 80th 157 MEAN 96.8	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 46 COUNT 7 50th 49 80th 58 MEAN 51.0	20th 53 COUNT 7 50th 58 80th 67 MEAN 59.3	20th 68 COUNT 5 50th 81 80th 122 MEAN 88.6	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 37 COUNT 13 50th 43 80th 48 MEAN 42.3	20th 42 COUNT 9 50th 50 80th 53 MEAN 48.3	20th 44 COUNT 5 50th 56 80th 66 MEAN 55.4	20th COUNT 3 50th 80th MEAN
TOTAL CLINICAL	20th 23 COUNT 84 50th 32 80th 42 MEAN 33.3	20th 38 COUNT 845 50th 47 80th 57 MEAN 47.8	20th 48 COUNT 534 50th 55 80th 68 MEAN 57.5	20th 55 COUNT 661 50th 66 80th 82 MEAN 68.9	20th 68 COUNT 106 50th 82 80th 97 MEAN 84.6

TABLE 30
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 42 COUNT 5 50th 45 80th 52 MEAN 46.6	20th COUNT 3 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 8 50th 36 80th 43 MEAN 35.6	20th 38 COUNT 5 50th 45 80th 51 MEAN 44.8	20th 54 COUNT 10 50th 55 80th 57 MEAN 55.9	20th 50 COUNT 5 50th 67 80th 96 MEAN 71.4
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 46 COUNT 10 50th 51 80th 52 MEAN 49.8	20th COUNT 2 50th 80th MEAN
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 37 COUNT 5 50th 44 80th 52 MEAN 44.6	20th 56 COUNT 6 50th 64 80th 65 MEAN 61.5	20th 38 COUNT 9 50th 73 80th 84 MEAN 62.9	20th 51 COUNT 9 50th 63 80th 80 MEAN 65.4
TOTAL BASIC	20th COUNT 2 50th 80th MEAN	20th 27 COUNT 19 50th 37 80th 44 MEAN 36.5	20th 38 COUNT 15 50th 48 80th 64 MEAN 49.8	20th 45 COUNT 35 50th 53 80th 59 MEAN 54.7	20th 50 COUNT 21 50th 64 80th 80 MEAN 65.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 40 COUNT 42 50th 45 80th 57 MEAN 45.7	20th 51 COUNT 210 50th 60 80th 69 MEAN 59.5	20th 63 COUNT 71 50th 72 80th 79 MEAN 71.5	20th 69 COUNT 71 50th 78 80th 87 MEAN 78.4	20th 84 COUNT 30 50th 89 80th 100 MEAN 91.1
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 43 COUNT 16 50th 46 80th 49 MEAN 46.6	20th 47 COUNT 10 50th 53 80th 60 MEAN 52.4	20th 53 COUNT 10 50th 63 80th 74 MEAN 63.9	20th 63 COUNT 5 50th 66 80th 69 MEAN 65.8
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 37 COUNT 20 50th 47 80th 54 MEAN 45.9	20th 46 COUNT 6 50th 54 80th 64 MEAN 54.5	20th 57 COUNT 8 50th 68 80th 75 MEAN 67.4	20th 56 COUNT 6 50th 74 80th 87 MEAN 72.3
FAMILY PRACTICE	20th 33 COUNT 19 50th 39 80th 42 MEAN 38.2	20th 39 COUNT 106 50th 47 80th 54 MEAN 46.9	20th 46 COUNT 89 50th 56 80th 63 MEAN 54.7	20th 51 COUNT 33 50th 59 80th 67 MEAN 59.0	20th 66 COUNT 37 50th 72 80th 80 MEAN 72.4
MEDICINE	20th 25 COUNT 45 50th 32 80th 40 MEAN 32.3	20th 39 COUNT 663 50th 44 80th 51 MEAN 45.2	20th 48 COUNT 429 50th 53 80th 60 MEAN 54.5	20th 55 COUNT 599 50th 62 80th 71 MEAN 63.2	20th 72 COUNT 42 50th 80 80th 88 MEAN 79.6
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 39 COUNT 76 50th 43 80th 48 MEAN 43.9	20th 46 COUNT 53 50th 53 80th 58 MEAN 53.6	20th 59 COUNT 49 50th 65 80th 74 MEAN 65.8	20th 65 COUNT 29 50th 77 80th 85 MEAN 74.4
OBS-GYNECOLOGY	20th 33 COUNT 22 50th 39 80th 42 MEAN 38.1	20th 44 COUNT 146 50th 52 80th 60 MEAN 52.5	20th 53 COUNT 89 50th 59 80th 70 MEAN 61.5	20th 61 COUNT 76 50th 70 80th 81 MEAN 71.5	20th 77 COUNT 42 50th 86 80th 95 MEAN 87.5
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 43 COUNT 53 50th 50 80th 58 MEAN 51.7	20th 46 COUNT 43 50th 63 80th 73 MEAN 63.8	20th 62 COUNT 14 50th 77 80th 99 MEAN 82.6	20th 76 COUNT 19 50th 87 80th 102 MEAN 93.8
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 47 COUNT 30 50th 57 80th 72 MEAN 59.0	20th 56 COUNT 10 50th 68 80th 78 MEAN 69.2	20th 70 COUNT 12 50th 79 80th 88 MEAN 79.4	20th 73 COUNT 10 50th 85 80th 118 MEAN 90.0
PATHOLOGY	20th 25 COUNT 10 50th 29 80th 32 MEAN 31.3	20th 40 COUNT 134 50th 46 80th 52 MEAN 46.8	20th 47 COUNT 122 50th 55 80th 63 MEAN 55.3	20th 54 COUNT 186 50th 65 80th 77 MEAN 66.0	20th 71 COUNT 37 50th 78 80th 89 MEAN 79.6
PEDIATRICS	20th 24 COUNT 41 50th 30 80th 37 MEAN 30.6	20th 35 COUNT 333 50th 40 80th 47 MEAN 41.8	20th 42 COUNT 225 50th 49 80th 57 MEAN 50.0	20th 51 COUNT 210 50th 59 80th 70 MEAN 60.1	20th 67 COUNT 39 50th 71 80th 80 MEAN 72.1

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 41 COUNT 7 50th 53 80th 58 MEAN 50.6	20th 46 COUNT 23 50th 54 80th 66 MEAN 54.4	20th 44 COUNT 14 50th 57 80th 63 MEAN 56.1	20th 63 COUNT 8 50th 70 80th 81 MEAN 71.6	20th 63 COUNT 12 50th 73 80th 85 MEAN 73.9
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 29 COUNT 10 50th 33 80th 38 MEAN 35.9	20th 32 COUNT 10 50th 44 80th 49 MEAN 43.2	20th 41 COUNT 12 50th 53 80th 61 MEAN 53.1	20th 52 COUNT 9 50th 57 80th 73 MEAN 61.6
PSYCHIATRY	20th 32 COUNT 31 50th 38 80th 49 MEAN 39.9	20th 39 COUNT 221 50th 44 80th 50 MEAN 44.5	20th 49 COUNT 136 50th 55 80th 63 MEAN 55.9	20th 55 COUNT 167 50th 66 80th 75 MEAN 64.9	20th 70 COUNT 41 50th 79 80th 84 MEAN 78.2
RADIOLOGY	20th 29 COUNT 44 50th 43 80th 50 MEAN 40.8	20th 48 COUNT 222 50th 54 80th 64 MEAN 55.0	20th 63 COUNT 113 50th 69 80th 76 MEAN 69.0	20th 70 COUNT 118 50th 80 80th 89 MEAN 80.1	20th 83 COUNT 32 50th 94 80th 101 MEAN 93.0
GENERAL SURGERY	20th 35 COUNT 26 50th 42 80th 52 MEAN 42.4	20th 45 COUNT 174 50th 54 80th 65 MEAN 54.3	20th 57 COUNT 116 50th 68 80th 82 MEAN 69.1	20th 69 COUNT 179 50th 79 80th 90 MEAN 80.2	20th 83 COUNT 40 50th 92 80th 113 MEAN 96.6
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 54 COUNT 33 50th 63 80th 70 MEAN 60.5	20th 62 COUNT 22 50th 70 80th 79 MEAN 72.7	20th 75 COUNT 21 50th 83 80th 102 MEAN 87.8	20th 80 COUNT 10 50th 94 80th 135 MEAN 100.5
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 50 COUNT 49 50th 59 80th 70 MEAN 60.4	20th 67 COUNT 45 50th 74 80th 87 MEAN 77.7	20th 74 COUNT 25 50th 88 80th 112 MEAN 93.3	20th 82 COUNT 15 50th 93 80th 103 MEAN 92.7
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 52 COUNT 9 50th 70 80th 81 MEAN 66.6	20th 66 COUNT 9 50th 79 80th 96 MEAN 83.0	20th 77 COUNT 5 50th 89 80th 144 MEAN 102.6	20th COUNT 3 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 19 50th 58 80th 68 MEAN 58.9	20th 58 COUNT 18 50th 72 80th 92 MEAN 80.6	20th 77 COUNT 18 50th 92 80th 117 MEAN 96.2	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 48 COUNT 21 50th 59 80th 69 MEAN 58.6	20th 56 COUNT 17 50th 66 80th 81 MEAN 68.6	20th 73 COUNT 18 50th 84 80th 111 MEAN 90.6	20th 77 COUNT 10 50th 90 80th 117 MEAN 93.5
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 37 50th 41 80th 50 MEAN 42.1	20th 42 COUNT 24 50th 51 80th 69 MEAN 54.3	20th 55 COUNT 22 50th 70 80th 78 MEAN 70.6	20th 66 COUNT 10 50th 74 80th 86 MEAN 74.2
TOTAL CLINICAL	20th 29 COUNT 302 50th 38 80th 48 MEAN 38.4	20th 40 COUNT 2605 50th 47 80th 58 MEAN 48.9	20th 48 COUNT 1671 50th 56 80th 69 MEAN 58.8	20th 56 COUNT 1361 50th 66 80th 80 MEAN 68.6	20th 70 COUNT 479 50th 81 80th 93 MEAN 83.0

TABLE 31
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 24 COUNT 4 50th 28 80th 30 MEAN 27.3	20th 26 COUNT 4 50th 41 80th 50 MEAN 39.5	20th COUNT 2 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 37 COUNT 4 50th 42 80th 52 MEAN 43.3	20th COUNT 2 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 4 50th 34 80th 47 MEAN 36.3	20th 29 COUNT 9 50th 44 80th 51 MEAN 42.3	20th 48 COUNT 7 50th 53 80th 65 MEAN 55.3	20th 55 COUNT 5 50th 61 80th 69 MEAN 62.0
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 6 50th 37 80th 40 MEAN 37.3	20th 45 COUNT 7 50th 47 80th 71 MEAN 55.0	20th COUNT 2 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 52 COUNT 4 50th 68 80th 84 MEAN 68.0
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 7 50th 32 80th 49 MEAN 36.0	20th 30 COUNT 22 50th 40 80th 44 MEAN 38.5	20th 42 COUNT 27 50th 47 80th 56 MEAN 49.9	20th 52 COUNT 15 50th 56 80th 69 MEAN 59.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 35 COUNT 24 50th 46 80th 56 MEAN 50.1	20th 49 COUNT 188 50th 62 80th 72 MEAN 61.6	20th 64 COUNT 48 50th 72 80th 86 MEAN 73.1	20th 70 COUNT 39 50th 77 80th 95 MEAN 82.9	20th 86 COUNT 15 50th 109 80th 124 MEAN 106.9
COMMUNITY HEALTH	20th COUNT 3 50th 80th MEAN	20th 36 COUNT 13 50th 38 80th 40 MEAN 39.0	20th 42 COUNT 5 50th 42 80th 62 MEAN 50.0	20th COUNT 1 50th 80th MEAN	20th 53 COUNT 6 50th 68 80th 78 MEAN 66.5
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 38 COUNT 12 50th 47 80th 55 MEAN 47.8	20th 46 COUNT 13 50th 64 80th 76 MEAN 65.5	20th 50 COUNT 15 50th 61 80th 79 MEAN 65.8	20th 75 COUNT 7 50th 89 80th 108 MEAN 89.0
FAMILY PRACTICE	20th 26 COUNT 6 50th 37 80th 50 MEAN 37.5	20th 37 COUNT 22 50th 42 80th 48 MEAN 42.9	20th 46 COUNT 18 50th 55 80th 66 MEAN 54.6	20th 49 COUNT 6 50th 54 80th 71 MEAN 57.8	20th 64 COUNT 8 50th 77 80th 85 MEAN 74.9
MEDICINE	20th 27 COUNT 64 50th 36 80th 41 MEAN 35.6	20th 37 COUNT 455 50th 45 80th 54 MEAN 46.9	20th 49 COUNT 300 50th 56 80th 65 MEAN 58.6	20th 58 COUNT 343 50th 66 80th 78 MEAN 68.8	20th 78 COUNT 22 50th 87 80th 100 MEAN 87.7
NEUROLOGY	20th 20 COUNT 13 50th 30 80th 40 MEAN 31.5	20th 38 COUNT 76 50th 44 80th 50 MEAN 45.5	20th 47 COUNT 41 50th 55 80th 64 MEAN 57.2	20th 55 COUNT 46 50th 64 80th 79 MEAN 65.1	20th 72 COUNT 22 50th 86 80th 95 MEAN 84.5
OBS-GYNECOLOGY	20th 25 COUNT 9 50th 39 80th 48 MEAN 37.8	20th 40 COUNT 83 50th 51 80th 62 MEAN 53.2	20th 54 COUNT 57 50th 63 80th 73 MEAN 66.0	20th 61 COUNT 53 50th 76 80th 92 MEAN 78.7	20th 84 COUNT 25 50th 94 80th 105 MEAN 96.1
OPHTHALMOLOGY	20th 26 COUNT 5 50th 32 80th 44 MEAN 33.6	20th 43 COUNT 30 50th 57 80th 70 MEAN 56.7	20th 64 COUNT 29 50th 75 80th 99 MEAN 81.0	20th 73 COUNT 14 50th 85 80th 117 MEAN 94.4	20th 79 COUNT 13 50th 98 80th 126 MEAN 100.5
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 45 COUNT 20 50th 53 80th 85 MEAN 63.9	20th 67 COUNT 9 50th 101 80th 118 MEAN 93.6	20th 80 COUNT 8 50th 85 80th 113 MEAN 94.3	20th 77 COUNT 12 50th 104 80th 130 MEAN 105.7
PATHOLOGY	20th 28 COUNT 33 50th 35 80th 43 MEAN 36.2	20th 31 COUNT 96 50th 42 80th 54 MEAN 42.5	20th 45 COUNT 66 50th 55 80th 66 MEAN 54.6	20th 52 COUNT 83 50th 65 80th 75 MEAN 63.2	20th 71 COUNT 15 50th 80 80th 90 MEAN 79.9
PEDIATRICS	20th 28 COUNT 25 50th 33 80th 41 MEAN 34.4	20th 33 COUNT 224 50th 38 80th 44 MEAN 39.6	20th 41 COUNT 140 50th 48 80th 57 MEAN 49.3	20th 51 COUNT 111 50th 59 80th 68 MEAN 60.4	20th 68 COUNT 19 50th 76 80th 84 MEAN 78.5

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 47 COUNT 6 50th 50 80th 60 MEAN 52.0	20th 45 COUNT 17 50th 55 80th 79 MEAN 58.9	20th 53 COUNT 9 50th 60 80th 90 MEAN 68.3	20th 56 COUNT 10 50th 70 80th 76 MEAN 66.1	20th 75 COUNT 7 50th 86 80th 120 MEAN 94.0
PREVENTIVE MEDICINE	20th COUNT 3 50th 80th MEAN	20th 36 COUNT 5 50th 47 80th 50 MEAN 44.8	20th 46 COUNT 4 50th 49 80th 63 MEAN 51.5	20th 39 COUNT 5 50th 49 80th 72 MEAN 53.6	20th 46 COUNT 5 50th 52 80th 86 MEAN 61.0
PSYCHIATRY	20th 30 COUNT 22 50th 40 80th 50 MEAN 40.5	20th 36 COUNT 142 50th 46 80th 56 MEAN 46.9	20th 45 COUNT 74 50th 56 80th 64 MEAN 55.8	20th 52 COUNT 83 50th 63 80th 76 MEAN 65.5	20th 75 COUNT 20 50th 87 80th 103 MEAN 90.8
RADIOLOGY	20th 26 COUNT 17 50th 35 80th 42 MEAN 36.1	20th 45 COUNT 137 50th 54 80th 67 MEAN 56.6	20th 60 COUNT 86 50th 70 80th 80 MEAN 70.5	20th 72 COUNT 61 50th 82 80th 96 MEAN 83.4	20th 87 COUNT 17 50th 104 80th 123 MEAN 105.3
GENERAL SURGERY	20th 34 COUNT 9 50th 36 80th 50 MEAN 40.3	20th 48 COUNT 92 50th 57 80th 76 MEAN 62.7	20th 61 COUNT 77 50th 77 80th 102 MEAN 81.1	20th 71 COUNT 111 50th 88 80th 110 MEAN 92.0	20th 87 COUNT 24 50th 106 80th 132 MEAN 111.4
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 51 COUNT 22 50th 61 80th 80 MEAN 65.2	20th 66 COUNT 9 50th 76 80th 116 MEAN 83.2	20th 65 COUNT 14 50th 84 80th 154 MEAN 95.0	20th 108 COUNT 9 50th 121 80th 132 MEAN 121.9
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 49 COUNT 28 50th 62 80th 76 MEAN 62.4	20th 65 COUNT 26 50th 71 80th 91 MEAN 81.8	20th 72 COUNT 21 50th 84 80th 95 MEAN 88.9	20th 78 COUNT 13 50th 108 80th 149 MEAN 110.9
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 47 COUNT 5 50th 65 80th 99 MEAN 70.6	20th 59 COUNT 10 50th 72 80th 83 MEAN 71.6	20th 61 COUNT 5 50th 93 80th 187 MEAN 110.0	20th COUNT 3 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 62 COUNT 11 50th 78 80th 196 MEAN 110.2	20th 57 COUNT 10 50th 101 80th 265 MEAN 135.5	20th 82 COUNT 7 50th 100 80th 237 MEAN 139.7	20th 90 COUNT 5 50th 220 80th 327 MEAN 206.8
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 49 COUNT 21 50th 59 80th 71 MEAN 61.0	20th 54 COUNT 11 50th 79 80th 86 MEAN 79.8	20th 79 COUNT 10 50th 86 80th 99 MEAN 87.7	20th 88 COUNT 10 50th 99 80th 110 MEAN 99.3
OTHER CLINICAL	20th 32 COUNT 4 50th 39 80th 82 MEAN 47.8	20th 39 COUNT 46 50th 49 80th 61 MEAN 49.2	20th 45 COUNT 21 50th 62 80th 73 MEAN 59.1	20th 46 COUNT 28 50th 57 80th 78 MEAN 60.0	20th 68 COUNT 10 50th 96 80th 134 MEAN 99.2
TOTAL CLINICAL	20th 28 COUNT 250 50th 36 80th 47 MEAN 38.4	20th 38 COUNT 1745 50th 48 80th 61 MEAN 50.7	20th 48 COUNT 1063 50th 59 80th 74 MEAN 63.3	20th 57 COUNT 1074 50th 69 80th 86 MEAN 73.0	20th 76 COUNT 287 50th 92 80th 111 MEAN 97.0

TABLE 32
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 22 COUNT 35 50th 26 80th 30 MEAN 26.3	20th 31 COUNT 24 50th 34 80th 37 MEAN 34.2	20th 40 COUNT 17 50th 43 80th 49 MEAN 43.8	20th COUNT 3 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 3 50th 80th MEAN	20th 24 COUNT 20 50th 26 80th 31 MEAN 26.7	20th 29 COUNT 30 50th 33 80th 37 MEAN 33.2	20th 37 COUNT 17 50th 44 80th 52 MEAN 44.4	20th 50 COUNT 7 50th 58 80th 66 MEAN 57.9
MICROBIOLOGY	20th COUNT 2 50th 80th MEAN	20th 22 COUNT 11 50th 26 80th 30 MEAN 26.4	20th 28 COUNT 25 50th 33 80th 40 MEAN 33.6	20th 41 COUNT 12 50th 44 80th 52 MEAN 45.8	20th 44 COUNT 6 50th 47 80th 52 MEAN 47.7
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 13 50th 27 80th 30 MEAN 26.7	20th 29 COUNT 15 50th 32 80th 40 MEAN 34.3	20th 37 COUNT 13 50th 40 80th 52 MEAN 44.0	20th 42 COUNT 4 50th 51 80th 65 MEAN 52.3
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th 23 COUNT 23 50th 28 80th 31 MEAN 27.3	20th 29 COUNT 25 50th 31 80th 36 MEAN 32.5	20th 38 COUNT 13 50th 40 80th 50 MEAN 43.8	20th 49 COUNT 4 50th 51 80th 58 MEAN 52.0
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 24 COUNT 23 50th 28 80th 35 MEAN 29.4	20th 30 COUNT 22 50th 34 80th 39 MEAN 34.7	20th 43 COUNT 23 50th 51 80th 56 MEAN 49.7	20th 41 COUNT 9 50th 51 80th 54 MEAN 49.4
TOTAL BASIC	20th 15 COUNT 7 50th 18 80th 21 MEAN 18.1	20th 23 COUNT 125 50th 27 80th 31 MEAN 27.2	20th 30 COUNT 141 50th 33 80th 38 MEAN 33.7	20th 39 COUNT 95 50th 44 80th 52 MEAN 45.6	20th 45 COUNT 33 50th 51 80th 56 MEAN 51.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 5 50th 38 80th 66 MEAN 43.8	20th 30 COUNT 10 50th 31 80th 64 MEAN 38.9	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 4 50th 34 80th 38 MEAN 33.5	20th 37 COUNT 5 50th 39 80th 41 MEAN 39.0	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 10 50th 32 80th 43 MEAN 33.1	20th 26 COUNT 7 50th 30 80th 42 MEAN 32.7	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 17 COUNT 11 50th 20 80th 32 MEAN 25.5	20th 25 COUNT 37 50th 28 80th 33 MEAN 28.3	20th 31 COUNT 23 50th 37 80th 53 MEAN 39.7	20th 36 COUNT 17 50th 48 80th 57 MEAN 47.6	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 18 COUNT 7 50th 22 80th 38 MEAN 26.9	20th 22 COUNT 22 50th 27 80th 32 MEAN 27.4	20th 30 COUNT 15 50th 35 80th 47 MEAN 36.1	20th 41 COUNT 16 50th 45 80th 58 MEAN 47.9	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 15 50th 27 80th 32 MEAN 27.9	20th 26 COUNT 7 50th 32 80th 35 MEAN 30.7	20th 35 COUNT 5 50th 42 80th 46 MEAN 40.6	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 8 50th 28 80th 34 MEAN 28.1	20th COUNT 3 50th 80th MEAN	20th 33 COUNT 13 50th 42 80th 49 MEAN 41.5	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 24 COUNT 5 50th 27 80th 34 MEAN 28.6	20th 26 COUNT 10 50th 30 80th 44 MEAN 33.6	20th 32 COUNT 6 50th 38 80th 40 MEAN 36.7	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 15 COUNT 11 50th 20 80th 22 MEAN 19.1	20th 25 COUNT 105 50th 30 80th 41 MEAN 32.9	20th 30 COUNT 42 50th 36 80th 46 MEAN 38.1	20th 39 COUNT 39 50th 50 80th 70 MEAN 53.5	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 15 COUNT 7 50th 19 80th 21 MEAN 18.1	20th 23 COUNT 49 50th 28 80th 33 MEAN 28.2	20th 32 COUNT 19 50th 36 80th 44 MEAN 37.9	20th 40 COUNT 6 50th 49 80th 54 MEAN 47.5	20th COUNT 0 50th 80th MEAN

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public U.S. Medical Schools
September 1979
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 3 50th 80th MEAN	20th 26 COUNT 4 50th 27 80th 30 MEAN 27.5	20th 27 COUNT 6 50th 30 80th 36 MEAN 31.0	20th 35 COUNT 5 50th 45 80th 54 MEAN 44.6	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 26 COUNT 11 50th 33 80th 38 MEAN 32.1	20th 32 COUNT 8 50th 44 80th 65 MEAN 47.4	20th 38 COUNT 7 50th 48 80th 51 MEAN 45.9	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 19 COUNT 19 50th 21 80th 27 MEAN 24.9	20th 24 COUNT 136 50th 29 80th 39 MEAN 31.3	20th 31 COUNT 101 50th 36 80th 46 MEAN 38.8	20th 39 COUNT 85 50th 48 80th 58 MEAN 49.6	20th COUNT 1 50th 80th MEAN
RADIOLOGY	20th COUNT 2 50th 80th MEAN	20th 26 COUNT 30 50th 30 80th 35 MEAN 32.2	20th 30 COUNT 23 50th 39 80th 56 MEAN 43.0	20th 45 COUNT 19 50th 50 80th 59 MEAN 54.2	20th COUNT 1 50th 80th MEAN
GENERAL SURGERY	20th COUNT 3 50th 80th MEAN	20th 26 COUNT 8 50th 31 80th 35 MEAN 31.3	20th 28 COUNT 13 50th 34 80th 64 MEAN 41.1	20th 36 COUNT 5 50th 43 80th 69 MEAN 49.4	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 26 COUNT 4 50th 27 80th 29 MEAN 27.0	20th 28 COUNT 4 50th 32 80th 43 MEAN 33.8	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 15 COUNT 6 50th 20 80th 34 MEAN 22.5	20th 25 COUNT 11 50th 31 80th 46 MEAN 34.7	20th 31 COUNT 9 50th 39 80th 52 MEAN 39.1	20th 41 COUNT 6 50th 55 80th 63 MEAN 52.7	20th COUNT 0 50th 80th MEAN
TOTAL CLINICAL	20th 17 COUNT 79 50th 20 80th 27 MEAN 23.0	20th 24 COUNT 468 50th 29 80th 36 MEAN 31.1	20th 30 COUNT 309 50th 35 80th 46 MEAN 38.3	20th 38 COUNT 243 50th 47 80th 58 MEAN 48.8	20th 35 COUNT 4 50th 48 80th 62 MEAN 48.3